



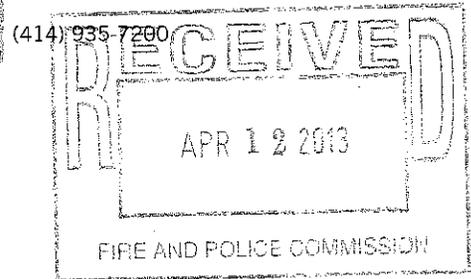
**BE A FORCE**

**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

**Edward A. Flynn**  
Chief of Police

April 11, 2013

The Board of Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202



Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Police Officer Deborah A. STRZELECKI be suspended for thirty (30) working days and discharged from the department for violation of the following department Core Values:

Core Value 1.00 – Competence, referencing Guiding Principle 1.05, referencing Standard Operating Procedure Section 010.45(D)(3)

Core Value 1.00 – Competence, referencing Guiding Principle 1.05, referencing Standard Operating Procedure Section 010.50(A)

A copy of Personnel Order 2013-38 concerning such disciplinary action is attached.

Respectfully submitted,

EDWARD A. FLYNN  
CHIEF OF POLICE

James Harpole  
Assistant Chief of Police

Attachments

EAF:JH:rls



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**Edward A. Flynn**  
Chief of Police

(414) 935-7200

**PERSONNEL ORDER 2013 – 38**

April 11, 2013

**RE: DISCIPLINARY ACTION**

POLICE OFFICER DEBORAH A. STRZELECKI, (015134), Second District, charged with violation of department Core Values as follows:

Core Value 1.00 – Competence, referencing Guiding Principle 1.05, referencing Standard Operating Procedures relating to Absence, Section 010.45(D)(3): Failure to notify a supervisor of the member's sick status.

Core Value 1.00 – Competence, referencing Guiding Principle 1.05, referencing Standard Operating Procedures relating to Absence, Section 010.50(A): Failure to obtain permission to leave the residence while on sick leave

The charges having been substantiated, she is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failure to notify a supervisor of the member's sick status.

Thirty (30) day suspension without pay.

Failure to obtain permission to leave the residence while on sick leave.

Discharged from the department.

It is hereby ordered that POLICE OFFICER DEBORAH A. STRZELECKI be discharged from the department and removed from the payroll effective immediately pursuant to Wisconsin Statute § 62.50(18).

EDWARD A. FLYNN  
CHIEF OF POLICE

James Harpole  
Assistant Chief of Police

EAF:JH:rls  
(12-0490)