



Police Department

Edward A. Flynn
Chief of Police

December 3, 2010

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

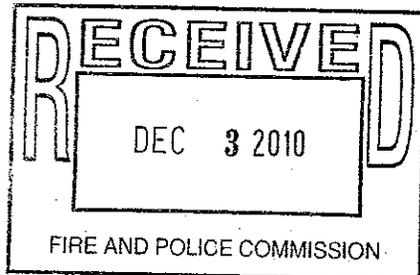
Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Police Officer Ladmarald Cates be discharged from the Department for violation of the following Department Rules:

Rule 4, Section 105.00 (Two Counts): Members are required, in their reports, to be complete, honest and accurate with respect to all relevant facts and information pertaining to any investigation, whether criminal or administrative, or pertaining to any other matter for which the member provides a report, either orally or in writing, to the Department. Members found to be in violation of this rule shall be subject to discipline up to and including discharge from the Department.

Rule 4, Section 380.00: Sleeping, idling, or loafing while on duty is a serious dereliction and any member of the Department guilty of such misconduct shall be subject to charges of neglect of duty.

A copy of Personnel Order 2010-203 concerning such disciplinary action is attached.



Respectfully submitted,

EDWARD A. FLYNN
CHIEF OF POLICE

Attachments
EAF:rls



Police Department

Edward A. Flynn
Chief of Police

PERSONNEL ORDER 2010 - 203

December 3, 2010

RE: DISCIPLINARY ACTION

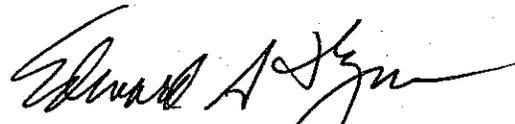
POLICE OFFICER LADMARALD CATES, (011310), Third District, charged with violation of Department Rules and Procedures as follows:

- | | |
|-------------------------------------|-----------------------------------|
| Rule 4, Section 105.00 (Count One): | Untruthfulness. |
| Rule 4, Section 105.00 (Count Two): | Untruthfulness. |
| Rule 4, Section 380.00: | Idling and loafing while on duty. |

The charges having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

- | | |
|-----------------------------------|---------------------------------|
| Untruthfulness (Count One). | Discharged from the Department. |
| Untruthfulness (Count Two). | Discharged from the Department. |
| Idling and loafing while on duty. | Discharged from the Department. |

It is hereby ordered that POLICE OFFICER LADMARALD CATES be discharged from the Department and removed from the payroll effective immediately pursuant to Wisconsin Statute § 62.50(18).



EDWARD A. FLYNN
CHIEF OF POLICE

EAF:rls
(10-0391)