

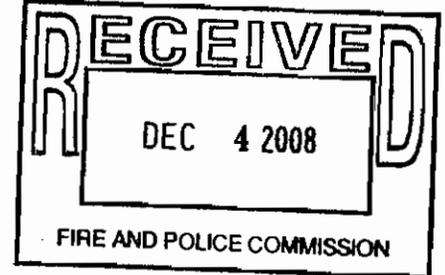


Police Department

Edward A. Flynn
Chief of Police

November 26, 2008

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202



Dear Commissioners:

This is to notify your Honorable Board that I have suspended Police Officer Ryan D. Karr for thirty (30) working days without pay and ordered he be discharged from the Department for violation of the following Department Rules:

Rule 4, Section 2/030.00: Members shall promptly obey any lawful order emanating from any officer of higher rank. Should any such order conflict with a previous order from any other ranking officer, with any general or special order, or any provision of the Rules and Procedures Manual, the member to whom such order is given shall respectfully call attention to such conflict of orders, and if the officer giving the last order does not change it to eliminate such conflict, the order shall stand and the member giving such order shall bear full responsibility. Further, the member obeying the order shall not be held in any way responsible for disobedience of any orders theretofore issued. If any unlawful order is given to any member, such member shall promptly report such fact to the Chief of Police.

Rule 5, Section 2/500.55: Absence from duty without leave of any member of the Department shall be followed by forfeiture of pay for time absent, and charges shall also be preferred against the members by the district commander or head of the bureau, unless otherwise directed by the Chief of Police. An unexplained absence without leave of any member of the Department for three days shall be considered grounds for discharge.

A copy of Personnel Order 2008-202 concerning such disciplinary action is attached.

Respectfully submitted,

EDWARD A. FLYNN
CHIEF OF POLICE

Attachments
EAF:smc (08-0439)