

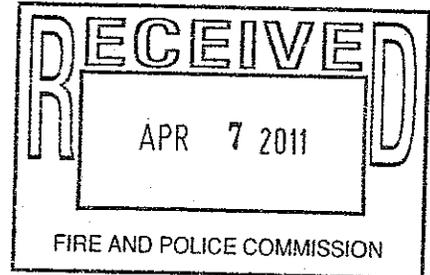


Police Department

Edward A. Flynn
Chief of Police

April 6, 2011

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202



Dear Commissioners:

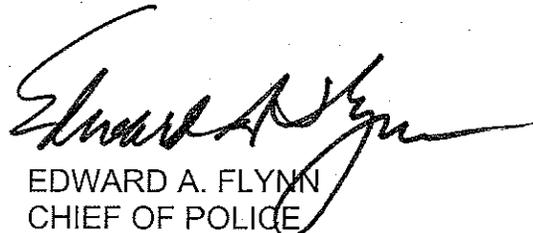
This is to notify your Honorable Board that I have ordered that Police Officer Martin R. GONZALEZ be suspended for two (2) days and be discharged from the Department for violation of the following Department Rules:

Rule 4, Section 010.00 referencing 010.110(4);
Core Value 1.00 – Competence, referencing Guiding Principle 1.06

Rule 4, Section 030.00;
Core Value 5.00 – Respect, referencing Guiding Principle 5.03

A copy of Personnel Order 2011-60 concerning such disciplinary action is attached.

Respectfully submitted,



EDWARD A. FLYNN
CHIEF OF POLICE

Attachments
EAF:rls



Police Department

Edward A. Flynn
Chief of Police

PERSONNEL ORDER 2011 - 60

April 6, 2011

RE: DISCIPLINARY ACTION

POLICE OFFICER MARTIN R. GONZALEZ, (009224), Fourth District, charged with violation of Department Rules and Procedures as follows:

Rule 4, Section 010.00, referencing Standard Operating Procedures relating to Absence, Section 010.110(4); Core Value 1.00 – Competence, referencing Guiding Principle 1.06: Absent without leave.

Rule 4, Section 030.00; Core Value 5.00 - Respect, referencing Guiding Principle 5.03: Failure to promptly obey an order emanating from an officer of a higher rank.

The charges having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Absent without leave.

Two (2) day suspension without pay.

Failure to promptly obey an order emanating from an officer of a higher rank.

Discharged from the Department.

It is hereby ordered that POLICE OFFICER MARTIN R. GONZALEZ be discharged from the Department and removed from the payroll effective immediately pursuant to Wisconsin Statute § 62.50(18).



EDWARD A. FLYNN
CHIEF OF POLICE

EAF:rls
(11-0046)