



BE A FORCE

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Edward A. Flynn
Chief of Police

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July 5, 2012

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

RE: Reclassification Request (Title Changes Only)

Dear Commissioners:

This correspondence is submitted in correlation with the Job Evaluation Report dated June 29, 2012, for the Personnel Officer and Personnel Analyst Senior positions submitted by the Department of Employee Relations. The report recommends the Personnel Officer position, pay range 1CX (\$50,206 - \$70,295) be reclassified to Police Personnel Coordinator, pay range 1DX (\$53,519 - \$74,922), and the Personnel Analyst Senior positions remain at their current pay range 2FX (\$47,109 - \$65,957) with no title change.

Because of the diverse functions performed in these positions and to be consistent with the Department's organization, I am requesting the following title changes for the above positions.

<u>Current Title</u>	<u>Requested Title</u>
Police Personnel Coordinator	Human Resources Specialist Senior
Personnel Analyst Senior	Human Resources Analyst Senior

Accordingly, I am also requesting the Police Personnel Administrator position title be changed to Human Resources Administrator. I request that this matter be referred to the Department of Employee Relations for study. Department representatives are prepared to assist Department of Employee Relations' staff with this process.

Respectfully Submitted,

EDWARD A. FLYNN
CHIEF OF POLICE

EAF:pk

IN SOME JOBS, SUCCESS IS MEASURED BY WHAT DOESN'T HAPPEN.