



Fire Department

Mark Rohlfing  
Fire Chief

Gerard Washington  
Assistant Chief  
Michael Payne  
Assistant Chief  
Paul Conway  
Assistant Chief

August 9, 2011

To the Honorable  
The Board of Fire and Police Commissioners  
City Hall, Room 706  
200 East Wells St.  
Milwaukee, WI 53202

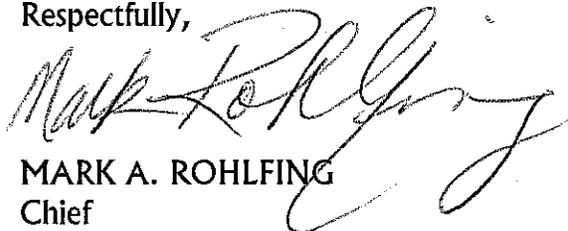
Dear Commissioners:

On August 9, 2011, Heavy Equipment Operator Michael P. Ryan was found guilty of violation of 9.1 "RESPONSIBILITIES"; 9.2 "DUTIES"; 9.3 "SPEED LIMITS"; 9.4 "CONTROLLED INTERSECTIONS"; 9.7 "TRAFFIC ACCIDENTS"; 24.1 "RULES, ORDERS, LAWS, ORDINANCES, ETC." 24.2 "GENERAL CONDUCT"; 27.1 #s 1, 2, 4, 5 "CHARGES"; 27.2 #s 5, 6, 20 "VIOLATIONS"; NN2004-24 "SAFE DRIVING GUIDELINES"; NN2006-06 "COMMITMENT TO PROFESSIONAL CONDUCT AND BEHAVIOR"; NN2007-20 "APPARATUS BACKING PROCEDURES", and the OATH OF OFFICE.

Heavy Equipment Operator Michael P. Ryan was suspended from pay and duty for a period of three (3) days. In addition, there is to be no special duty for 81 days, and no trades may be initiated for 90 days.

Heavy Equipment Operator Michael P. Ryan was notified on the same date of his right to appeal.

Respectfully,



MARK A. ROHLFING  
Chief

MR/kk



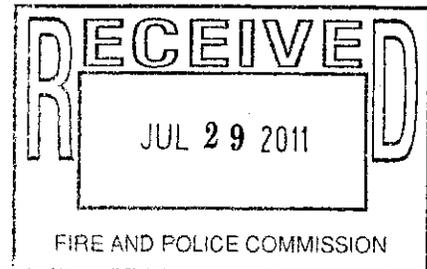
Fire Department

Mark Rohlfing  
Chief

Gerard Washington  
Assistant Chief  
Michael Payne  
Assistant Chief  
Paul Conway  
Assistant Chief

July 29, 2011

To the Honorable  
The Board of Fire and Police Commissioners  
City Hall, Room 706  
200 East Wells St.  
Milwaukee, WI 53202



Dear Commissioners:

On July 28, 2011, Heavy Equipment Operator Steven W. Koch was found guilty of violation of Rule Sections 24.1, "RULES, ORDERS, LAWS, ORDINANCES, ETC."; 24.2, "GENERAL CONDUCT"; 27.1, #s 1, 2, and 4, "CHARGES"; 27.2, #20 "VIOLATIONS"; NN # 2006-06, "COMMITMENT TO PROFESSIONAL CONDUCT AND BEHAVIOR"; and OATH OF OFFICE.

Heavy Equipment Operator Steven W. Koch was suspended from pay and duty for a period of three (3) days. In addition, there is to be no special duty for 81 days, no trades may be initiated for 90 days, and HEO Koch must enroll in, and satisfactorily complete, anger management classes through the City of Milwaukee Employee Assistance Program.

Heavy Equipment Operator Steven W. Koch was notified on the same date of his right to appeal.

Respectfully,

MARK A. ROHLFING  
Chief

MR/jlb/kk  
Charges&Discipline/Koch – Cover Ltr for HCTJ 072811