

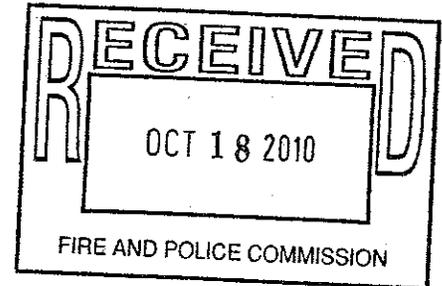


Police Department

Edward A. Flynn
Chief of Police

October 15, 2010

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202



Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Police Officer Tamecka C. Carr-Winding be discharged from the Department for violation of the following Department Rule:

Rule 4, Section 20.00 referencing MPA Labor Contract Article 53 {Off-Duty Employment}: Except as otherwise herein provided, members of the police force shall devote their whole time and attention to the service of the Department and they are expressly prohibited from engaging in any other business or occupation. Members of the police force represented by a labor organization may engage in another business or occupation in accordance with the provisions of the labor agreement in force between the member's labor organization and the city of Milwaukee. Members of the police force not represented by a labor organization may engage in another business or occupation as approved by the Chief of Police.

A copy of Personnel Order 2010-179 concerning such disciplinary action is attached.

Respectfully submitted,


EDWARD A. FLYNN
CHIEF OF POLICE

Attachments
EAF:rls



Police Department

Edward A. Flynn
Chief of Police

PERSONNEL ORDER 2010 - 179

October 15, 2010

RE: DISCIPLINARY ACTION

POLICE OFFICER TAMECKA C. CARR-WINDING, (018362), Seventh District, charged with violation of Department Rules and Procedures as follows:

Rule 4, Section 20.00 referencing Milwaukee Police Association Labor Contract relating to Off Duty Employment, Article 53: Off-Duty Employment.

The charge having been substantiated, she is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Off-Duty Employment.

Discharged from the Department.

It is hereby ordered that POLICE OFFICER TAMECKA C. CARR-WINDING be discharged from the Department and removed from the payroll effective immediately pursuant to Wisconsin Statute § 62.50(18).

EAF:rls
(09-0617)



EDWARD A. FLYNN
CHIEF OF POLICE

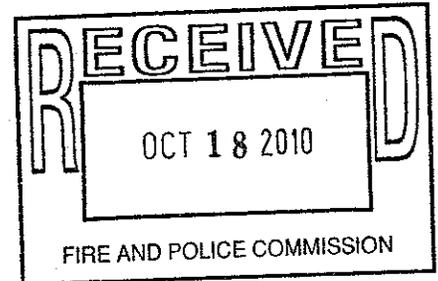


Police Department

Edward A. Flynn
Chief of Police

October 15, 2010

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202



Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Police Officer Tamecka Carr-Winding be suspended for a total of fifteen (15) working days without pay, and discharged her from the Department for violation of the following Department Rules:

Rule 4, Section 010.00 {Two Counts}: All members of the Department shall familiarize themselves with all the provisions of the Department's Rules and Procedures Manual within 30 days of issuance thereof.

It shall be the duty of all members of the Department to thoroughly familiarize themselves with such provisions of the Department's Rules and Procedures Manual as deal specifically and generally with the duties of their rank, grade, or position within 20 days from assuming that rank, grade or position.

Police recruit officers shall familiarize themselves with all the provisions of the Department's Rules and Procedure Manual prior to graduation.

Failure on the part of members of the Department to acquaint themselves with and abide by the provisions of the Department's Rules and Procedures Manual as hereby directed shall be considered neglect of duty and shall subject such members to disciplinary action.

Rule 4, Section 015.00: Members of the police force shall, at all times within the boundaries of the City, preserve the public peace, prevent crime, detect and arrest violators of the law, and protect life and property.

They shall conform to, abide by and enforce all the criminal laws of the State of Wisconsin and the ordinances of the City of Milwaukee of which the Department must take cognizance and they shall render their services to the City with zeal, courage, discretion, and fidelity. They shall render their services to the City in an efficient manner.

Members shall also observe the laws and ordinances in effect in any other jurisdiction while within such jurisdiction.

Page Two

A copy of Personnel Order 2010-180 concerning such disciplinary action is attached.

Respectfully submitted,



EDWARD A. FLYNN
CHIEF OF POLICE

Attachments
EAF:rls



Police Department

Edward A. Flynn
Chief of Police

PERSONNEL ORDER 2010 – 180

October 15, 2010

RE: DISCIPLINARY ACTION

POLICE OFFICER TAMECKA CARR-WINDING, (018362), Seventh District, charged with violation of Department Rules and Procedures as follows:

Rule 4, Section 010.00 referencing Standard Operating Procedures relating to Absence, Section 010.45(D)(3): Failure to notify the shift commander of her sick leave status.

Rule 4, Section 010.00 referencing Standard Operating Procedures relating to Absence, Section 010.50(D): Leaving residence while on sick leave.

