



BE A FORCE

January 9, 2012

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Edward A. Flynn
Chief of Police

(414) 935-7200

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Police Officer Robert PALUSO receive two (2) Official Reprimands and be suspended for a total of ten (10) days for violation of the following Department Rules:

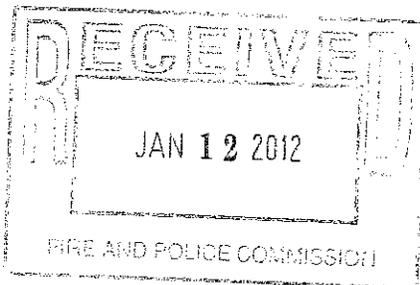
Rule 4, Section 030.00;
Core Value 5.00 – Respect, referencing Guiding Principle 5.03

Rule 4, Section 380.00;
Core Value 1.00 – Competence, referencing Guiding Principle 1.03 (Count One)

Rule 4, Section 380.00;
Core Value 1.00 – Competence, referencing Guiding Principle 1.03 (Count Two)

Rule 4, Section 165.00;
Core Value 1.00 – Competence, referencing Guiding Principle 1.06

A copy of Personnel Order 2011-178 concerning such disciplinary action is attached.



Respectfully submitted,


EDWARD A. FLYNN
CHIEF OF POLICE

Attachments
EAF:rls



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PERSONNEL ORDER 2011 – 178

January 9, 2012

RE: DISCIPLINARY ACTION

POLICE OFFICER ROBERT PALUSO, (004813), Court Administrative Section, charged with violation of Department Rules and Procedures as follows:

Rule 4, Section 030.00; Core Value 5.00 - Respect, referencing Guiding Principle 5.03: Failure to obey a lawful order.

Rule 4, Section 380.00; Core Value 1.00 – Competence, referencing Guiding Principle 1.03: Failure to render service promptly and efficiently (Count One).

Rule 4, Section 380.00; Core Value 1.00 – Competence, referencing Guiding Principle 1.03: Failure to render service promptly and efficiently (Count Two).

Rule 4, Section 165.00; Core Value 1.00 – Competence, referencing Guiding Principle 1.06: Failure to be punctual when reporting for duty.

The charges having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failure to obey a lawful order.	Official Reprimand.
Failure to render service promptly and efficiently (Count One).	Official Reprimand.
Failure to render service promptly and efficiently (Count Two).	Five (5) day suspension without pay.
Failure to be punctual when reporting for duty.	Five (5) day suspension without pay.

It is hereby ordered that POLICE OFFICER ROBERT PALUSO be issued an Official Reprimand for each indicated above charge. It is also hereby ordered that POLICE OFFICER ROBERT PALUSO be suspended for a total of ten (10) working days without pay. Said suspension shall begin on March 12, 2012. POLICE OFFICER ROBERT PALUSO shall return to duty on March 26, 2012.



EDWARD A. FLYNN
CHIEF OF POLICE

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(11-0229)