



Fire Department

Michael L. Jones
Acting Chief
Debra J. Weber
Acting Assistant Chief

January 28, 2010

To the Honorable
The Board of Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, Wisconsin 53202

Dear Commissioners:

Contingent upon Finance and Personnel's approval, I hereby promote and appoint, subject to your approval,

1 – Michael J. Cieciva

to the position of FIRE LIEUTENANT in this department on a waiver basis to fill an existing vacancy. The appointment becomes effective January 24, 2010.

The name appears in the order indicated on the Eligible List for Fire Lieutenant as established by your Honorable Board on December 17, 2009. Fire Lieutenant Cieciva was previously promoted to Fire Lieutenant on March 8, 2009, pursuant to the Fire Lieutenant Paramedic special promotion process. The duration of the special promotion shall be until the employee is reached through regular promotions made in accordance with Fire and Police Commission rules from the eligible list for Fire Lieutenant, or until the last day the employee is in active service performing the duties of the job prior to separation from service, promotion to another position, authorized resignation from the paramedic program or reversion to his or her previously held position.

Respectfully,



MICHAEL L. JONES
Acting Chief

MLJ/jlb
F&P: 2/3/10 (Seager)
FPC/New Swon Promos/LIEUTwa SPCLT Cieciva to FLT

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS

Chairman

_____ Date _____

_____ Executive Director

CITY OF MILWAUKEE

BOARD OF FIRE AND POLICE COMMISSIONERS

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS

FIRE DEPARTMENT

TO: *Michael J. Ciecwa*

YOU ARE HEREBY NOTIFIED that this Commission has confirmed your promotion and appointment to the position of Fire Lieutenant in the Milwaukee Fire Department.

This appointment is made on a waiver basis to abide by the allotted staffing of the Department for this position.

However, when a vacancy occurs in this position, you will be considered as permanently promoted and appointed to this position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

DATE

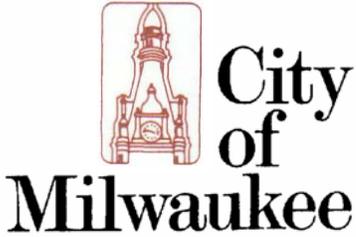
EXECUTIVE DIRECTOR

**NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A
WAIVER BASIS:**

I, Michael J. Ciecwa, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

DATE

SIGNATURE



Fire Department

Michael L. Jones
Acting Chief
Debra J. Weber
Assistant Assistant Chief

January 28, 2010

To the Honorable
The Board of Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, Wisconsin 53202

Dear Commissioners:

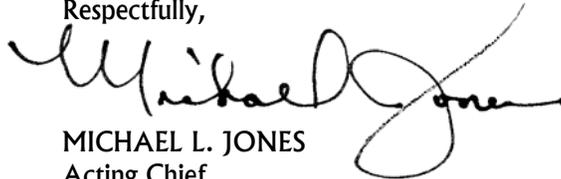
Contingent upon Finance and Personnel's approval, I hereby promote and appoint, subject to your approval,

2 – Kevin D. Hafemann

to the position of FIRE LIEUTENANT in this department on a waiver basis to fill an existing vacancy. The appointment becomes effective February 7, 2010.

The name appears in the order indicated on the Eligible List for Fire Lieutenant as established by your Honorable Board on December 17, 2009.

Respectfully,



MICHAEL L. JONES
Acting Chief

MLJ/jlb
Enclosure
F&P: 2/3/10 (Seager)
Lt WV Cont Cieciva 0110

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS

Chairman

_____ Date _____

_____ Executive Director

CITY OF MILWAUKEE

BOARD OF FIRE AND POLICE COMMISSIONERS

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS

FIRE DEPARTMENT

TO: *Kevin D. Hafemann*

YOU ARE HEREBY NOTIFIED that this Commission has confirmed your promotion and appointment to the position of Fire Lieutenant in the Milwaukee Fire Department.

This appointment is made on a waiver basis to abide by the allotted staffing of the Department for this position.

However, when a vacancy occurs in this position, you will be considered as permanently promoted and appointed to this position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

DATE

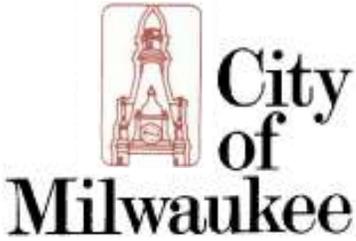
EXECUTIVE DIRECTOR

**NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A
WAIVER BASIS:**

I, Kevin D. Hafemann, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

DATE

SIGNATURE



Fire Department

Michael L. Jones
Acting Chief
Debra J. Weber
Assistant Assistant Chief

January 28, 2010

To the Honorable
The Board of Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, Wisconsin 53202

Dear Commissioners:

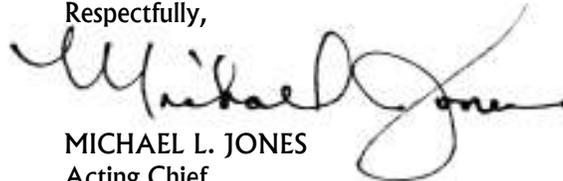
Contingent upon Finance and Personnel's approval, I hereby promote and appoint, subject to your approval,

3 – John T. Litchford

to the position of FIRE LIEUTENANT in this department on a waiver basis to fill an existing vacancy. The appointment becomes effective February 7, 2010.

