



Police Department

Edward A. Flynn  
Chief of Police

May 13, 2011

Mr. Michael Tobin, Executive Director  
Fire and Police Commission  
200 East Wells Street – Room 706  
Milwaukee, WI 53202

Dear Director Tobin:

During the promotional process for Inspectors and Assistant Chiefs, the Milwaukee Police Department identified several areas of concern related to the salary structure that have resulted in substantial salary compression – or inversion – at the highest ranks of the Department. Due to these concerns, the Department is requesting that the Fire and Police Commission ask the Department of Employee Relations to conduct a review of the salary grade for the rank of Inspector (currently Salary Grade 12).

If you have any questions or need additional information, Chief of Staff Joel Plant can be reached at 935-7770. Thank you for your assistance in this matter.

Sincerely,



EDWARD A. FLYNN  
CHIEF OF POLICE