



BE A FORCE

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Edward A. Flynn
Chief of Police

(414) 935-7200

March 1, 2013

The Board of Fire and Police Commissioners
200 East Wells Street Room 706
Milwaukee, WI 53202

Dear Commissioners:

I am submitting the attached organization chart for your review at the March 7, 2013, Board of Fire and Police Commissioners meeting. Under Milwaukee Police Department Rule 1, Section 010.05, I request that you review the attached information. Subsequent to our discussion at the March 7 meeting, I intend to implement this organization chart on March 8, 2013.

Fundamentally, this proposed organization structure eliminates the three current Bureaus of the Department and orients our operations around the very core of community policing: our neighborhoods. The proposed organization structure is based on our existing geographically-defined Criminal Investigations Bureau (North, Central and South Commands).

The alignment of our operational resources under the unified command of Assistant Chiefs addresses one of the principle recommendations received from PRI President Ed Claughton as part of his robust audit of our crime reporting processes. Mr. Claughton repeatedly and pointedly urged us to meld our patrol and investigative functions as cohesively and tightly as possible. This structure moves us directly toward that goal.

Each of my three Assistant Chiefs will be responsible for the direct accomplishment of the Department's Mission: patrol resources, investigative resources, and operational support resources. Each of my three Inspectors will have direct responsibilities for those functions supporting our Mission that cannot logically be placed in a geographic command.

This organizational structure purposefully reduces the span of control for operational assignments, better allowing executive commanders to ensure compliance with the Department's strategies, policies and procedures. All Departmental resources and functions will be coordinated by a commander responsible for operational and administrative success and answering directly to the Office of the Chief.

For your reference, I have included as an attachment the organization charts of several other large police departments that structure themselves primarily around geography as opposed to the more traditional function-based structure. These departments include: Austin, Texas; Charlotte-Mecklenberg, North Carolina; and Philadelphia, Pennsylvania.

I appreciate your review of this change to the Department's organizational chart and I look forward to our discussion at the March 7 meeting.

Sincerely,



EDWARD A. FLYNN
CHIEF OF POLICE

**FIRE & POLICE
COMMISSION**

**MILWAUKEE POLICE DEPARTMENT
ORGANIZATIONAL CHART APRIL 2012**

**OFFICE OF
THE CHIEF**

ADMINISTRATION BUREAU

(Assistant Chief)

INSPECTOR

**HUMAN
RESOURCES**

**FACILITIES
SERVICES**

**POLICE
ACADEMY**

**INTEGRATED
JUSTICE SERVICES**

**INTERNAL
AFFAIRS**

**INFORMATION
SYSTEMS**

**TECHNICAL
COMMUNICATIONS**

NEIGHBORHOOD POLICING BUREAU

(Assistant Chief)

INSPECTOR

FIRST DISTRICT

SECOND DISTRICT

THIRD DISTRICT

FOURTH DISTRICT

FIFTH DISTRICT

SIXTH DISTRICT

SEVENTH DISTRICT

**NEIGHBORHOOD
TASK FORCE**

CRIMINAL INVESTIGATION BUREAU

(Assistant Chief)

