

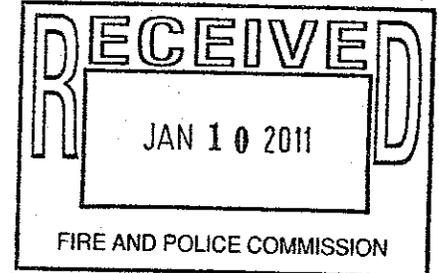


Police Department

Edward A. Flynn
Chief of Police

January 7, 2011

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202



Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Detective Michael G. Garcia be suspended for a total of fourteen (14) working days without pay and discharged from the Department for violation of the following Department Rules:

Rule 4, Section 015.00 {Two Counts}: Members of the police force shall, at all times within the boundaries of the City, preserve the public peace, prevent crime, detect and arrest violators of the law, and protect life and property.

They shall conform to, abide by and enforce all the criminal laws of the State of Wisconsin and the ordinances of the City of Milwaukee of which the Department must take cognizance and they shall render their services to the City with zeal, courage, discretion, and fidelity. They shall render their services to the City in an efficient manner.

Members shall also observe the laws and ordinances in effect in any other jurisdiction while within such jurisdiction.

A copy of Personnel Order 2011-02 concerning such disciplinary action is attached.

Respectfully submitted,

EDWARD A. FLYNN
CHIEF OF POLICE

Attachments
EAF:rls



Police Department

Edward A. Flynn
Chief of Police

PERSONNEL ORDER 2011 - 02

January 7, 2011

RE: DISCIPLINARY ACTION

DETECTIVE MICHAEL G. GARCIA, (010734), Central Investigations Division, charged with violation of Department Rules and Procedures as follows:

Rule 4, Section 015.00 (Count One): Failure to conform to and abide by the criminal laws in effect in the State of Wisconsin, related to Operating Under the Influence of an Intoxicant.

Rule 4, Section 015.00 (Count Two): Failure to conform to and abide by the criminal laws in effect in the State of Wisconsin, related to Disorderly Conduct with enhancer Use of a Dangerous Weapon.

The charges having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

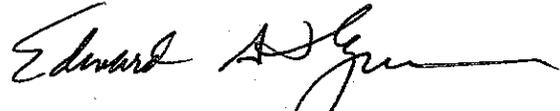
Failure to conform to and abide by the criminal laws in effect in the State of Wisconsin, related to Operating Under the Influence of an Intoxicant. (Count One).

Fourteen (14) day suspension without pay.

Failure to conform to and abide by the criminal laws in effect in the State of Wisconsin, related to Disorderly Conduct with enhancer Use of a Dangerous Weapon (Count Two).

Discharged from the Department.

It is hereby ordered that DETECTIVE MICHAEL G. GARCIA be discharged from the Department and removed from the payroll effective immediately pursuant to Wisconsin Statute § 62.50(18).

A handwritten signature in black ink, appearing to read "Edward A. Flynn", with a long horizontal flourish extending to the right.

EDWARD A. FLYNN
CHIEF OF POLICE

EAF:rls
(10-0422)