



Police Department

Edward A. Flynn
Chief of Police

May 10, 2011

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

Re: Communication Systems Manager

Dear Commissioners:

I request that the position of Communication Systems Manager be classified as an exempt position under Commission Rule V, Section 4. This is a civilian position assigned to the Communications Systems Section.

The Communication Systems Manager position is responsible for managing and directing the operations, maintenance, repair, installation, and upgrading of radio communications systems utilized by Police, Fire, and Public Works Departments. The essential functions of this position include managing all radio communications and wireless data systems within the City of Milwaukee; defining and designing methods and systems to allow disparate radio systems to communicate against each other; and managing the efficient operation of the Communications Systems Section to deliver expected services.

The Department has tried to fill this position by competitive examination without success. The eligible list for this position, adopted by the Fire and Police Commission on February 17, 2011, consisted of two individuals. Interviews were held with Department management and an offer of employment was made. The applicant did not pass the background process. The other applicant did not have the practical experience needed for this position. Because of the importance of this position and the need to fill it as soon as practical, the Department respectfully requests the position be exempt from the competitive examination process.

If you have any questions regarding this matter, please contact Police Personnel Administrator Valarie Williams at 935-7110.

Sincerely,


EDWARD A. FLYNN
CHIEF OF POLICE

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