



Police Department

Edward A. Flynn  
Chief of Police

February 25, 2009

The Board of the  
Fire & Police Commissioners  
200 E. Wells St. Room 706  
Milwaukee, WI 53202

Dear Commissioners:

With the twenty-eight (28) recommended Police Officer appointments for the Monday, March 23, 2009 recruit class (submitted under separate cover), and the anticipated appointment of twelve (12) Police Aides to Police Officer effective March 22, 2009, the March 23, 2009 recruit class would be forty (40), if there are no withdrawals on or prior to that date. If our past experience is an indication, the actual size of this class may be smaller as we may lose some individuals for various reasons by the time the class starts.

Accordingly, in addition to the forty (40) appointments referenced above, I hereby nominate and appoint on a contingency basis, subject to your approval, the following individuals to the rank of Police Officer effective, Monday, March 23, 2009:

POLICE OFFICER (Eligible List) – Adopted, January 10, 2008:

- 249. Michael J. Czeczot
- 251. Anthony L. Luchini
- 255. Daniel J. Floyd
- 262. Matthew C. Knaack
- 280. Scott A. Strong
- 300. Andrew S. Kempen
- 314. James R. Jordan
- 317. David L. Gutbrod

These appointments are contingent upon successful completion of a medical examination, drug screening, psychological exam, background update and the number of regularly appointed Probationary Police Officers reporting for duty on Monday, March 23, 2009.

The recommended contingency appointment of these individuals shall become effective no earlier than Monday, March 23, 2009, and no later than March 25, 2009. Because it will be difficult to provide reasonable advance notice to these individuals subject to a contingency appointment, actual appointments will be predicated on their availability for work and may necessarily be out of eligibility list rank order. The individuals listed above for contingency appointment will retain their rank on the Police Officer eligible list for appointment consideration to the next occurring recruit Police Officer class if he or she does not become a part of the March 23, 2009 class, unless the list expires or is rescinded.

Respectfully submitted,



EDWARD A. FLYNN  
CHIEF OF POLICE

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RECRUIT CLASS/PO CONTINGENCY F&PC APPT LTR

Approved by the BOARD OF FIRE & POLICE COMMISSIONERS:

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Chairman  
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Date: \_\_\_\_\_

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Executive Director