



Police Department

Edward A. Flynn  
Chief of Police

May 24, 2010

The Board of the  
Fire and Police Commission  
City Hall, Room 706  
200 East Wells, Room 706  
Milwaukee, WI 53202

**RE: Proposed Police Aide Program Improvements**

Dear Commissioners:

The Milwaukee Police Department has completed an exhaustive review of all aspects of the Police Aide program. This review has generated seven (7) primary recommended improvements to the program as follows:

1. The creation of a Police Aide Program Manual
2. The elimination of the practice of Police Aides attending school on duty time
3. The addition of a requirement for Police Aides to earn college credits at a minimum rate of 12 credits per year until having earned at least 60 credits total
4. The replacement of the current required curriculum, which is currently based upon eight (8) college classes offered by Milwaukee Area Technical College, with a required curriculum based upon eight (8) classes from any accredited educational institution divided among four (4) prescribed areas of study
5. The formalization of the current Police Aide Physical Training Program
6. The formalization of the current Police Aide Mentoring Program
7. The establishment of Work Location Training Objective Checklists

I seek your approval of these improvements. A draft of the Program Manual, which includes all recommended improvements, is submitted for the consideration of your Honorable Commission. If you have questions please contact Personnel Administrator Valarie Williams at (414) 935-7110.

Sincerely,

EDWARD A. FLYNN  
CHIEF OF POLICE

Enclosure: Police Aide Program Manual

EAF:mts