The name appears in the order indicated on the Eligible List for Fire Lieutenant as established by your Honorable Board on December 17, 2009.

Respectfully,



MICHAEL L. JONES
Acting Chief

MLJ/jlb
Enclosure
F&P: 2/3/10 (Braeger)
Lt WV Cont Hafemann 0110

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS

Chairman

_____ Date _____

_____ Executive Director

CITY OF MILWAUKEE

BOARD OF FIRE AND POLICE COMMISSIONERS

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS

FIRE DEPARTMENT

TO: *John T. Litchford*

YOU ARE HEREBY NOTIFIED that this Commission has confirmed your promotion and appointment to the position of Fire Lieutenant in the Milwaukee Fire Department.

This appointment is made on a waiver basis to abide by the allotted staffing of the Department for this position.

However, when a vacancy occurs in this position, you will be considered as permanently promoted and appointed to this position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

DATE

EXECUTIVE DIRECTOR

**NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A
WAIVER BASIS:**

I, John T. Litchford, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

DATE

SIGNATURE



Fire Department

Michael L. Jones
Acting Chief
Debra J. Weber
Acting Assistant Chief

January 28, 2010

To The Honorable
The Board of Fire and Police Commissioners
200 East Wells, Room 706
Milwaukee, Wisconsin 53202

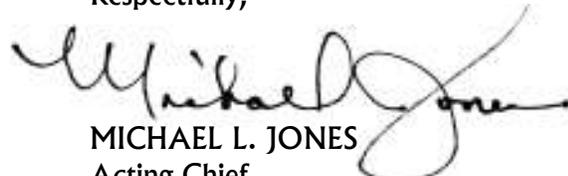
Dear Commissioners:

Contingent upon Finance and Personnel's approval, I hereby promote and appoint, subject to your approval,

7 - Brian T. Moore

to the position of FIRE LIEUTENANT in this department on a waiver basis to fill an existing vacancy. The appointment becomes effective February 7, 2010. Heavy Equipment Operator - Paramedic Moore was selected using the Fire Lieutenant, Paramedic, special promotion process.

Respectfully,


MICHAEL L. JONES
Acting Chief

MLJ/jlb
F&P: Minor (2/3/10)
FPC/LieutSpecWaMoore

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS

Chairman

Date _____

Executive Director

CITY OF MILWAUKEE
BOARD OF FIRE AND POLICE COMMISSIONERS
NOTICE OF SPECIAL PROMOTIONAL APPOINTMENT ON A WAIVER BASIS
MILWAUKEE FIRE DEPARTMENT

TO: Brian T. Moore

YOU ARE HEREBY NOTIFIED that this Commission has confirmed your promotion and appointment to the position of Fire Lieutenant in the Milwaukee Fire Department.

This appointment is made on a waiver basis to abide by the allotted staffing of the Department for this position.

APPROVED BY THE BOARD OF FIRE AND POLICE COMMISSIONERS:

Date

Executive Director

Notice of Acceptance of Special Promotional Appointment on a Waiver Basis

Seniority For purposes of participation in promotional examinations, no seniority credit shall accrue through such special promotion. For purposes of vacation, paid off selection and transfer policy, seniority credit shall accrue from the effective date of the special promotion. For purposes of lay-off, no seniority shall accrue, provided, however, that if an employee promoted through special promotion subsequently receives a regular promotion to Fire Lieutenant without reverting to his or her former position before the effective date of such regular promotion, the employee shall accrue seniority for purposes of lay-off from the effective date of such special promotion. When it becomes necessary to reduce Fire Lieutenants on paramedic units, individuals who have received special promotions shall be laid off by seniority before regularly promoted Fire Lieutenants. Recall to the position of Fire Lieutenant on paramedic units shall be by application of seniority in reverse order of lay off, except that if a specially promoted Fire Lieutenant receives a regular promotion prior to being recalled from layoff he or she shall accrue seniority for purposes of lay-off from the effective date of his or her special promotion.

Requirements to maintain special promotion If the employee has received a special promotion, he or she must take the next examination and each subsequent examination for Fire Lieutenant and score high enough to be placed on each such eligible list. Individuals who do not meet the requirements of this section may be returned by the Fire Chief, at his sole discretion, to their previous rank.

Duration of special promotion The duration of such special promotion shall be until the employee is reached through regular promotions made in accordance with Fire and Police Commission rules from the eligible list for Fire Lieutenant, or until the last day the employee is in active service performing the duties of the job prior to separation from service, promotion to another position, authorized resignation from the paramedic program, or reversion to his or her previously held position.

Limitations Individuals who receive a special promotion shall not be eligible for permanent assignment to a fire apparatus. Only individuals who have been regularly promoted to the position of Fire Lieutenant shall be eligible for permanent assignment to a fire apparatus.

I, Brian T. Moore, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date

Signature