Rule 4, Section 015.00: Failure to conform to and abide by the laws in effect in the State of Wisconsin.

The charges having been substantiated, she is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failure to notify the shift commander of her sick leave status.

Five (5) day suspension without pay.

Leaving residence while on sick leave.

Ten (10) day suspension without pay.

Failure to conform to and abide by the laws in effect in the State of Wisconsin.

Discharged from the Department.

It is hereby ordered that POLICE OFFICER TAMECKA C. CARR-WINDING be suspended for a total of fifteen (15) working days without pay. It is also ordered that POLICE OFFICER TAMECKA C. CARR-WINDING be discharged from the Department and removed from the payroll effective immediately pursuant to Wisconsin Statute § 62.50(18).



EDWARD A. FLYNN
CHIEF OF POLICE

EAF:rls
(10-0201)

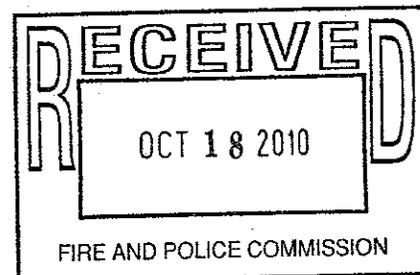


Police Department

Edward A. Flynn
Chief of Police

October 15, 2010

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202



Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Police Officer Tamecka Carr-Winding be suspended for a total of three (3) working days without pay, and discharged her from the Department for violation of the following Department Rules:

Rule 4, Section 010.00: All members of the Department shall familiarize themselves with all the provisions of the Department's Rules and Procedures Manual within 30 days of issuance thereof.

It shall be the duty of all members of the Department to thoroughly familiarize themselves with such provisions of the Department's Rules and Procedures Manual as deal specifically and generally with the duties of their rank, grade, or position within 20 days from assuming that rank, grade or position.

Police recruit officers shall familiarize themselves with all the provisions of the Department's Rules and Procedure Manual prior to graduation.

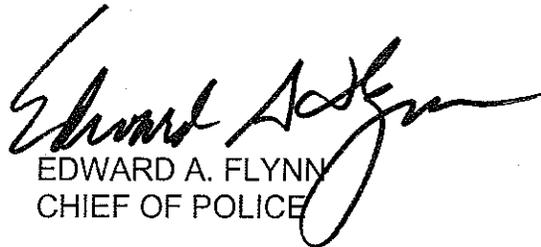
Failure on the part of members of the Department to acquaint themselves with and abide by the provisions of the Department's Rules and Procedures Manual as hereby directed shall be considered neglect of duty and shall subject such members to disciplinary action.

Rule 4, Section 105.00: No member shall knowingly or with reckless disregard for the truth sign any false official statement or report, commit perjury, or give false testimony before any court, board, or commission, or in any judicial or administrative hearing, whether or not under oath. Members found to be in violation of this rule shall be subject to discipline up to and including discharge from the Department.

Page Two

A copy of Personnel Order 2010-182 concerning such disciplinary action is attached.

Respectfully submitted,



EDWARD A. FLYNN
CHIEF OF POLICE

Attachments
EAF:rs



Police Department

Edward A. Flynn
Chief of Police

PERSONNEL ORDER 2010 – 182

October 15, 2010

RE: DISCIPLINARY ACTION

POLICE OFFICER TAMECKA CARR-WINDING, (018362), Seventh District, charged with violation of Department Rules and Procedures as follows:

Rule 4, Section 010.00 referencing Standard Operating Procedures relating to Absence, Section 010.110(4): Absent without leave.

Rule 4, Section 105.00: Untruthfulness.

The charges having been substantiated, she is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Absent without leave. Three (3) day suspension without pay.

Untruthfulness. Discharged from the Department.

It is hereby ordered that POLICE OFFICER TAMECKA C. CARR-WINDING be suspended for a total of three (3) working days without pay. It is also ordered that POLICE OFFICER TAMECKA C. CARR-WINDING be discharged from the Department and removed from the payroll effective immediately pursuant to Wisconsin Statute § 62.50(18).



EDWARD A. FLYNN
CHIEF OF POLICE

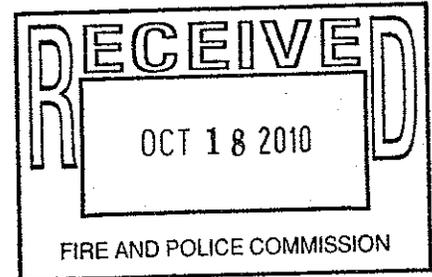
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(10-0353)



Police Department

October 15, 2010

Edward A. Flynn
Chief of Police



The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Police Officer Tamecka Carr-Winding be suspended for a total of thirty-five (35) working days without pay for violation of the following Department Rules:

Rule 4, Section 045.00: When members are assigned to a work location for permanent duty, they shall immediately report their correct residence addresses on Form PN-2 to their respective commanding officers, and shall also report any changes in such addresses as soon as practical, i.e., their next tour of duty. Commanding officers or heads of bureaus shall promptly submit such information to the Administration Bureau. Members shall also report the telephone numbers in their residences, or in the event they have no telephone, the number of the nearest telephone through which they may be reached in cases of emergency.

