

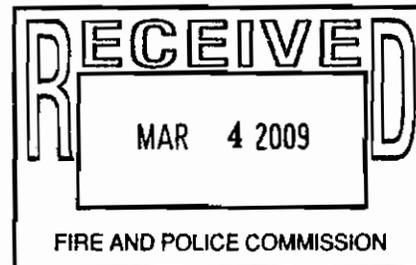


Police Department

Edward A. Flynn
Chief of Police

February 26, 2009

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202



Dear Commissioners:

This is to notify your Honorable Board that I have suspended Police Sergeant Charles W. Cross for thirty (30) working days and ordered him discharged from the Department for violation of the following Department Rules:

Rule 4, Section 2/030.00: Members shall promptly obey any lawful order emanating from any officer of higher rank. Should any such order conflict with a previous order from any other ranking officer, with any general or special order, or any provision of the Rules and Procedures Manual, the member to whom such order is given shall respectfully call attention to such conflict of orders, and if the officer giving the last order does not change it to eliminate such conflict, the order shall stand and the member giving such order shall bear full responsibility. Further, the member obeying the order shall not be held in any way responsible for disobedience of any orders theretofore issued. If any unlawful order is given to any member, such member shall promptly report such fact to the Chief of Police.

Rule 4, Section 2/095.00: Members of the Department are prohibited from being under the influence of an intoxicant both on or off duty. For the purpose of this rule, "under the influence of an intoxicant" means that the person's condition is impaired to such an extent that their capacity for rational action or conduct is substantially lessened because of the consumption of an alcoholic beverage. Such persons shall immediately be suspended and charges preferred against them.

A copy of Personnel Order 2009-22 concerning such disciplinary action is attached.

Respectfully submitted,

EDWARD A. FLYNN
CHIEF OF POLICE

Attachments
EAF:smc (08-0709)



Police Department

Edward A. Flynn
Chief of Police

PERSONNEL ORDER 2009 - 22

February 26, 2009

RE: DISCIPLINARY ACTION

POLICE SERGEANT CHARLES W. CROSS, (008000), Integrated Justice Services Division (Prisoner Processing Section), charged with violation of Department Rules and Procedures as follows:

Rule 4, Section 2/030.00:	Failure to obey a lawful order emanating from an officer of a higher rank.
Rule 4, Section 2/095.00:	Intoxication.

The charges having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Intoxication.	Thirty (30) day suspension without pay.
Failure to obey a lawful order emanating from an officer of a higher rank.	Discharged from the Department.

It is hereby ordered that POLICE SERGEANT CHARLES W. CROSS be suspended for thirty (30) working days without pay and be discharged from the Department. [To be removed from the payroll when appeal time limit is tolled (ten days after date of service of this order), if discharge is not appealed.]

EDWARD A. FLYNN
CHIEF OF POLICE

EAF:smc
(08-0709)