

Community Relations

Explorer Post 875

Explorer Post 875 is a program in which the MFD partners with the Boy Scouts of America *Learning for Life Program*. Young men and women between the ages of 14-20 meet at the MFD Training Academy on a monthly basis to learn a multitude of firefighting disciplines. The advisors, off-duty MFD members and former explorers who have become firefighters in surrounding departments, volunteer their time and mentoring.

An important aspect of the Explorer Post is its community involvement. Explorers volunteer at several events each year to support other organizations such as the US Bank Fight for Air Climb, Wisconsin Alliance for Fire Safety Summer Burn Camp Picnic, North Shore Fire Department Explorer Combat Challenge, and Boy Scouts of America Scouting for Food Drive. With the 2012 reinstatement of the MFD Fire Cadet Program, interest in Post 875 has never been higher. Through the explorer program Milwaukee area youth have the opportunity to get a great perspective of the fire service and learn life-skills that will benefit their futures, whatever career path they choose.



Community Relations



FOCUS

The Firefighters Out Creating Urban Safety (FOCUS) Program is a program in which firefighters go door-to-door in target neighborhoods to install smoke detectors. While in the homes firefighters also change detector batteries, offer fire safety tips, provide blood pressure screenings, and perform home safety inspections. These FOCUS targets are done twice a year over a one-month period.

In addition to the two main sessions of FOCUS, neighborhood safety sweeps (referred to as a mini-FOCUS), are held when there is a significant fire event. This allows the MFD to reach out to neighborhoods that experienced a recent fire tragedy, providing them with a critical warning system and education when their heightened awareness lends to greater understanding and interest.

In 2012, the MFD incorporated Safe Sleep Campaign educational materials in the FOCUS program with donations from the Eunice Kennedy Shriver National Institute of Child Health and Human Development. Through the Smoke Detector Hotline and FOCUS program 1,435 smoke detectors were installed.

Community Relations

“Flight to the North Pole”

In early December of 2012, the Milwaukee Fire Department assisted the Air National Guard 128th Air Refueling Wing with their annual “Flight to the North Pole” event. Volunteers from the military and surrounding communities made this day special for children with life-threatening illnesses and their families.

The children had the opportunity to board a plane and “fly” to the North Pole. When they arrived they were welcomed by Santa’s elves and helpers in a festive atmosphere that, for a brief time, helped them to look past the problems they face daily with their illness.

The Milwaukee Fire Department sent Engine 26 to help make the day memorable for the children involved. What the firefighters discovered was the event was just as memorable for them and they look forward to participating again in 2013.



Community Relations



Operation Warm

As winter approached in 2012, the Milwaukee Professional Firefighters Association (MPFA) teamed up with The Coats for Kids Foundation and Operation Warm to provide an early Christmas gift for area children in need. On Monday November 19, several Milwaukee firefighters delivered winter coats with tags that read "Especially for You" to nearly 1,000 students at James W. Riley and Richard Kluge elementary schools.

The goal of the event was to not only keep area children warm during the cold winter months, but ultimately keep them in school by providing appropriate outer apparel for travelling to/from school. Operation Warm is the largest non-profit distributor of new coats in the United States.

Community outreach is part of our job as firefighters, and we were called to take notice of the staggering numbers of children in our community that don't have this simple, yet monumental need met here in Wisconsin where winters can be intense. There are so many families right here in our community that live at or below the poverty level who have to make extremely hard financial decisions each and every day. These coats allow families to stretch their very limited resources to other basic necessities such as food and shelter.

Health & Safety Office



The Health and Safety Office is responsible for managing the health and safety risk factors that impact the department's firefighters and support personnel. The office's scope consists of: **firefighter and support staff safety, health, wellness and performance, injury rehabilitation and case management, as well as data management and reporting.**

In 2011, the MFD began an initiative to implement a department-wide health and wellness program for its firefighters; in 2012 that program became a reality. The purpose of the program is to improve the overall health of firefighters, reduce their vulnerability to injury, improve their ability to recover, improve their chances for a longer career and an even longer retirement.