INSPECTOR

**CENTRAL
INVESTIGATIONS**

**INTELLIGENCE
FUSION CENTER**

**NORTH
INVESTIGATIONS**

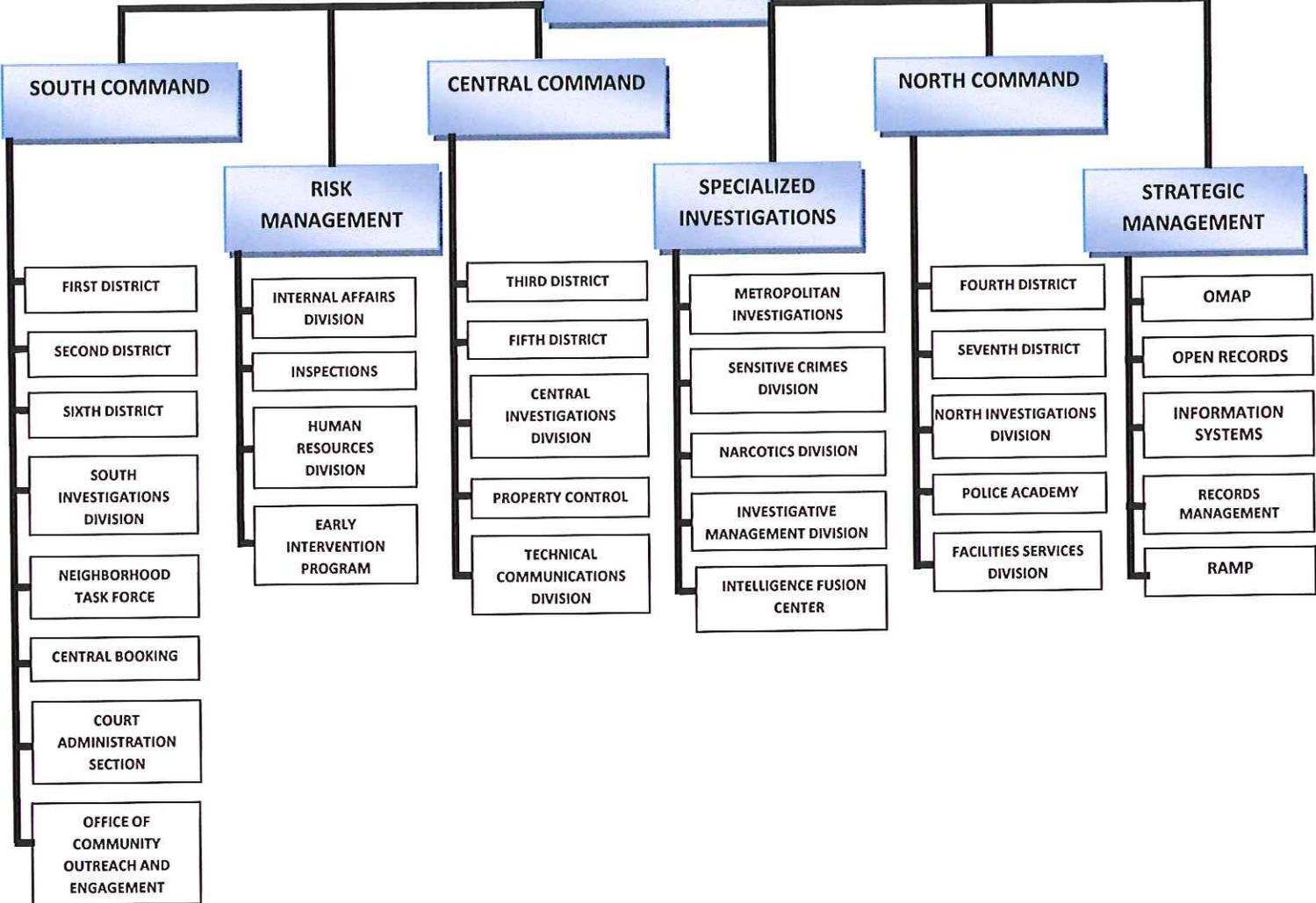
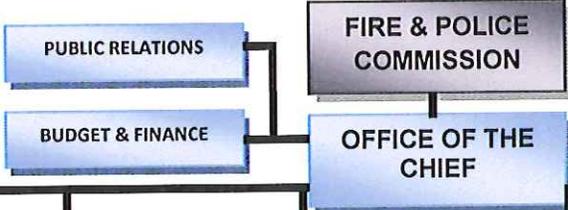
**INVESTIGATIVE
MANAGEMENT**

