

Fire Department

**Douglas A. Holton**  
Chief  
**Brian Glassel**  
Assistant Chief

November 26, 2008

To the Honorable  
The Board of Fire and Police Commissioners  
City Hall, Room 706  
200 East Wells St.  
Milwaukee, WI 53202

Dear Commissioners:

On November 20, 2008, Fire Equipment Mechanic David E. Emmons was found guilty of violation of Rule Sections 24.5, "RESPECT OF RANK," 24.16, "DISCRIMINATION/HARASSMENT," and 27.2, "VIOLATIONS, # 14," and Numbered Notices #2001-40, "City of Milwaukee Workplace Violence Prevention Policy," #2005-22, "Milwaukee Fire Department Diversity Statement," and #2006-06, "Commitment to Professional Conduct and Behavior."

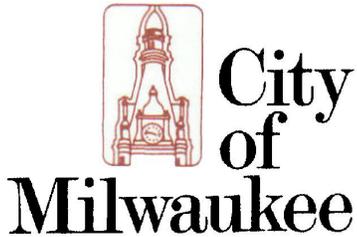
Fire Equipment Mechanic David E. Emmons was suspended from pay and duty for a period of thirty (30) days.

Fire Equipment Mechanic David E. Emmons was notified on the same date of his right to appeal.

Respectfully,

**DOUGLAS A. HOLTON**  
Chief

DH:kk  
Doc: Emmons FP cover letter for Here Comes the Judge 11-08



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**Brian Glassel**  
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To the Honorable  
The Board of Fire and Police Commissioners  
City Hall, Room 706  
200 East Wells St.  
Milwaukee, WI 53202

Dear Commissioners:

On November 20, 2008, Fire Equipment Mechanic James F. Gielow was found guilty of violation of 24.5, "RESPECT OF RANK," 24.16, "DISCRIMINATION/HARASSMENT," and 27.2, "VIOLATIONS, # 14," and Numbered Notices # 2001-40, "City of Milwaukee Workplace Violence Prevention Policy," # 2005-22, "Milwaukee Fire Department Diversity Statement," and # 2006-06, "Commitment to Professional Conduct and Behavior."

Fire Equipment Mechanic James F. Gielow was suspended from pay and duty for a period of thirty (30) days.

Fire Equipment Mechanic James F. Gielow was notified on the same date of his right to appeal.

Respectfully,

  
DOUGLAS A. HOLTON  
Chief

DH/kk  
Doc: Gielow FP cover letter for Hear Comes the Judge 11-08