VII. E.

BE A FORCE

**Milwaukee Police Department**
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
http://www.milwaukee.gov/police

**Edward A. Flynn**
Chief of Police

(414) 935-7200

June 12, 2012

RECEIVED
JUN 18 2012
FIRE AND POLICE COMMISSION

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Police Officer Dwight COPELAND be suspended for a total of ten (10) working days for violation of the following Department Rules:

Core Value 1.00 – Competence, referencing Guiding Principle 1.03

Core Value 3.00 – Integrity, referencing Guiding Principle 3.05

A copy of Personnel Order 2012-95 concerning such disciplinary action is attached.

Respectfully submitted,

EDWARD A. FLYNN
CHIEF OF POLICE

Attachments
EAF:ris

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**Edward A. Flynn**
Chief of Police

(414) 935-7200

PERSONNEL ORDER 2012 – 95

June 12, 2012

RE: DISCIPLINARY ACTION

POLICE OFFICER DWIGHT COPELAND, (012842), First District, charged with violation of Department Rules and Procedures as follows:

Core Value 1.00 - Competence, referencing Guiding Principle 1.03: Failure to render services to the community promptly and efficiently.

Core Value 3.00 - Integrity, referencing Guiding Principle 3.05: Failure to obey the ordinances in effect in the City of Milwaukee.

The charges having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

| | |
|---|---|
| Failure to render services to the community promptly and efficiently. | Five (5) day suspension without pay. |
| Failure to obey the ordinances in effect in the City of Milwaukee. | Five (5) day suspension without pay. |

It is hereby ordered that POLICE OFFICER DWIGHT COPELAND be suspended for a total of ten (10) working days without pay. If not appealed, said suspension shall commence on July 30, 2012. POLICE OFFICER DWIGHT COPELAND shall return to duty on August 13, 2012.

EDWARD A. FLYNN
CHIEF OF POLICE

EAF:rls
(11-0350)