

Fire Department

Douglas A. Holton  
Chief  
Brian Glassel  
Assistant Chief

February 26, 2009

To the Honorable  
The Board of Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, Wisconsin 53202

Dear Commissioners:

I hereby promote and appoint, subject to your approval,

Leon Butts, Jr.

to the position of FIRE LIEUTENANT in this department on a waiver basis to fill an existing vacancy. The appointment becomes effective March 8, 2009. Fire Paramedic Butts was selected using the Fire Lieutenant, Paramedic, special promotion process.

Respectfully,

*Douglas A. Holton*  
DOUGLAS A. HOLTON  
Chief

DH:mem  
Enclosure  
F&P: 2/4/09 (McKeag)  
Doc:fp LieutSpecPromoWa BUTTS 3-08-09

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS

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Chairman

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\_\_\_\_\_ Date \_\_\_\_\_

\_\_\_\_\_ Executive Director

**CITY OF MILWAUKEE**  
**BOARD OF FIRE AND POLICE COMMISSIONERS**  
**NOTICE OF SPECIAL PROMOTIONAL APPOINTMENT ON A WAIVER BASIS**  
**MILWAUKEE FIRE DEPARTMENT**

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TO: LEON BUTTS, JR.

YOU ARE HEREBY NOTIFIED that this Commission has confirmed your promotion and appointment to the position of Fire Lieutenant in the Milwaukee Fire Department.

This appointment is made on a waiver basis to abide by the allotted staffing of the Department for this position.

APPROVED BY THE BOARD OF FIRE AND POLICE COMMISSIONERS:

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Date

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Executive Director

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*Notice of Acceptance of Special Promotional Appointment on a Waiver Basis*

Seniority For purposes of participation in promotional examinations, no seniority credit shall accrue through such special promotion. For purposes of vacation, paid off selection and transfer policy, seniority credit shall accrue from the effective date of the special promotion. For purposes of lay-off, no seniority shall accrue, provided, however, that if an employee promoted through special promotion subsequently receives a regular promotion to Fire Lieutenant without reverting to his or her former position before the effective date of such regular promotion, the employee shall accrue seniority for purposes of lay-off from the effective date of such special promotion. When it becomes necessary to reduce Fire Lieutenants on paramedic units, individuals who have received special promotions shall be laid off by seniority before regularly promoted Fire Lieutenants. Recall to the position of Fire Lieutenant on paramedic units shall be by application of seniority in reverse order of lay off, except that if a specially promoted Fire Lieutenant receives a regular promotion prior to being recalled from layoff he or she shall accrue seniority for purposes of lay-off from the effective date of his or her special promotion.

Requirements to maintain special promotion If the employee has received a special promotion, he or she must take the next examination and each subsequent examination for Fire Lieutenant and score high enough to be placed on each such eligible list. Individuals who do not meet the requirements of this section may be returned by the Fire Chief, at his sole discretion, to their previous rank.

Duration of special promotion The duration of such special promotion shall be until the employee is reached through regular promotions made in accordance with Fire and Police Commission rules from the eligible list for Fire Lieutenant, or until the last day the employee is in active service performing the duties of the job prior to separation from service, promotion to another position, authorized resignation from the paramedic program, or reversion to his or her previously held position.

Limitations Individuals who receive a special promotion shall not be eligible for permanent assignment to a fire apparatus. Only individuals who have been regularly promoted to the position of Fire Lieutenant shall be eligible for permanent assignment to a fire apparatus.

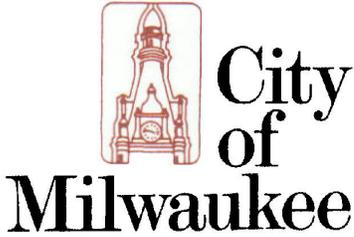
I, LEON BUTTS, JR. in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

\_\_\_\_\_

Date

\_\_\_\_\_

Signature



Fire Department

Douglas A. Holton  
Chief  
Brian Glassel  
Assistant Chief

February 26, 2009

To the Honorable  
The Board of Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, Wisconsin 53202

Dear Commissioners:

I hereby promote and appoint, subject to your approval,

Michael J. Cieciva

to the position of FIRE LIEUTENANT in this department on a waiver basis to fill an existing vacancy. The appointment becomes effective March 8, 2009. Heavy Equipment Operator-Paramedic Cieciva was selected using the Fire Lieutenant, Paramedic, special promotion process.

