



**BE A FORCE**

**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

**Edward A. Flynn**  
Chief of Police

(414) 935-7200

**PERSONNEL ORDER 2011 – 176**

December 20, 2011



**RE: DISCIPLINARY ACTION**

SCHOOL CROSSING GUARD JAMES E. ALLEN, (021581), Community Service Section, charged with violation of Department Rules and Procedures as follows:

Core Value 1.00 - Competence, Referencing Guiding Principle 1.05, referencing Standard Operating Procedures relating to Crossing Guards, Section 980.00, referencing School Crossing Guard Manual – Standard Operating Instructions, Page 6 – Discharge or Termination: Demonstrated conduct unbecoming of a member of the Department.

The charge having been substantiated, he is found guilty as charged, and it is hereby ordered that SCHOOL CROSSING GUARD JAMES E. ALLEN be terminated from the Department effective immediately.

  
EDWARD A. FLYNN  
CHIEF OF POLICE

EAF:rls  
(11-0504)



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**Edward A. Flynn**  
Chief of Police

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PERSONNEL ORDER 2012 – 02

January 9, 2012



RE: DISCIPLINARY ACTION

SCHOOL CROSSING GUARD RUBY C. MOORE, (021434), Community Service Section, charged with violation of Department Rules and Procedures as follows:

Core Value 1.00 - Competence, Referencing Guiding Principle 1.05, referencing Standard Operating Procedures relating to Crossing Guards, Section 980.00, referencing School Crossing Guard Manual – Standard Operating Instructions, Page 6 – Discharge or Termination: Demonstrated conduct unbecoming of a member of the Department.

The charge having been substantiated, she is found guilty as charged, and it is hereby ordered that SCHOOL CROSSING GUARD RUBY C. MOORE be terminated from the Department effective immediately.

EDWARD A. FLYNN  
CHIEF OF POLICE

EAF:rls  
(11-0543)