



BE A FORCE

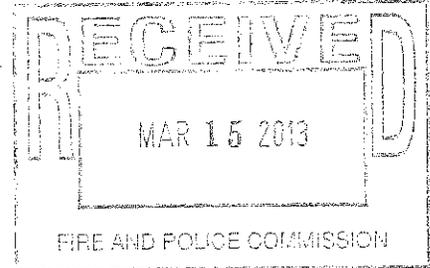
Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Edward A. Flynn
Chief of Police

(414) 935-7200

March 13, 2013

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202



Dear Commissioners:

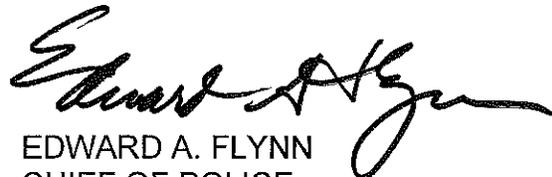
This is to notify your Honorable Board that I have ordered that Police Officer Dwight COPELAND be suspended for thirty (30) working days and discharged from the department for violation of the following department Core Values:

Core Value 1.00 – Competence, referencing Guiding Principle 1.05,
referencing Standard Operating Procedures Section 010.55(A)

Core Value 3.00 – Integrity, referencing Guiding Principle 3.10

A copy of Personnel Order 2013-32 concerning such disciplinary action is attached.

Respectfully submitted,


EDWARD A. FLYNN
CHIEF OF POLICE

Attachments
EAF:rls



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PERSONNEL ORDER 2013 – 32

March 13, 2013

RE: DISCIPLINARY ACTION

POLICE OFFICER DWIGHT COPELAND, (012842), First District, charged with violation of department Core Values as follows:

Core Value 1.00 – Competence, referencing Guiding Principle 1.05, referencing Standard Operating Procedures relating to Absence, Section 010.55(A): Failure to report an on-duty injury claim to a supervisor.

Core Value 3.00 - Integrity, referencing Guiding Principle 3.10: Failure to be forthright and candid in connection with an administrative inquiry.

The charges having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failure to report an on-duty injury claim to a supervisor.

Thirty (30) day suspension without pay.

Failure to be forthright and candid in connection with an administrative inquiry.

Discharged from the department.

It is hereby ordered that POLICE OFFICER DWIGHT COPELAND be discharged from the department and removed from the payroll effective immediately pursuant to Wisconsin Statute § 62.50(18).


EDWARD A. FLYNN
CHIEF OF POLICE

EAF:rls
(12-0307)