In order to achieve this, the Health and Safety Office adopted the Wellness Fitness Initiative, which is the gold standard wellness program for firefighters. It is sponsored by the International Association of Firefighters and Fire Chiefs. The program consists of five main components:

- **Annual Physicals IAW NFPA 1582**
- **Fitness Program IAW NFPA 1583, driven by Peer Fitness Trainers (PFTs)**
- **Behavioral Health Program with a Peer Support Team (PST)**
- **Health Education**
- **Statistical Health Tracking**

Achievements in Health and Wellness

- Implemented Firehouse Interval Training (FIT) Camps in May 2012. From May to December over 500 members participated in the FIT Camps.

Health & Safety Office



- PFT's redeveloped the fitness program for fire cadets and recruits in the academy. The program incorporates and focuses on flexibility, function, task specificity, core stability, strength and power.
- In collaboration with the Department of Kinesiology at UW-Milwaukee, the PFTs developed a fitness assessment for fire cadets and recruits that assess the core components of firefighter fitness in addition to the potential for future strains and sprains.



- In September the Department of Kinesiology at UWM began research to study how the use of the functional movement screen in combination with the new fitness program would affect the overall health of firefighters.
- The MFD received a FEMA Assistance for Firefighters Grant in the amount of \$350,000 to pay for the first year of firefighter physicals. The

Health & Safety Office

physicals will begin in 2013 and be provided by the Medical College of Wisconsin.

- Five PFTs became certified as TRX instructors, Force Level 3 (a program designed for the military and emergency responders). TRX is a functional core-centered suspension training and fitness program. The MFD is the first fire department in the country with members earning this designation. In December the fitness program began offering TRX Operator Level 1 courses to MFD personnel.



- The Peer Support Team made over 100 contacts (group and individual) to department personnel in 2012.



Cadet Program



The Milwaukee Fire Department Cadet program is a two-year apprentice-style program providing young men and women an exciting opportunity to become uniformed civilian employees as cadets, while training for a career as a firefighter with the Milwaukee Fire Department.

On September 17, 2012, thirteen cadets begin the process of learning about firefighting and emergency medical services. Cadets exercise on a regular basis with collaboration from MFD Peer Fitness trainers and participate in fitness evaluations through UW-Milwaukee. Cadets have completed practice testing for their Firefighter I exam with a 91% overall class average, have received multiple ICS-NIMS certifications through FEMA's Emergency Management Institute, and trained in responding to HazMat incidents. In addition, cadets are trained and evaluated on a variety of fireground skills including, but not limited to, ladder work, hose lays, search and rescue, fire axe, and using an SCBA.

Cadets have also assisted in service to the community by providing help with the Survive Alive Project, Operation Warm, election day, and the smoke detector hotline; already putting their skills to work in service to the City of Milwaukee residents.



Honor Guard

“Honoring those who have gone before, by standing tall with those still beside us.”

The Milwaukee Firefighters Honor Guard is a non-profit, volunteer organization made up of 26 active and retired members of the Milwaukee Fire Department. Since 1996 the Honor Guard has been proudly standing by its mission statement to honor all of our members and care for their families. The core values instilled are family, honor, respect, and compassion.

2012 found the Honor Guard standing tall for nine retiree funerals and one active-duty funeral for our fire chaplain. Sadly, the Honor Guard was called upon for four line-of-duty funerals, finding themselves shoulder to shoulder with brothers and sisters in Chicago, IL and also right here in Milwaukee County with Airport Crash Rescue. Then came Rothschild, WI, in which the Honor Guard was requested to assist with planning, organizing, and running a funeral with the Sturgeon Bay Fire Department Honor Guard. October 2012 brought great sadness to the Milwaukee Fire Department with the line-of-duty death of one of our own; HEO/Paramedic Joseph Floryance died of duty-related brain cancer.

In September and October the Honor Guard assisted in remembering our fallen brothers and sisters at the IAFF Fallen Firefighters Memorial, the Wisconsin State Firefighters Memorial and the MFD Fallen Firefighters Memorial.

The Milwaukee Firefighters Honor Guard posted/presented the national and local colors at one judicial investiture, Milwaukee Combined Giving Campaign Kickoff, John Harrington Memorial Bike Ride, Brotherhood of Black Professional Firefighters Convention, Wisconsin Alliance for Fire Safety Summer Camp for Burn Injured Youth, the World Burn Congress, two Sept 11 remembrance events, and in two parades: the Memorial Day Parade and the Veterans' Day Parade. The Honor Guard posted colors for two historical events for the Milwaukee Fire Department: The 100th Anniversary of both the quarters of Engine 30 and the quarters of Engine 31. They also had the honor of posting the colors for the MFD recruit graduation ceremony.