Respectfully,

*Douglas A. Holton*  
DOUGLAS A. HOLTON  
Chief

DH:mem  
Enclosure  
F&P: 2/4/09 (Leong)  
Doc:fp LieutSpecPromoWa CIECIWA 3-08-09

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS

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Chairman

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\_\_\_\_\_ Date \_\_\_\_\_

\_\_\_\_\_ Executive Director

**CITY OF MILWAUKEE**  
**BOARD OF FIRE AND POLICE COMMISSIONERS**  
**NOTICE OF SPECIAL PROMOTIONAL APPOINTMENT ON A WAIVER BASIS**  
**MILWAUKEE FIRE DEPARTMENT**

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TO: MICHAEL J. CIECIWA

YOU ARE HEREBY NOTIFIED that this Commission has confirmed your promotion and appointment to the position of Fire Lieutenant in the Milwaukee Fire Department.

This appointment is made on a waiver basis to abide by the allotted staffing of the Department for this position.

APPROVED BY THE BOARD OF FIRE AND POLICE COMMISSIONERS:

\_\_\_\_\_

Date

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Executive Director

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*Notice of Acceptance of Special Promotional Appointment on a Waiver Basis*

Seniority For purposes of participation in promotional examinations, no seniority credit shall accrue through such special promotion. For purposes of vacation, paid off selection and transfer policy, seniority credit shall accrue from the effective date of the special promotion. For purposes of lay-off, no seniority shall accrue, provided, however, that if an employee promoted through special promotion subsequently receives a regular promotion to Fire Lieutenant without reverting to his or her former position before the effective date of such regular promotion, the employee shall accrue seniority for purposes of lay-off from the effective date of such special promotion. When it becomes necessary to reduce Fire Lieutenants on paramedic units, individuals who have received special promotions shall be laid off by seniority before regularly promoted Fire Lieutenants. Recall to the position of Fire Lieutenant on paramedic units shall be by application of seniority in reverse order of lay off, except that if a specially promoted Fire Lieutenant receives a regular promotion prior to being recalled from layoff he or she shall accrue seniority for purposes of lay-off from the effective date of his or her special promotion.

Requirements to maintain special promotion If the employee has received a special promotion, he or she must take the next examination and each subsequent examination for Fire Lieutenant and score high enough to be placed on each such eligible list. Individuals who do not meet the requirements of this section may be returned by the Fire Chief, at his sole discretion, to their previous rank.

Duration of special promotion The duration of such special promotion shall be until the employee is reached through regular promotions made in accordance with Fire and Police Commission rules from the eligible list for Fire Lieutenant, or until the last day the employee is in active service performing the duties of the job prior to separation from service, promotion to another position, authorized resignation from the paramedic program, or reversion to his or her previously held position.

Limitations Individuals who receive a special promotion shall not be eligible for permanent assignment to a fire apparatus. Only individuals who have been regularly promoted to the position of Fire Lieutenant shall be eligible for permanent assignment to a fire apparatus.

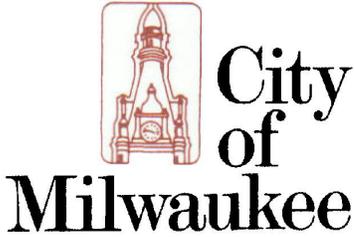
I, MICHAEL J. CIECIWA in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

\_\_\_\_\_

Date

\_\_\_\_\_

Signature



Fire Department

Douglas A. Holton  
Chief  
Brian Glassel  
Assistant Chief

February 26, 2009

To the Honorable  
The Board of Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, Wisconsin 53202

Dear Commissioners:

I hereby promote and appoint, subject to your approval,

Lanny T. Curtis

to the position of FIRE LIEUTENANT in this department on a waiver basis to fill an existing vacancy. The appointment becomes effective March 8, 2009. Fire Paramedic Curtis was selected using the Fire Lieutenant, Paramedic, special promotion process.