Rule 4, Section 010.00: All members of the Department shall familiarize themselves with all the provisions of the Department's Rules and Procedures Manual within 30 days of issuance thereof.

It shall be the duty of all members of the Department to thoroughly familiarize themselves with such provisions of the Department's Rules and Procedures Manual as deal specifically and generally with the duties of their rank, grade, or position within 20 days from assuming that rank, grade or position.

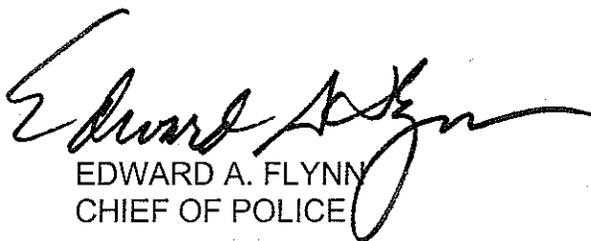
Police recruit officers shall familiarize themselves with all the provisions of the Department's Rules and Procedure Manual prior to graduation.

Failure on the part of members of the Department to acquaint themselves with and abide by the provisions of the Department's Rules and Procedures Manual as hereby directed shall be considered neglect of duty and shall subject such members to disciplinary action.

Page Two

A copy of Personnel Order 2010-183 concerning such disciplinary action is attached.

Respectfully submitted,



EDWARD A. FLYNN
CHIEF OF POLICE

Attachments
EAF:rls



Police Department

Edward A. Flynn
Chief of Police

PERSONNEL ORDER 2010 – 183

October 15, 2010

RE: DISCIPLINARY ACTION

POLICE OFFICER TAMECKA CARR-WINDING, (018362), Seventh District, charged with violation of Department Rules and Procedures as follows:

Rule 4, Section 045.00: Failure to update her contact information.

Rule 4, Section 010.00 referencing Standard Operating Procedures relating to Absence, Section 010.50(A): Leaving residence while on sick leave.

The charges having been substantiated, she is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failure to update her contact information. Five (5) day suspension without pay.

Leaving residence while on sick leave. Thirty (30) day suspension without pay.

It is hereby ordered that POLICE OFFICER TAMECKA C. CARR-WINDING be suspended for a total of thirty-five (35) working days without pay.



EDWARD A. FLYNN
CHIEF OF POLICE

EAF:rls
(10-0392)

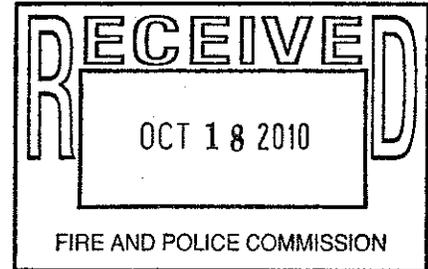


Police Department

Edward A. Flynn
Chief of Police

October 15, 2010

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202



Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Police Officer Tamecka Carr-Winding be discharged from the Department for violation of the following Department Rules:

Rule 4, Section 010.00 {Two Counts}: All members of the Department shall familiarize themselves with all the provisions of the Department's Rules and Procedures Manual within 30 days of issuance thereof.

It shall be the duty of all members of the Department to thoroughly familiarize themselves with such provisions of the Department's Rules and Procedures Manual as deal specifically and generally with the duties of their rank, grade, or position within 20 days from assuming that rank, grade or position.

Police recruit officers shall familiarize themselves with all the provisions of the Department's Rules and Procedure Manual prior to graduation.

Failure on the part of members of the Department to acquaint themselves with and abide by the provisions of the Department's Rules and Procedures Manual as hereby directed shall be considered neglect of duty and shall subject such members to disciplinary action.

A copy of Personnel Order 2010-184 concerning such disciplinary action is attached.

Respectfully submitted,

EDWARD A. FLYNN
CHIEF OF POLICE

Attachments

EAF:rls



Police Department

Edward A. Flynn
Chief of Police

PERSONNEL ORDER 2010 – 184

October 15, 2010

RE: DISCIPLINARY ACTION

POLICE OFFICER TAMECKA CARR-WINDING, (018362), Seventh District, charged with violation of Department Rules and Procedures as follows:

Rule 4, Section 010.00 referencing Standard Operating Procedures relating to Absence, Section 010.110(1): Absent without leave (Two Counts).

The charges having been substantiated, she is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Absent without leave (Count One). Discharged from the Department.

Absent without leave (Count Two). Discharged from the Department.

It is hereby ordered that POLICE OFFICER TAMECKA C. CARR-WINDING be discharged from the Department and removed from the payroll effective immediately pursuant to Wisconsin Statute § 62.50(18).


EDWARD A. FLYNN
CHIEF OF POLICE

EAF:rls
(10-0453)