

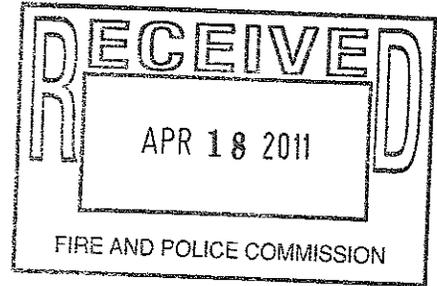


Police Department

Edward A. Flynn
Chief of Police

PERSONNEL ORDER 2011 - 63

April 13, 2011



RE: DISCIPLINARY ACTION

POLICE AIDE TWYLA M. SHEFFA, (019202), First District, charged with violation of Department Rules and Procedures as follows:

Rule 4, Section 010.00, referencing Standard Operating Procedures relating to Computer Equipment, Section 680.05(A): Use of Department computer equipment for personal use.

Rule 4, Section 060.00: Failure to be civil and respectful towards Department members.

Rule 4, Section 105.00: Untruthfulness.

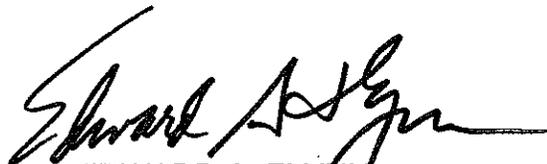
The charges having been substantiated, she is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Use of Department computer equipment for personal use. Terminated from the Department.

Failure to be civil and respectful towards Department members. Terminated from the Department.

Untruthfulness. Terminated from the Department.

It is hereby ordered that POLICE AIDE TWYLA M. SHEFFA be terminated from the Department, effective immediately.



EDWARD A. FLYNN
CHIEF OF POLICE

EAF:rls
(10-0264)