

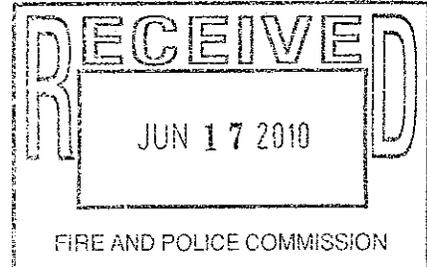


Police Department

Edward A. Flynn
Chief of Police

June 16, 2010

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202



Dear Commissioners:

This is to notify your Honorable Board that I have issued an Official Reprimand and ordered Police Sergeant Thomas D. Ruege be demoted to the rank of Police Officer for violation of the following Department Rules:

RULE 4, SECTION 010.00 {Three counts}: All members of the Department shall familiarize themselves with all the provisions of the Department's Rules and Procedures Manual within 30 days of the issuance thereof.

It shall be the duty of all members of the Department to thoroughly familiarize themselves with such provisions of the Department's Rules and Procedures Manual as deal specifically and generally with the duties of their rank, grade, or position, within 20 days from the date of assuming that rank, grade or position.

Police recruit officers shall familiarize themselves with all the provisions of the Department's Rules and Procedures Manual prior to graduation.

Failure on the part of members of the Department to acquaint themselves with and abide by the provisions of the Department's Rules and Procedures Manual as hereby directed shall be considered neglect of duty and shall subject such members to disciplinary action.

RULE 4, SECTION 380.00 {Four counts}: Sleeping, idling, or loafing while on duty is a serious dereliction and any member of the Department guilty of such misconduct shall be subject to charges of neglect of duty.

RULE 4, SECTION 030.00 {Two counts}: Members shall promptly obey any lawful order emanating from any officer of higher rank. Should any such order conflict with a previous order from any other ranking officer, with any general or special order, or any provision of the Rules and Procedures Manual, the member to whom such order is given shall respectfully call attention to such conflict of orders, and if the officer giving the last order does not change it to eliminate such conflict, the order shall stand and the member giving such order shall bear full responsibility. Further, the member obeying the order shall

not be held in any way responsible for disobedience of any orders theretofore issued. If any unlawful order is given to any member, such member shall promptly report such fact to the Chief of Police.

A copy of Personnel Order 2010-104 concerning such disciplinary action is attached.

Respectfully submitted,



EDWARD A. FLYNN
CHIEF OF POLICE

Attachments
EAF:rls



Police Department

Edward A. Flynn
Chief of Police

PERSONNEL ORDER 2010 – 104

June 16, 2010

RE: DISCIPLINARY ACTION

POLICE SERGEANT THOMAS D. RUEGE, (007539), Seventh District, charged with violation of Department Rules and Procedures as follows:

Rule 4, Section 010.00 referencing Standard Operating Procedures relating to Communications – Radio Procedures, Section 250.10(C)(6): Failure to notify the dispatcher of all changes in location while on an assignment. (Three counts.)

Rule 4, Section 380.00: Idling and loafing while on duty. (Four counts.)

Rule 4, Section 030.00: Failure to obey a lawful order emanating from an officer of a higher rank. (Two counts.)

The charges having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failure to notify the dispatcher of all changes in location while on an assignment. (Three counts.) Official Reprimand.

Idling and loafing while on duty. (Four counts.) Demotion to the rank of Police Officer.

Failure to obey a lawful order emanating from an officer of a higher rank. (Two counts.) Demotion to the rank of Police Officer.

It is hereby ordered that POLICE SERGEANT THOMAS D. RUEGE be issued an Official Reprimand for the above-indicated charge. It is also hereby ordered that POLICE SERGEANT THOMAS D. RUEGE be demoted to the rank of Police Officer for the above-indicated charges, effective immediately.



EDWARD A. FLYNN
CHIEF OF POLICE

EAF:rls
(09-0690)