



Police Department

March 11, 2009

Edward A. Flynn  
Chief of Police

The Board of the  
Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202

RE: RECLASSIFICATION REQUEST (NAME CHANGE ONLY)

Dear Commissioners:

Attached is the job description and job analysis questionnaire for the position of Identification Technician assigned to the Identification Division. There are 37 Department authorized Identification Technician positions. I respectfully request that this position, be studied for reclassification (name change only).

The initial purpose of the Identification Technician was to assist in the identification of unknown persons through fingerprint comparison and analysis. Over time, the position responsibilities have gradually extended to crime scene processing involving latent print collection at crime scenes. Duties and responsibilities now include a variety of disciplines within the field of forensic science. In addition to basic fingerprint identification, these disciplines now include, but are not limited to latent print collection through a variety of techniques and chemical processes, forensic photography, DNA collection, trace evidence detection and collection, the collection of tool mark, footwear and tire impressions, documentation through video recording and surveillance video retrieval and processing.

Fingerprint and analysis are advancing very rapidly and a title change from Identification Technician to Forensic Investigator would be a more accurate description of the duties and responsibilities that are performed.

Accordingly, I request that the reclassification requests be referred to the Department of Employee Relations (DER) for study. Department representatives are prepared to assist DER staff with this reclassification review process.

Sincerely,



EDWARD A. FLYNN  
CHIEF OF POLICE

Attachments  
EAF:blm