



Police Department

Edward A. Flynn
Chief of Police

April 28, 2010

The Board of the
Fire & Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and promote, subject to your approval, the following Police Officers:

13. ERWIN S. ESTACIO
14. ALEX LOPEZ, JR.
15. REBECCA BABICH
16. DANTE NORTON
17. ROBERT THIEL
18. JEFFREY NOVACK*

to the rank of POLICE SERGEANT (Pay Range 831) in this Department, to fill existing vacancies, effective SUNDAY, MAY 16, 2010. These promotions are contingent upon successful completion of a drug screening. The above name appears in the indicated order on the eligible list for Police Sergeant as approved by your Honorable Board on OCTOBER 1, 2009.

Sincerely,



EDWARD A. FLYNN
CHIEF OF POLICE

**Promoted on waiver basis*

EAF:rn

CC: HR Analyst Sr. Ratliff

F&P: 2/25/10 (3 positions) 4/28/10 (3 positions) (Eckert, Schmitz, Gabrish, Turcinovic, Rineberg, Jackson)

Sergeant Promotions
April 28, 2010
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Approved by the Board of Fire and Police Commissioners:

Chairman

Date: _____

Executive Director

BOARD OF FIRE AND POLICE COMMISSIONERS

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: POLICE OFFICER JEFFREY NOVACK:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Police Sergeant in the Milwaukee Police Department, effective May 16, 2010, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Police Sergeant to which you are being promoted resulted from a member receiving Duty Disability Retirement. Your appointment to Police Sergeant is approved subject to the following provisions. If the member is reinstated to the Department from Duty Disability Retirement, you may be required to revert to the position of Police Officer as of the effective date of such discontinuance. In that event, you will be eligible for consideration for promotion to the next vacant Police Sergeant position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, _____, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: _____

Signature

BOARD OF FIRE AND POLICE COMMISSIONERS

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: POLICE OFFICER JEFFREY NOVACK:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Sergeant in the Milwaukee Police Department, effective, May 16, 2010, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Police Sergeant to which you are being promoted resulted from a member being on political leave. Your appointment to Police Sergeant is approved subject to the following provisions. If the member returns to police duty, you may be required to revert to your previous position of Police Officer. This would be effective on the date indicated in such Department order. In that event, you will be eligible for consideration for promotion to the next vacant Police Sergeant position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, _____, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: _____ Signature _____

BOARD OF FIRE AND POLICE COMMISSIONERS

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: POLICE OFFICER JEFFREY NOVACK:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Police Sergeant effective May 16, 2010, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Police Sergeant to which you are being promoted resulted from a Police Sergeant being promoted to the exempt position of Administrative Lieutenant of Police assigned to the Office of the Chief. Your appointment to Police Sergeant is approved subject to the following provisions: If the member in the position of Administrative Lieutenant of Police is reassigned, you may be required to revert to your previous position of Police Officer. This would be effective on the date indicated in such Department order. In that event, you will be eligible for consideration for promotion to the next vacant Police Sergeant position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, _____, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: _____ Signature _____