**SOUTH
INVESTIGATIONS**

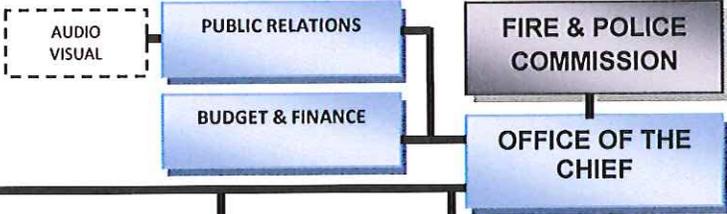
**METROPOLITAN
INVESTIGATIONS**

NARCOTICS

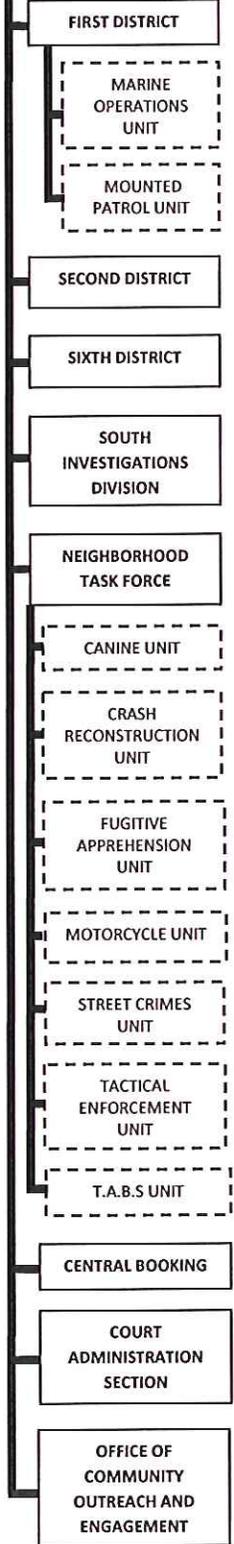
**SENSITIVE
CRIMES**



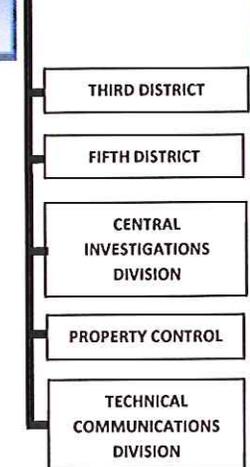
MILWAUKEE POLICE DEPARTMENT
 OPERATIONAL ORGANIZATIONAL CHART
 FEBRUARY 23, 2013 (DRAFT)



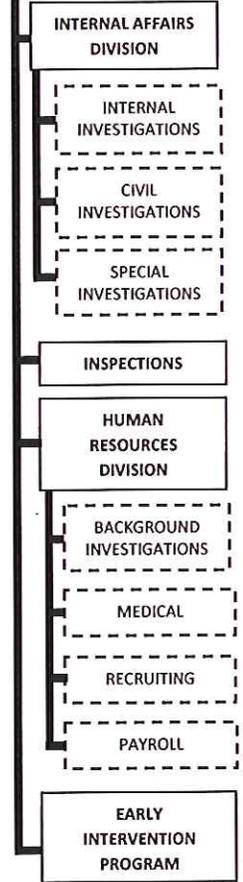
SOUTH COMMAND



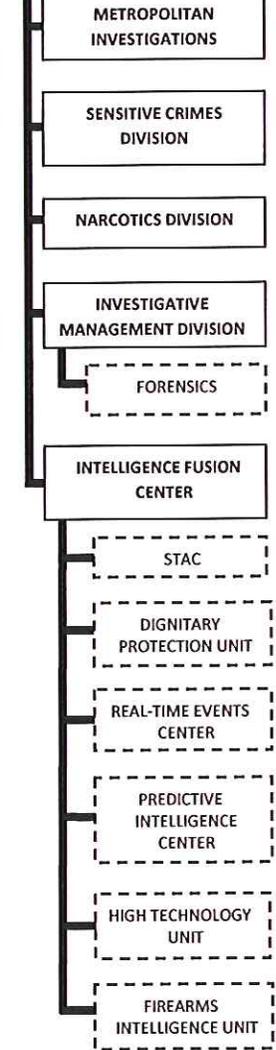
CENTRAL COMMAND



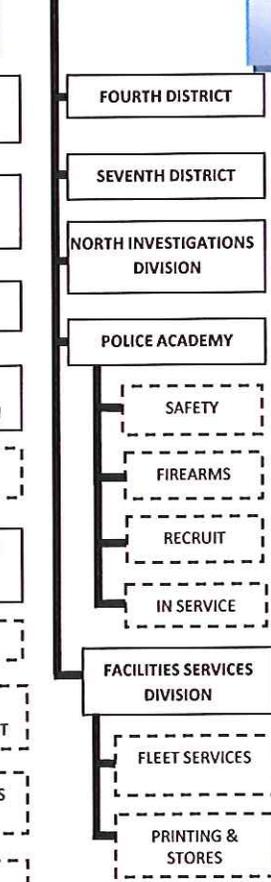
RISK MANAGEMENT



SPECIALIZED INVESTIGATIONS



NORTH COMMAND



STRATEGIC MANAGEMENT

