

City of Milwaukee
Fire and Police Commission

Special Meeting

Chief of Police
Oath of Office Ceremony

for

EDWARD A. FLYNN

January 6, 2012
9:00 a.m.

Common Council Chambers

City Hall, Third Floor
200 East Wells Street

PROGRAM

Opening remarks Executive Director Michael G. Tobin

Speaker Mayor Tom Barrett

Speaker Common Council President Willie L. Hines, Jr.

Oath of Office Executive Director Michael G. Tobin

Remarks Chief of Police Edward A. Flynn

Refreshments in the Council Anteroom following the program

EDWARD A. FLYNN

Chief Flynn was appointed as Milwaukee's 20th Police Chief on January 7, 2008. He is the first modern-era Milwaukee Police Department Chief to be appointed to a second term of office and only the second chief to be reappointed since Milwaukee's first Chief of Police, William Beck, was appointed to a second term in 1863.

During his first term, Chief Flynn implemented a community-based, problem-oriented, data-driven strategy that emphasizes geographic accountability, problem solving, and the use of data to identify issues, guide deployments and measure results. Information, communications and crime-fighting technologies have been modernized. A new values-based disciplinary system has been introduced consistent with the organizational culture shift that has been guided by the internationally recognized "Leadership in Police Organizations" model.

The districts have become the focal point of police operations, resulting in close collaborations between neighborhoods and the police and requiring a new but effective emphasis on significantly improved information sharing within the department. The Milwaukee Police Department has become a national leader in the "intelligence led" policing movement through its respected Crime Analysis Unit and its innovative Intelligence Fusion Center. In the past four years, the crime rate has been dramatically reduced while the number of citizen complaints has declined by 45 percent. Internal system improvements have led to overtime reductions even as police activity has increased. The Milwaukee Police Department has achieved prominence in the police profession and a new level of respect here in Milwaukee.

Chief Flynn was named the first Commissioner of Police for the city of Springfield in March 2006. As the police chief executive he was responsible for 470 officers and nearly 100 civilians serving a city of 155,000 residents. Brought in to reform the agency, he overhauled its systems and reorganized its operations, implementing a strategy that focused the entire department on the issues of crime, fear and disorder. Significant decreases in crime were achieved and community relations were improved.

Chief Flynn served as Secretary of Public Safety under former Massachusetts Governor Mitt Romney from January 2003 until taking command in Springfield. As Secretary, he was responsible for the

management of a variety of public safety agencies, boards and commissions including the Massachusetts State Police, the Department of Correction, the National Guard, the Department of Fire Services, the Parole Board, and the Massachusetts Emergency Management Agency. He also served as the chief adviser to the Governor on homeland security.

Prior to his appointment as Secretary of Public Safety, he served for five years as the Chief of Police in Arlington County, Virginia. In this capacity he was instrumental in the recovery effort at the Pentagon after the September 11, 2001 terrorist attack and in the fall of 2002, he participated in the sniper shootings investigation in the Washington DC area.

He began his career in the Jersey City Police Department, where he was promoted through the ranks of officer, sergeant, lieutenant, captain and inspector. He served as the Chief of Police in Braintree and subsequently Chelsea, Massachusetts. In Chelsea he helped lead the city out of state-imposed receivership to designation as an All-American City.

Chief Flynn is a member of the Harvard Kennedy School of Government's Executive Session on Policing. A Fellow of the congressionally chartered National Academy of Public Administration, he serves on the Board of Directors of the Police Executive Research Forum, the Executive Committee of the International Association of Chiefs of Police, and serves on the Fight Crime Invest in Kids executive board. He is a past recipient of the prestigious Gary Hayes Memorial Award for Police Leadership from the Police Executive Research Forum.

He holds a B.A. in history from LaSalle University in Philadelphia, a Masters degree in Criminal Justice from John Jay College of Criminal Justice in New York and completed all course work in the Ph.D. program in criminal justice from the City University in New York. Chief Flynn is a graduate of the FBI National Academy, the National Executive Institute and was a National Institute of Justice Pickett Fellow at Harvard's Kennedy School of Government.
