



**BE A FORCE**

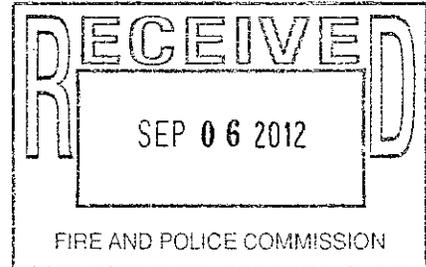
**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

**Edward A. Flynn**  
Chief of Police

(414) 935-7200

September 5, 2012

The Board of the  
Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202



Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Police Sergeant Charles W. CROSS be discharged from the Department for violation of the following Department Rules:

Core Value 3.00 – Integrity, referencing Guiding Principle 3.05

A copy of Personnel Order 2012-118 concerning such disciplinary action is attached.

Respectfully submitted,

EDWARD A. FLYNN  
CHIEF OF POLICE

Attachments  
EAF:rls



**BE A FORCE**

**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

**Edward A. Flynn**  
Chief of Police

(414) 935-7200

**PERSONNEL ORDER 2012-118**

**SEPTEMBER 4, 2012**

**RE: DISCIPLINARY ACTION**

POLICE SERGEANT CHARLES W. CROSS (008000), First District, charged with violation of Department Rules and Procedures as follows:

Core Value 3.00 – Integrity, referencing Guiding Principle 3.05: Failure to obey the ordinances in effect in the City of Milwaukee.

The charge having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failure to obey the ordinances  
in effect in the City of Milwaukee.

Discharged from Department.

It is hereby ordered that POLICE SERGEANT CHARLE W. CROSS be discharged from the Department and removed from the payroll effective immediately pursuant to Wisconsin Statute §62.50(18).

**EDWARD A. FLYNN**  
**CHIEF OF POLICE**

EAF:lj  
(12-0229)



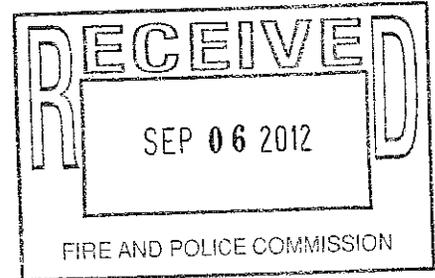
**BE A FORCE**

**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

**Edward A. Flynn**  
Chief of Police

(414) 935-7200

September 5, 2012



The Board of the  
Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Police Sergeant Charles W. CROSS be demoted to the rank of Police Officer and discharged from the Department for violation of the following Department Rules:

Rule 4, Section 165.00;

Core Value 1.00 – Competence, referencing Guiding Principle 1.06

Rule 4, Section 380.00;

Core Value 1.00 – Competence, referencing Guiding Principle 1.03

Rule 4, Section 275.00;

Core Value 3.00 – Integrity – referencing Guiding Principle 3.11 (Two Counts)

A copy of Personnel Order 2012-119 concerning such disciplinary action is attached.

Respectfully submitted,

EDWARD A. FLYNN  
CHIEF OF POLICE

Attachments  
EAF:rls



**BE A FORCE**

**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

**Edward A. Flynn**  
Chief of Police

(414) 935-7200

**PERSONNEL ORDER 2012-119**

**SEPTEMBER 4, 2012**

**RE: DISCIPLINARY ACTION**

**POLICE SERGEANT CHARLES W. CROSS (008000), First District, charged with violation of Department Rules and Procedures as follows:**

Rule 4, Section 165.00; Core Value 1.00 – Competence, referencing Guiding Principle 1.06: All department members shall report for duty at the time designated by their supervisor.

Rule 4, Section 380.00; Core Value 1.00 – Competence, referencing Guiding Principle 1.03: All department members shall render service to the community promptly and efficiently. When not answering a call for service, members shall use their time to accomplish the mission of the department.

Rule 4, Section 275.00; Core Value 3.00 – Integrity, referencing Guiding Principle 3.11 (Count One): Department members are required to be complete, honest and accurate with respect to all relevant facts and information pertaining to any criminal or civil investigation, report or inquiry. No department member shall knowingly or with disregard for the truth, sign or make any false official statement.

Rule 4, Section 275.00; Core Value 3.00 – Integrity, referencing Guiding Principle 3.11: (Count Two): Department members are required to be complete, honest and accurate with respect to all relevant facts and information pertaining to any criminal or civil investigation, report or inquiry. No department member shall knowingly or with disregard for the truth, sign or make any false official statement.

**IN SOME JOBS, SUCCESS IS MEASURED BY WHAT DOESN'T HAPPEN.**

The charge having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

All department members shall report for duty at the time designated by their supervisor.

Demotion from the rank of Sergeant to Police Officer.

All department members shall render service to the community promptly and efficiently. When not answering a call for service, members shall use their time to accomplish the mission of the department.

Demotion from the rank of Sergeant to Police Officer.

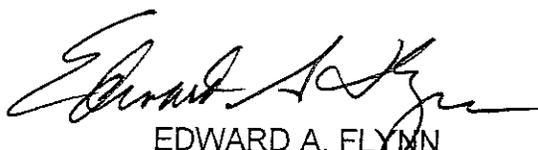
Department members are required to be complete, honest, and accurate with respect to all relevant facts and information pertaining to any criminal or civil investigations, report or inquiry. No department member shall knowingly or with reckless disregard for the truth, sign or make any false official statement. (Count One)

Discharged from the Department.

Department members are required to be complete, honest, and accurate with respect to all relevant facts and information pertaining to any criminal or civil investigations, report or inquiry. No department member shall knowingly or with reckless disregard for the truth, sign or make any false official statement. (Count Two)

Discharged from the Department.

It is hereby ordered that POLICE SERGEANT CHARLES W. CROSS be discharged from the Department and removed from the payroll effective immediately pursuant to Wisconsin Statute §62.50(18).

  
EDWARD A. FLYNN  
CHIEF OF POLICE