

May 17, 2012

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:45 P.M.

PRESENT: Commissioners: Richard C. Cox, Chair  
Carolina M. Stark  
Kathryn A. Hein  
Paoi X. Lor  
Sarah W. Morgan  
Michael M. O'Hear

ALSO PRESENT: Mark Rohlffing, Chief, Milwaukee Fire Department; and Edward Flynn, Chief, Milwaukee Police Department.

The Chair reconvened the Board in Regular Session, having previously met in Executive Session from 5:00 p.m. to 5:37 p.m. pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, to wit: performance evaluation of Police Chief Edward Flynn.

The Director presented for adoption minutes of the Regular Meeting of May 3, 2012. Commissioner Hein moved approval of the minutes as presented, seconded by Commissioner O'Hear. The motion carried unanimously.

1. UNFINISHED BUSINESS:

a) The Director returned to the Board a request from the Fire Department to study the position of Audiovisual Specialist II. In a report dated May 17, 2012, Maria Monteagudo, Director of Employee Relations, recommends that in the Salary Ordinance, under Pay Range 2CN add the title "Media Specialist" with the footnote designation "10"; under Pay Range 3CN, delete the title "Audiovisual Specialist II"; and under Pay Range 3BN, delete the title "Audiovisual Specialist I". In the Positions Ordinance, Fire Department, EMS/Training/Education Bureau Decision Unit, Training Division, delete one position of "Audiovisual Specialist II" and add one position of "Media Specialist". Sarah Trotter, Human Resources Representative, was present to answer questions regarding the report. Commissioner O'Hear moved approval of the recommendation, seconded by Commissioner Morgan. The motion carried unanimously.

2. FIRE DEPARTMENT:

a) The Director presented a letter dated May 10, 2012, from Acting Chief Gerard Washington, wherein he nominates Fire Captain David C. Votsis to the exempt position of Battalion Chief, Fire in the Fire Department, to be effective May 27, 2012. Pursuant to Rules of the Board, final action on this nomination was laid over to permit the nominee to be interviewed.

b) The following promotion, as presented by Acting Chief Washington, was approved by the Board:

TO FIRE LIEUTENANT, on a waiver basis, using the Fire Lieutenant, Paramedic, special promotion process, effective May 27, 2012:

JEFFREY T. KRUEGER.

c) The following appointment, as presented by Acting Chief Washington, was approved by the Board:

TO FIRE EQUIPMENT MECHANIC, contingent upon successful completion of a medical and drug screening, effective May 29, 2012:

CAMERON G. LUCAS.

d) The Director presented correspondence dated May 2, 2012, from Chief Rohlring, wherein he notifies the Board that Network Coordinator – Associate Michael L. Thomas' status has changed from an unpaid medical leave of absence to a resignation, effective May 2, 2012.

### 3. POLICE DEPARTMENT:

a) The Director presented correspondence dated May 1, 2012, from Chief Flynn, wherein he notifies the Board that Police Officer Richard A. Schoen has been discharged for violation of Department Rules and Procedures under Personnel Order 2012-60, dated May 1, 2012.

The Director presented correspondence dated May 2, 2012, from Chief Flynn, wherein he notifies the Board that Police Sergeant Christopher J. Gull has been discharged and demoted to Police Officer for violation of Department Rules and Procedures under Personnel Order 2012-62, dated May 2, 2012.

The Director presented correspondence dated May 1, 2012, from Chief Flynn, wherein he notifies the Board that Police Officer Yoron Whitfield has been discharged for violation of Department Rules and Procedures under Personnel Order 2012-61, dated May 1, 2012.

b) The Director presented correspondence dated May 1, 2012, from Chief Flynn, wherein he notifies the Board that Police Officer Gina D. Metz has been suspended for thirty (30) days without pay for violation of Department Rules and Procedures under Personnel Order 2012-59, dated May 1, 2012.

The Director presented correspondence dated April 24, 2012, from Chief Flynn, wherein he notifies the Board that Police Officer Lynn A. Vandebush has been suspended for thirty (30) days without pay for violation of Department Rules and Procedures under Personnel Order 2012-58, dated May 1, 2012.

c) Chief Flynn presented the Milwaukee Police Department Crime, Traffic Stop and Subject Stop Data Analysis. According to Chief Flynn, the Milwaukee Police Department (MPD) continues to use this data to focus resources in neighborhoods where violence is an issue. Officers are present in neighborhoods with high rates of crime and appropriately use the enforcement of traffic laws to disrupt the environment. Chief Flynn indicated that in neighborhoods most impacted by violence, citizens feel like MPD is paying attention to them and focusing on their concerns, violent and property crime rates have decreased, and citizen complaints have declined in real numbers.

### 4. PUBLIC COMMENT:

There was no comment made from the public present.

5. ADJOURNMENT:

Commissioner O'Hear moved to adjourn the meeting, seconded by Commissioner Morgan. The motion carried unanimously.

The meeting concluded at 6:15 P.M.

Respectfully submitted,

Michael G. Tobin  
Executive Director

MGT:kj

DRAFT