

February 16, 2012

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:37 P.M.

PRESENT: Commissioners: Richard C. Cox, Chair
Carolina M. Stark
Kathryn A. Hein
Paoi X. Lor
Sarah W. Morgan
Michael M. O'Hear

ALSO PRESENT: Gerard Washington, Assistant Chief, representing the Milwaukee Fire Department;
Edward Flynn, Chief, Milwaukee Police Department.

The Chair reconvened the Board in Regular Session, having previously met in Executive Session from 4:15 p.m. to 5:36 p.m. pursuant to Section 19.85 (1) (c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, to wit: Annual Performance Review of Police Chief Edward Flynn .

1. UNFINISHED BUSINESS:

The Director presented a letter dated February 10, 2012 from staff, wherein Firefighter Jeffrey Halsey provides an update regarding his residency exemption due to expire in June 2012. Commissioner Stark expressed concern that the jobs applied for were not in the City and the family may not live in the City by June. Firefighter Halsey thanked the Commission for their decision to grant the temporary residency exemption and indicated his wife continues to look for jobs in or close to the City despite his wife being granted a promotion at her current job. He also indicated the job market will change in April.

2. FIRE DEPARTMENT:

a) The Director presented a letter dated February 6, 2012, from Chief Rohlfing, wherein he notifies the Board Firefighter Michael J. Volz successfully completed his probationary period on January 29, 2012.

b) The Director presented a letter dated February 6, 2012, from Chief Rohlfing, wherein he notifies the Board that he has granted Firefighter Anthony J. Guehlstorf an unpaid military leave of absence effective February 8, 2012.

c) The Director presented a letter dated February 6, 2012, from Chief Rohlfing, wherein he asks the Board to approve the Milwaukee Fire Department Major Work Rules for Civilian Personnel in accordance with Wisconsin Act 10 and City of Milwaukee Code of Ordinances Chapter 350. Commissioner O'Hear indicated there were no significant changes for civilian. Juliet Battle, Fire Personnel Officer said there were no significant changes for civilian Fire Department employees other than the changes that affected all City employees. Ellen Talavera, Fire Equipment Dispatcher, Local 494, commented there was a significant change regarding paid overtime and hopes that, in the future, dialog between management and employees will continue prior to changes. Commissioner O'Hear encouraged continued dialog between management and employees. Assistant Chief Washington agreed. Commissioner O'Hear moved approval, seconded by Commissioner Morgan. The motion carried unanimously.

d) The Director presented a letter dated February 6, 2012, from Chief Rohlfing, wherein he asks the Board to approve the Milwaukee Fire Department Work Schedules for Fire Equipment Dispatchers/Fire Dispatch Supervisors and Overtime Policies for Fire Equipment Dispatchers. Assistant Chief Washington indicated the

changes were due to discussion with the Fire Equipment Dispatchers. Commissioner Hein moved approval, seconded by Commissioner O’Hear. The motion carried unanimously.

e) The Director presented a letter dated February 6, 2012, from Chief Rohlfing, wherein he asks the board to approve the Milwaukee Fire Department Vacation and Holiday Rules for Fire Equipment Dispatchers and Fire Dispatch Supervisors. The Chair asked if there were any significant changes to the rules. Ms. Battle said there were no significant changes. Commissioner Stark moved approval, seconded by Commissioner O’Hear. The motion carried unanimously.

3. POLICE DEPARTMENT:

a) The Director presented a letter dated February 13, 2012, from Chief Edward Flynn, wherein he requests Deputy Inspector Carianne Yerkes serve as Acting Inspector for more than 30 days until the reclassification and promotion to Inspector can be made. The Chair asked if Deputy Inspector Yerkes’ position would be reclassified to Inspector. Chief Flynn indicated this was a reclassification of the Assistant Chief’s position, reducing the number of Assistant Chiefs from four to three and expanding the number of Inspectors from two to three. Commissioner Morgan moved approval, seconded by Commissioner O’Hear. The motion carried unanimously.

b) The Director presented a letter dated February 7, 2012 from Chief Edward Flynn, wherein he notifies the Board that he has granted Police Aide Synquinsity Randolph an unpaid maternity leave effective December 10, 2011, the leave will end January 21, 2012; and Police Officer Christopher Bowers was granted an unpaid military leave of absence effective January 29, 2012, the leave will end on January 2, 2013.

4. PUBLIC COMMENT:

David Seager, President of the Milwaukee Professional Firefighters’ Association, Local 215 commented that he neglected to correspond with the Board regarding the Quarterly Performance Review of Chief Mark Rohlfing. He commented on the excellent job Chief Rohlfing has done and continues to do. In addition, he complimented the command staff, especially Assistant Chief Washington and Juliet Battle. Speaking as a citizen of Milwaukee, he commented that he is proud Chief Edward Flynn was reappointed as Police Chief.

5. ADJOURNMENT:

Commissioner Morgan moved to adjourn the meeting, seconded by Commissioner O’Hear. The motion carried unanimously.

The meeting concluded at 5:51P.M.

Respectfully submitted,

Michael G. Tobin
Executive Director