

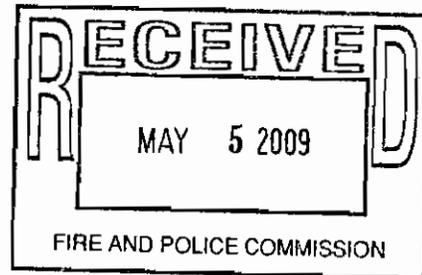


Police Department

April 30, 2009

Edward A. Flynn
Chief of Police

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202



Dear Commissioners:

This is to notify your Honorable Board that I have issued Official Reprimands (2) for Police Officer Chou Lor and ordered him dismissed from the Department for violation of the following Department Rules:

Rule 4, Section 2/015.00: Members of the police force shall, at all times within the boundaries of the City, preserve the public peace, prevent crime, detect and arrest violators of the law, and protect life and property.

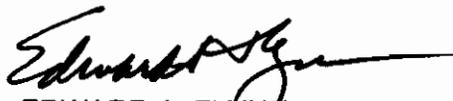
They shall conform to, abide by and enforce all the criminal laws of the State of Wisconsin and the ordinances of the city of Milwaukee of which the Department must take cognizance and they shall render their services to the City with zeal, courage, discretion, and fidelity. They shall render their services to the City in an efficient manner.

Members shall also observe the laws and ordinances in effect in any other jurisdiction while within such jurisdiction.

Rule 4, Section 2/110.00: Members of the Department shall communicate promptly to their commanding officer all catastrophes, crimes, suicides, attempted suicides, fires, serious accidents, and all important public occurrences, complaints, and information of which the Department takes cognizance, which may come to their attention. Members shall not withhold "tips" or information with a view to personal achievement or for any other reason.

A copy of Personnel Order 2009-53 concerning such disciplinary action is attached.

Respectfully submitted,


EDWARD A. FLYNN
CHIEF OF POLICE

Attachments
EAF:smc (09-0062)



Police Department

Edward A. Flynn
Chief of Police

PERSONNEL ORDER 2009 – 53

April 30, 2009

RE: DISCIPLINARY ACTION

POLICE OFFICER CHOU LOR, (017466), Third District, charged with violation of Department Rules and Procedures as follows:

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| Rule 4, Section 2/015.00:
{Count 1} | Failure to abide by the criminal laws in effect in the State of Wisconsin and the ordinances of the City of Milwaukee. |
| Rule 4, Section 2/015.00:
{Count 2} | Failure to abide by the criminal laws in effect in the State of Wisconsin and the ordinances of the City of Milwaukee. |
| Rule 4, Section 2/015.00:
{Count 3} | Failure to abide by the criminal laws in effect in the State of Wisconsin and the ordinances of the City of Milwaukee. |
| Rule 4, Section 2/110.00: | Failure to communicate promptly to his commanding officer information of which the Department takes cognizance. |

The charges having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

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|--|--------------------------------|
| Failure to abide by the criminal laws in effect in the State of Wisconsin and the ordinances of the City of Milwaukee. {Count1} | Dismissed from the Department. |
| Failure to abide by the criminal laws in effect in the State of Wisconsin and the ordinances of the City of Milwaukee. {Count 2} | Dismissed from the Department. |

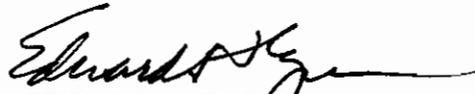
Failure to abide by the criminal laws in effect in the State of Wisconsin and the ordinances of the City of Milwaukee. {Count 3}

Official Reprimand.

Failure to communicate promptly to his commanding officer information of which the Department takes cognizance.

Official Reprimand.

It is hereby ordered that POLICE OFFICER CHOU LOR be issued an Official Reprimand for the above indicated charges. It is also ordered that POLICE OFFICER CHOU LOR be dismissed from the Department. [To be removed from the payroll when appeal time limit is tolled (ten days after date of service of this order), if dismissal is not appealed.]



EDWARD A. FLYNN
CHIEF OF POLICE



Police Department

Edward A. Flynn
Chief of Police

May 6, 2009

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

Dear Commissioners:

This is to notify your Honorable Board that I have dismissed Police Officer James E. Malone from the Department for violation of the following Department Rule:

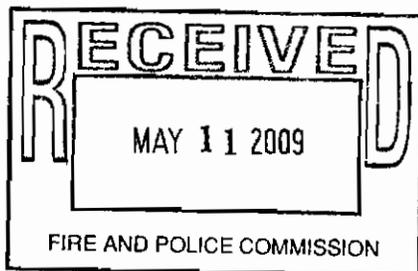
RULE 4, SECTION 2/015.00: Members of the police force shall, at all times within the boundaries of the City, preserve the public peace, prevent crime, detect and arrest violators of the law, and protect life and property.

They shall conform to, abide by and enforce all the criminal laws of the State of Wisconsin and the ordinances of the city of Milwaukee of which the Department must take cognizance and they shall render their services to the City with zeal, courage, discretion, and fidelity. They shall render their services to the City in an efficient manner.

Members shall also observe the laws and ordinances in effect in any other jurisdiction while within such jurisdiction.

A copy of Personnel Order 2009-62 concerning such disciplinary action is attached.

Respectfully submitted,




EDWARD A. FLYNN
CHIEF OF POLICE

Attachments
EAF:smc



Police Department

Edward A. Flynn
Chief of Police

PERSONNEL ORDER 2009 – 62

May 6, 2009

RE: DISCIPLINARY ACTION

POLICE OFFICER JAMES E. MALONE, (002861), Seventh District, charged with violation of Department Rules and Procedures as follows:

Rule 4, Section 2/015.00:	Failure to abide by the criminal laws in effect in the State of Wisconsin.
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The charge having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failure to abide by the criminal laws in effect in the State of Wisconsin.	Dismissed from Department.
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It is ordered that POLICE OFFICER JAMES E. MALONE be dismissed from the Department. [To be removed from the payroll when appeal time limit is tolled (ten days after date of service of this order), if dismissal is not appealed.]


EDWARD A. FLYNN
CHIEF OF POLICE

EAF:smc (08-0690)