

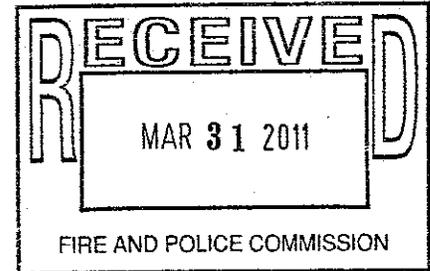


Police Department

Edward A. Flynn
Chief of Police

March 30, 2011

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202



Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Office Assistant II Terry A. AMES be discharged from the Department for violation of the following Department Rules:

Rule 4, Section 015.00;
Core Value 3.00 – Integrity, referencing Guiding Principle 3.05 {Two Counts}

Rule 4, Section 015.00: Members of the police force shall, at all times within the boundaries of the City, preserve the public peace, prevent crime, detect and arrest violators of the law, and protect life and property.

They shall conform to, abide by and enforce all the criminal laws of the State of Wisconsin and the ordinances of the City of Milwaukee of which the Department must take cognizance and they shall render their services to the City with zeal, courage, discretion, and fidelity. They shall render their services to the City in an efficient manner.

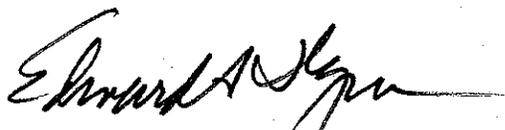
Members shall also observe the laws and ordinances in effect in any other jurisdiction while within such jurisdiction.

Core Value 3.00 – Integrity: We recognize the complexity of police work and exercise discretion in ways that are beyond reproach and worthy of public trust. Honesty and truthfulness are fundamental elements of integrity. It is our duty to earn public trust through consistent words and actions. We are honest in word and deed.

Referencing Guiding Principle 3.05: Department members shall obey local ordinances and state and federal laws, whether on or off-duty. Any violation of ordinances or laws in any jurisdiction shall be reported to the member's supervisor as soon as practical.

A copy of Personnel Order 2011-56 concerning such disciplinary action is attached.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Edward A. Flynn", with a long horizontal flourish extending to the right.

EDWARD A. FLYNN
CHIEF OF POLICE

Attachments
EAF:rls



Police Department

Edward A. Flynn
Chief of Police

PERSONNEL ORDER 2011 - 56

March 30, 2011

RE: DISCIPLINARY ACTION

OFFICE ASSISTANT II TERRY A. AMES, (017685), Investigative Management Division, charged with violation of Department Rules and Procedures as follows:

Rule 4, Section 015.00; Core Value 3.00 - Integrity, referencing Guiding Principle 3.05 (Count One): Failure to conform to and abide by the criminal laws in effect in another jurisdiction while within such jurisdiction.

Rule 4, Section 015.00; Core Value 3.00 - Integrity, referencing Guiding Principle 3.05 (Count Two): Failure to conform to and abide by the criminal laws in effect in another jurisdiction while within such jurisdiction.

The charges having been substantiated, she is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

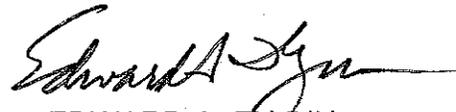
Failure to conform to and abide by the criminal laws in effect in another jurisdiction while within such jurisdiction (Count One).

Discharged from the Department.

Failure to conform to and abide by the criminal laws in effect in another jurisdiction while within such jurisdiction (Count Two).

Discharged from the Department.

It is hereby ordered that OFFICE ASSISTANT II TERRY A. AMES be discharged from the Department and removed from the payroll effective immediately pursuant to Wisconsin Statute § 62.50(18).


EDWARD A. FLYNN
CHIEF OF POLICE

EAF:rls
(10-0607)