Respectfully,

*Douglas A. Holton*  
DOUGLAS A. HOLTON  
Chief

DH:mem  
Enclosure  
F&P: 2/26/09 (Stoner)  
Doc:fp LieutSpecPromoWa CURTIS 3-08-09

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS

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Chairman

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\_\_\_\_\_ Date \_\_\_\_\_

\_\_\_\_\_ Executive Director

**CITY OF MILWAUKEE**  
**BOARD OF FIRE AND POLICE COMMISSIONERS**  
**NOTICE OF SPECIAL PROMOTIONAL APPOINTMENT ON A WAIVER BASIS**  
**MILWAUKEE FIRE DEPARTMENT**

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TO: LANNY T. CURTIS

YOU ARE HEREBY NOTIFIED that this Commission has confirmed your promotion and appointment to the position of Fire Lieutenant in the Milwaukee Fire Department.

This appointment is made on a waiver basis to abide by the allotted staffing of the Department for this position.

APPROVED BY THE BOARD OF FIRE AND POLICE COMMISSIONERS:

\_\_\_\_\_

Date

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Executive Director

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*Notice of Acceptance of Special Promotional Appointment on a Waiver Basis*

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Requirements to maintain special promotion If the employee has received a special promotion, he or she must take the next examination and each subsequent examination for Fire Lieutenant and score high enough to be placed on each such eligible list. Individuals who do not meet the requirements of this section may be returned by the Fire Chief, at his sole discretion, to their previous rank.

Duration of special promotion The duration of such special promotion shall be until the employee is reached through regular promotions made in accordance with Fire and Police Commission rules from the eligible list for Fire Lieutenant, or until the last day the employee is in active service performing the duties of the job prior to separation from service, promotion to another position, authorized resignation from the paramedic program, or reversion to his or her previously held position.

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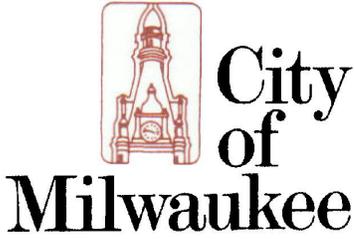
I, LANNY T. CURTIS in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

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Date

\_\_\_\_\_

Signature



Fire Department

Douglas A. Holton  
Chief  
Brian Glassel  
Assistant Chief

February 26, 2009

To the Honorable  
The Board of Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, Wisconsin 53202

Dear Commissioners:

I hereby promote and appoint, subject to your approval,

Sean N. Duffey

to the position of FIRE LIEUTENANT in this department on a waiver basis to fill an existing vacancy. The appointment becomes effective March 8, 2009. Fire Paramedic Duffey was selected using the Fire Lieutenant, Paramedic, special promotion process.

Respectfully,

*Douglas A. Holton*  
DOUGLAS A. HOLTON  
Chief

DH:mem  
Enclosure  
F&P: 2/26/09 (Kemp)  
Doc:fp LieutSpecPromoWa DUFFEY 3-08-09

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS

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Chairman

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\_\_\_\_\_ Date \_\_\_\_\_

\_\_\_\_\_ Executive Director

**CITY OF MILWAUKEE**  
**BOARD OF FIRE AND POLICE COMMISSIONERS**  
**NOTICE OF SPECIAL PROMOTIONAL APPOINTMENT ON A WAIVER BASIS**  
**MILWAUKEE FIRE DEPARTMENT**

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TO: SEAN N. DUFFEY

YOU ARE HEREBY NOTIFIED that this Commission has confirmed your promotion and appointment to the position of Fire Lieutenant in the Milwaukee Fire Department.

This appointment is made on a waiver basis to abide by the allotted staffing of the Department for this position.

APPROVED BY THE BOARD OF FIRE AND POLICE COMMISSIONERS:

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Date

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Executive Director

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*Notice of Acceptance of Special Promotional Appointment on a Waiver Basis*

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Duration of special promotion The duration of such special promotion shall be until the employee is reached through regular promotions made in accordance with Fire and Police Commission rules from the eligible list for Fire Lieutenant, or until the last day the employee is in active service performing the duties of the job prior to separation from service, promotion to another position, authorized resignation from the paramedic program, or reversion to his or her previously held position.

Limitations Individuals who receive a special promotion shall not be eligible for permanent assignment to a fire apparatus. Only individuals who have been regularly promoted to the position of Fire Lieutenant shall be eligible for permanent assignment to a fire apparatus.

I, SEAN N. DUFFEY in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

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Date

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Signature