



BE A FORCE

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

October 13, 2011
REVISED

Edward A. Flynn
Chief of Police

(414) 935-7200

The Board of the
Fire and Police Commission
200 East Wells Street, Room 706
Milwaukee, WI 53202

RE: REQUEST FOR EXTENSION OF POLICE OFFICER PROBATION PERIOD
(POLICE OFFICER JESSICA M. CANNON)

Dear Commissioners:

The Department respectfully requests that your Honorable Commission extend Police Officer Jessica M. Cannon's probationary period for 228 consecutive days based on the reasons outlined below.

Officer Cannon was appointed to the Department on August 13, 2007, as a Police Aide. On July 11, 2010, she was appointed to the rank of Police Officer, beginning a 16-month probationary period, and was assigned to recruit training at the Police Academy. Approximately one week prior to graduation, Recruit Officer Cannon was placed on limited duty status due to pregnancy. Officer Cannon was carried limited duty for 148 days. She then took a FMLA/maternity leave of absence totaling 80 days. Officer Cannon returned to duty on August 20, 2011.

Officer Cannon is currently serving a 16-month probationary period that is scheduled to expire on November 11, 2011. Extending Officer Cannon's probationary period for 228 days will afford Department supervisors the ability to properly evaluate her performance on the same basis as other probationary police officers. I feel this extension request is reasonable in both purpose and duration for the aforementioned reasons. I therefore respectfully request that your Honorable Commission approve this extension.

Officer Cannon has been informed that the Fire and Police Commission may hear the matter of her probation period extension at its next regular meeting of October 20, 2011. She has been further informed that she may attend this meeting, but her attendance is not required.

Sincerely,

EDWARD A. FLYNN
CHIEF OF POLICE

JAMES HARPOLE
ASSISTANT CHIEF OF POLICE

EAF:vw

Cc: Assistant Chief Harpole
Captain Rebecca Pixley
Michael Crivello, MPA
PO Cannon

IN SOME JOBS, SUCCESS IS MEASURED BY WHAT DOESN'T HAPPEN.