

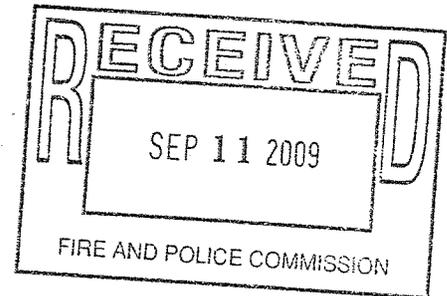


Police Department

Edward A. Flynn
Chief of Police

September 1, 2009

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202



Dear Commissioners:

This is to notify your Honorable Board that I have suspended Police Officer David J. Grycowski for a total of fifteen (15) consecutive working days without pay for violation of the following Department Rules:

RULE 4, SECTION 2/015.00: Members of the police force shall, at all times within the boundaries of the City, preserve the public peace, prevent crime, detect and arrest violators of the law, and protect life and property.

They shall conform to, abide by and enforce all the criminal laws of the State of Wisconsin and the ordinances of the city of Milwaukee of which the Department must take cognizance and they shall render their services to the City with zeal, courage, discretion, and fidelity. They shall render their services to the City in an efficient manner.

Members shall also observe the laws and ordinances in effect in any other jurisdiction while within such jurisdiction.

RULE 4, SECTION 2/095.00: Members of the Department are prohibited from being under the influence of an intoxicant both on or off duty. For the purpose of this rule, "under the influence of an intoxicant" means that the person's condition is impaired to such an extent that their capacity for rational action or conduct is substantially lessened because of the consumption of an alcoholic beverage. Such persons shall immediately be suspended and charges preferred against them.

RULE 4, SECTION 2/110.00: Members of the Department shall communicate promptly to their commanding officer all catastrophes, crimes, suicides, attempted suicides, fires, serious accidents, and all important public occurrences, complaints, and information of which the Department takes cognizance, which may come to their attention. Members shall not withhold "tips" or information with a view to personal achievement or for any other reason.

A copy of Personnel Order 2009-156 concerning such disciplinary action is attached.

Respectfully submitted,


EDWARD A. FLYNN
CHIEF OF POLICE

Attachments
EAF:smc



Police Department

Edward A. Flynn
Chief of Police

PERSONNEL ORDER 2009 – 156

September 1, 2009

RE: DISCIPLINARY ACTION

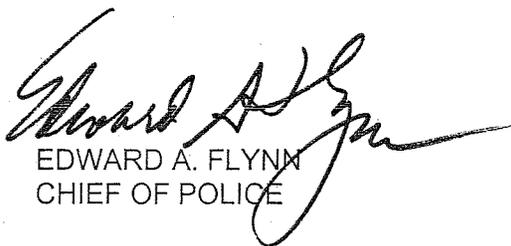
POLICE OFFICER DAVID J. GRYCOWSKI, (007343), Central Records Division, charged with violation of Department Rules and Procedures as follows:

- | | |
|---------------------------|--|
| Rule 4, Section 2/015.00: | Failure to conform to and abide by the criminal laws of the State of Wisconsin. |
| Rule 4, Section 2/095.00: | Intoxication. |
| Rule 4, Section 2/110.00: | Failure to communicate promptly to his commanding officer information that the Department takes cognizance of. |

The charges having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

- | | |
|--|---------------------------------------|
| Failure to abide by the criminal laws in effect in the State of Wisconsin. | Ten (10) day suspension without pay. |
| Intoxication. | Two (2) day suspension without pay. |
| Failure to communicate promptly to his commanding officer information that the Department takes cognizance of. | Three (3) day suspension without pay. |

It is hereby ordered that POLICE OFFICER DAVID J. GRYCOWSKI be suspended for a total of fifteen (15) consecutive working days without pay. If not appealed, said suspension shall commence September 30, 2009. POLICE OFFICER DAVID J. GRYCOWSKI shall return to duty on October 21, 2009.



EDWARD A. FLYNN
CHIEF OF POLICE

EAF:smc
(09-0176)