



Fire and Police Commission

Michael G. Tobin
Executive Director

Sarah W. Morgan
Chair

Kathryn A. Hein
Vice-Chair

Richard C. Cox

Paoi X. Lor

Michael M. O'Hear
Commissioners

DATE: August 29, 2012

TO: Michael Tobin
Executive Director

FROM: Lindsey O'Connor
Human Resources Analyst, Sr.

SUBJECT: Fire and Police Commission Rule VI, Section 5

The Testing Division would like to propose a language change to Fire and Police Commission Rule VI, Section 5 regarding the education requirement for Fire Cadet and Police Aide candidates.

Current language

Section 5

- (a) Every applicant for Police Officer, Police Aide, Firefighter and Fire Cadet must be a graduate of an accredited high school or possess a GED or a high school equivalency certificate which conforms to the standards established by the State of Wisconsin for a high school equivalency certificate, by such time as determined by the Board.
- (b) Police Officer applicants must meet all the educational requirements for Police Officer applicants established by the State of Wisconsin Law Enforcement Standards Board.

Proposed language

Section 5

- (a) Every applicant for Police Officer and Firefighter must either be a graduate of an accredited high school, possess a GED, or possess a high school equivalency certificate which conforms to the standards established by the State of Wisconsin for a high school equivalency certificate, by such time as determined by the Board.
- (b) Every applicant for Police Aide and Fire Cadet must be a graduate of an accredited high school with a cumulative GPA of 2.0 by such time as determined by the Board.
- (c) Police Officer applicants must meet all the educational requirements for Police Officer applicants established by the State of Wisconsin Law Enforcement Standards Board.

Justification for change

The current language does not support the intent and past practice of the Fire and Police Commission with regard to the educational requirements for the positions of Police Aide and Fire Cadet.

LO:lo

