

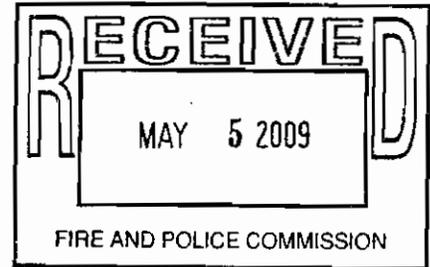


Police Department

April 30, 2009

Edward A. Flynn
Chief of Police

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202



Dear Commissioners:

This is to notify your Honorable Board that I have suspended Police Officer Dan J. Davis for a total of forty-five (45) working days without pay for violation of the following Department Rules:

RULE 4, SECTION 2/015.00: Members of the police force shall, at all times within the boundaries of the City, preserve the public peace, prevent crime, detect and arrest violators of the law, and protect life and property.

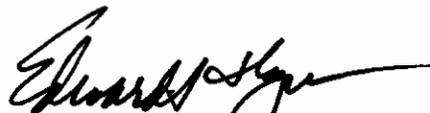
They shall conform to, abide by and enforce all the criminal laws of the State of Wisconsin and the ordinances of the city of Milwaukee of which the Department must take cognizance and they shall render their services to the City with zeal, courage, discretion, and fidelity. They shall render their services to the City in an efficient manner.

Members shall also observe the laws and ordinances in effect in any other jurisdiction while within such jurisdiction.

RULE 4, SECTION 2/095.00: Members of the Department are prohibited from being under the influence of an intoxicant both on or off duty. For the purpose of this rule, "under the influence of an intoxicant" means that the person's condition is impaired to such an extent that their capacity for rational action or conduct is substantially lessened because of the consumption of an alcoholic beverage. Such persons shall immediately be suspended and charges preferred against them.

A copy of Personnel Order 2009-54 concerning such disciplinary action is attached.

Respectfully submitted,



EDWARD A. FLYNN
CHIEF OF POLICE

Attachments
EAF:smc



Police Department

Edward A. Flynn
Chief of Police

PERSONNEL ORDER 2009 – 54

April 30, 2009

RE: DISCIPLINARY ACTION

POLICE OFFICER DAN J. DAVIS, (000597), Criminal Investigation Bureau, charged with violation of Department Rules and Procedures as follows:

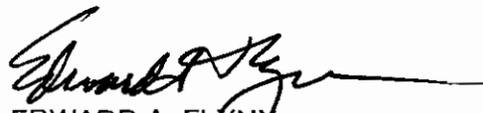
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|---------------------------|--|
| Rule 4, Section 2/015.00: | Failure to abide by the criminal laws and ordinances in effect in another jurisdiction while within such jurisdiction. |
| Rule 4, Section 2/015.00: | Failure to conform to and abide by the criminal laws of the State of Wisconsin. |
| Rule 4, Section 2/095.00: | Intoxication. |

The charges having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

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| Failure to abide by the criminal laws and ordinances in effect in another jurisdiction while within such jurisdiction. | Thirty (30) day suspension without pay. |
| Failure to abide by the criminal laws in effect in the State of Wisconsin. | Fifteen (15) day suspension without pay. |

The following charge is ordered dismissed by the Chief of Police:
Intoxication.

It is hereby ordered that POLICE OFFICER DAN J. DAVIS be suspended for a total of forty-five (45) working days without pay. If not appealed, POLICE OFFICER DAN J. DAVIS shall be suspended for forty-five (45) working days without pay for the following periods: May 19, 2009 through June 8, 2009. June 14, 2009 through July 28, 2009. POLICE OFFICER DAN J. DAVIS shall return to duty on July 30, 2009 after his regular scheduled off day.



EDWARD A. FLYNN
CHIEF OF POLICE



Police Department

Edward A. Flynn
Chief of Police

April 30, 2009

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

Dear Commissioners:

This is to notify your Honorable Board that I have suspended Police Officer Carlos D. Rutherford for ten (10) working days without pay for violation of the following Department Rule:

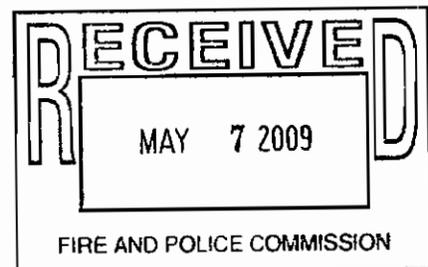
RULE 4, SECTION 2/265.00: Members of the Department shall be responsible for the good care of all Department property assigned to their use or keeping and shall promptly report to their commanding officer the loss of, damage to, or unserviceable condition of such property. Roughness or carelessness in the handling of such property will not be tolerated. Members shall not deface, damage, or destroy any Department property. They shall not alter without permission or convert to unauthorized use any Department property either through willfulness or negligence.

A copy of Personnel Order 2009-58 concerning such disciplinary action is attached.

Respectfully submitted,


EDWARD A. FLYNN
CHIEF OF POLICE

Attachments
EAF:smc





Police Department

Edward A. Flynn
Chief of Police

PERSONNEL ORDER 2009 – 58

April 30, 2009

RE: DISCIPLINARY ACTION

POLICE OFFICER CARLOS D. RUTHERFORD, (010270), Third District, charged with violation of Department Rules and Procedures as follows:

Rule 4, Section 2/265.00:	Failure to be responsible for Department property assigned to his use.
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The charge having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failure to be responsible for Department property assigned to his use.	Ten (10) day suspension without pay.
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It is hereby ordered that POLICE OFFICER CARLOS D. RUTHERFORD be suspended without pay for ten (10) consecutive working days. If not appealed, said suspension shall commence June 15, 2009. POLICE OFFICER CARLOS D. RUTHERFORD shall return to duty on June 29, 2009.



EDWARD A. FLYNN
CHIEF OF POLICE

EAF:smc
(08-0712)