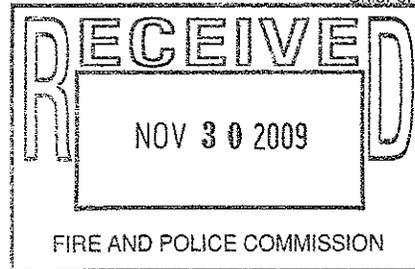




Police Department

November 25, 2009

Edward A. Flynn  
Chief of Police



The Board of the  
Fire & Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and promote, on a waiver basis, subject to your approval, the following Police Sergeant:

7. MICHELE D. GRAHAM

to the rank of LIEUTENANT OF POLICE (Pay Range 836) to fill an existing vacancy in this Department effective SUNDAY, DECEMBER 13, 2009. This promotion is contingent upon successful completion of a drug screening. The above name appears in the indicated order on the eligible list for Lieutenant of Police as approved by your Honorable Board on May 15, 2008.

Respectfully submitted,

EDWARD A. FLYNN  
CHIEF OF POLICE

GREGORY HABECK  
ASSISTANT CHIEF OF POLICE

EAF:GH:m  
F&P: 07/01/09 (Dollhopf)  
Cc: HR Analyst Senior Ratliff

Approved by the Board of Fire and Police Commissioners:

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Executive Director

BOARD OF FIRE AND POLICE COMMISSIONERS

**NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT**

TO: SERGEANT MICHELE D. GRAHAM:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Lieutenant of Police effective December 13, 2009, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Lieutenant of Police to which you are being promoted resulted from a member being promoted to a grant funded Captain of Police position. Your appointment to Lieutenant of Police is approved subject to the following provisions: If the funding for the position of Captain is discontinued, you may be required to revert to your previous position of Police Sergeant. This would be effective on the date indicated in such Department order. In that event, you will be eligible for consideration for promotion to the next vacant Lieutenant of Police position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date \_\_\_\_\_, Executive Director

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NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, \_\_\_\_\_, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: \_\_\_\_\_ Signature \_\_\_\_\_

BOARD OF FIRE AND POLICE COMMISSIONERS

**NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT**

TO: SERGEANT MICHELE D. GRAHAM

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Lieutenant of Police in the Milwaukee Police Department, effective December 13, 2009, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Lieutenant of Police to which you are being promoted resulted from a member being on political leave. Your appointment to Lieutenant of Police is approved subject to the following provisions. If the member returns to police duty, you may be required to revert to your previous position of Police Sergeant. This would be effective on the date indicated in such Department order. In that event, you will be eligible for consideration for promotion to the next vacant Lieutenant of Police position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date \_\_\_\_\_, Executive Director

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NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, \_\_\_\_\_, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: \_\_\_\_\_ Signature \_\_\_\_\_