

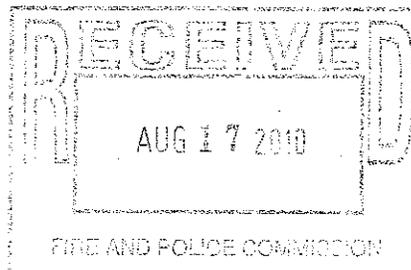


Police Department

Edward A. Flynn  
Chief of Police

August 5, 2010

The Board of the  
Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202



Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Police Officer Deborah A. Strzelecki be suspended for eleven (11) working days for violation of the following Department Rule:

**RULE 4, SECTION 030.00:** Members shall promptly obey any lawful order emanating from any officer of higher rank. Should any such order conflict with a previous order from any other ranking officer, with any general or special order, or any provision of the Rules and Procedures Manual, the member to whom such order is given shall respectfully call attention to such conflict of orders, and if the officer giving the last order does not change it to eliminate such conflict, the order shall stand and the member giving such order shall bear full responsibility. Further, the member obeying the order shall not be held in any way responsible for disobedience of any orders theretofore issued. If any unlawful order is given to any member, such member shall promptly report such fact to the Chief of Police.

A copy of Personnel Order 2010-144 concerning such disciplinary action is attached.

Respectfully submitted,

  
EDWARD A. FLYNN  
CHIEF OF POLICE

Attachments  
EAF:rls



Police Department

Edward A. Flynn  
Chief of Police

PERSONNEL ORDER 2010 - 144

August 5, 2010

RE: DISCIPLINARY ACTION

POLICE OFFICER DEBORAH A. STRZELECKI, (015134), Sixth District, charged with violation of Department Rules and Procedures as follows:

Rule 4, Section 030.00:	Failure to obey a lawful order emanating from an officer of a higher rank.
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The charges having been substantiated, she is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failure to obey a lawful order emanating from an officer of a higher rank.	Eleven (11) day suspension without pay.
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It is hereby ordered that POLICE OFFICER DEBORAH A. STRZELECKI be suspended for eleven (11) working days without pay. If not appealed, POLICE OFFICER DEBORAH A. STRZELECKI shall be suspended for eleven (11) consecutive working days without pay, to commence on September 19, 2010. POLICE OFFICER DEBORAH A. STRZELECKI shall return to duty on October 6, 2010.

  
EDWARD A. FLYNN  
CHIEF OF POLICE

EAF:rls  
(10-0116)

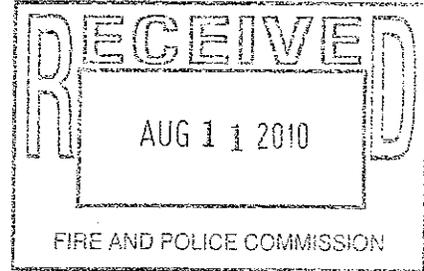


Police Department

Edward A. Flynn  
Chief of Police

August 5, 2010

The Board of the  
Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202



Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Police Officer Anthony J. Hawkins be suspended for eleven (11) working days for violation of the following Department Rule:

**RULE 4, SECTION 030.00:** Members shall promptly obey any lawful order emanating from any officer of higher rank. Should any such order conflict with a previous order from any other ranking officer, with any general or special order, or any provision of the Rules and Procedures Manual, the member to whom such order is given shall respectfully call attention to such conflict of orders, and if the officer giving the last order does not change it to eliminate such conflict, the order shall stand and the member giving such order shall bear full responsibility. Further, the member obeying the order shall not be held in any way responsible for disobedience of any orders theretofore issued. If any unlawful order is given to any member, such member shall promptly report such fact to the Chief of Police.

A copy of Personnel Order 2010-145 concerning such disciplinary action is attached.

Respectfully submitted,

  
EDWARD A. FLYNN  
CHIEF OF POLICE

Attachments  
EAF:rls



Police Department

Edward A. Flynn  
Chief of Police

PERSONNEL ORDER 2010 - 145

August 5, 2010

RE: DISCIPLINARY ACTION

POLICE OFFICER ANTHONY J. HAWKINS, (003280), Technical Communications Division, charged with violation of Department Rules and Procedures as follows:

Rule 4, Section 030.00:	Failure to obey a lawful order emanating from an officer of a higher rank.
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The charges having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failure to obey a lawful order emanating from an officer of a higher rank.	Eleven (11) day suspension without pay.
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It is hereby ordered that POLICE OFFICER ANTHONY J. HAWKINS be suspended for eleven (11) working days without pay. If not appealed, POLICE OFFICER ANTHONY J. HAWKINS shall be suspended for eleven (11) consecutive working days without pay, to commence on September 22, 2010. POLICE OFFICER ANTHONY J. HAWKINS shall return to duty on October 7, 2010.

  
EDWARD A. FLYNN  
CHIEF OF POLICE

EAF:rls  
(10-0111)