

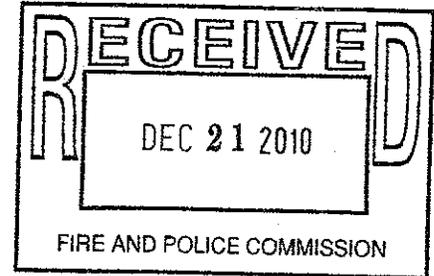


Police Department

Edward A. Flynn
Chief of Police

December 20, 2010

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202



Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Police Officer Steven A. Mahnke be suspended for twenty (20) working days for violation of the following Department Rules:

Rule 4, Section 380.00: Sleeping, idling, or loafing while on duty is a serious dereliction and any member of the Department guilty of such misconduct shall be subject to charges of neglect of duty.

Rule 4, Section 030.00 (Core Value 5.00 referencing Guiding Principle 5.03): Members shall promptly obey any lawful order emanating from any officer of higher rank. Should any such order conflict with a previous order from any other ranking officer, with any general or special order, or any provision of the Rules and Procedures Manual, the member to whom such order is given shall respectfully call attention to such conflict of orders, and if the officer giving the last order does not change it to eliminate such conflict, the order shall stand and the member giving such order shall bear full responsibility. Further, the member obeying the order shall not be held in any way responsible for disobedience of any orders theretofore issued. If any unlawful order is given to any member, such member shall promptly report such fact to the Chief of Police.

Rule 4, Section 010.00: All members of the Department shall familiarize themselves with all the provisions of the Department's Rules and Procedures Manual within 30 days of issuance thereof.

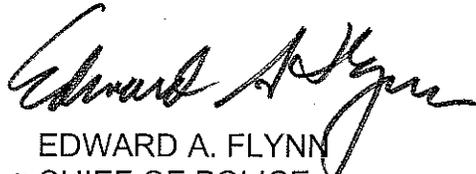
It shall be the duty of all members of the Department to thoroughly familiarize themselves with such provisions of the Department's Rules and Procedures Manual as deal specifically and generally with the duties of their rank, grade, or position within 20 days from assuming that rank, grade or position.

Police recruit officers shall familiarize themselves with all the provisions of the Department's Rules and Procedure Manual prior to graduation.

Failure on the part of members of the Department to acquaint themselves with and abide by the provisions of the Department's Rules and Procedures Manual as hereby directed shall be considered neglect of duty and shall subject such members to disciplinary action.

A copy of Personnel Order 2010-221 concerning such disciplinary action is attached.

Respectfully submitted,



EDWARD A. FLYNN
CHIEF OF POLICE

Attachments
EAF:rls



Police Department

Edward A. Flynn
Chief of Police

PERSONNEL ORDER 2010 – 221

December 20, 2010

RE: DISCIPLINARY ACTION

POLICE OFFICER STEVEN A. MAHNKE, (008189), Third District, charged with violation of Department Rules and Procedures as follows:

Rule 4, Section 380.00: Idling and loafing while on duty.

Rule 4, Section 030.00; Failure to obey a lawful order emanating from an officer of a higher rank; (Respect).
(Core Value 5.00, Referencing Guiding Principle 5.03):

Rule 4, Section 010.00 referencing Standard Operating Procedures relating to Communications – Dispatch Procedures, Section 250.30(3)(a): Failure to keep his respective dispatcher informed of any status changes.

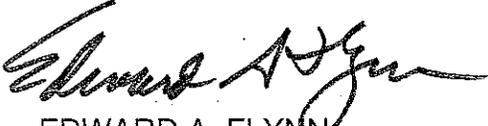
The charges having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Idling and loafing while on duty. Five (5) day suspension without pay.

Failure to obey a lawful order emanating from an officer of a higher rank; (Respect). Ten (10) day suspension without pay.

Failure to keep his respective dispatcher informed of any status changes. Five (5) day suspension without pay.

It is hereby ordered that POLICE OFFICER STEVEN A. MAHNKE be suspended for a total of twenty (20) working days without pay. Said suspension shall commence on February 2, 2011. POLICE OFFICER STEVEN A. MAHNKE shall return to duty on March 1, 2011.



EDWARD A. FLYNN
CHIEF OF POLICE

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(10-0439)