Honor Guard

Just like everything else in firefighting, the Honor Guard must constantly train. Nine fire department honor guards from throughout Milwaukee County and Washington County train together nine times a year.

In its eighth year, the Milwaukee Honor Guard Clinic set a new record for attendance. Fifty-four attendees from Arizona, Indiana, Nevada, Washington, Wisconsin and West Virginia participated in the training. Four separate fire departments (Lincoln, NE, Milwaukee, WI, North Shore, WI and Topeka, KS) are now represented in the instructor ranks. The attendees go through three days of instruction including hands-on and interactive classroom sessions. The Milwaukee Honor Guard Clinic class of 2012 had the unfortunate opportunity to take what they had learned and put it to use before the class had even ended. The entire class attended a line-of-duty funeral for a member of the Milwaukee County Fire Department. Each attendee respectfully paid his/her respects to the family of the fallen and had the honor of standing by the casket at the visitation. The next day all attendees and instructors assisted in forming the Sea of Blue, a long standing tradition in the fire service in which firefighters line up together in uniform, in honor of the fallen firefighter.



2012 Appointments

Recruit Class of 12/10/12

Benjamin R. Baus	Greg M. Krebs
Jonathan W. Cieslak	Scott W. Lang
Eric J. Daun	Tyler K. Lindstad
Anthony R. Davila	Scott E. Litkowski
Christopher W. Delhi	Gregory A. Lyons
Allen O. DeWindt III	Michael R. Mahaffey
Nathan H. Fager	Brian C. Merkel
Nicholas J. Fetzer	Andrew C. O'Malley
Ronny Frost	Daniel K. Plumb
Steven M. Fuchs	Robert M. Rehberger
Jeremy B. Gumm	Nicholas J. Ryan
Zachary J. Hennessy	Andrew R. Seidler
Michael D. Hermann	Joseph D. Siegert
Jason J. Hilbert	Kevin G. Stefanski
Bradley A. Jackson	Matthew D. Thundercloud
David E. Jauch	Joshua J. Wilde

Cadet Class of 09/17/12

Dylan A. Banks
 Justin M. Buschmann
 Gabriel Cambroner
 Anthonio M. Delvalle
 Jeremiah H. Dunn
 Julian P. Hopgood
 Diego E. Kilwein-Jennerjohn
 Dennis D. Lewis Jr.
 Tyler Morgan
 Steven F. Pickett
 Tyler J. Sharp
 Jordan S. Thompson
 Justin T. Tunks
 Matthew M. Ziems *
 Keon T. Battle**
 Quincy V. Walker Jr.***

*appointed 10/29/12

**appointed 11/12/12

***appointed 12/26/12

Additional Appointments

Title	Name	Appointment Date
Fire Medical Officer	Robert T. Adlam	01/08/2012
Fire Equipment Mechanic	Cameron G. Lucas	05/29/2012
Network Coordinator	Peter J. Kendl	09/16/2012
Office Assistant II	Kaylyn J. Jennik	09/17/2012
Fire Equipment Mechanic	Bruce D. Wentland	10/01/2012

2012 Promotions

<u>Name</u>	<u>Promotion Date</u>
<i>Assistant Chief</i>	
Daniel C. Lipski	11/11/2012
Michael T. Romas	11/11/2012
<i>Deputy Chief</i>	
Aaron D. Lipski	11/11/2012
Terry W. Lintonen	12/09/2012
<i>Battalion Chief</i>	
Brian L. Smith	02/05/2012
Erich J. Roden	04/29/2012
David C. Votsis	06/10/2012
Frank D. Alioto	08/05/2012
John J. Schwengel	10/14/2012
Michael M. Blackwood	11/11/2012
<i>Captain</i>	
Andrew J. Hornik	02/05/2012
Christopher J. Schutte	04/29/2012
Glenn A. Mish	06/10/2012
Thomas G. Halbur	08/05/2012
James S. Mueller	08/05/2012
Christiaan D. Hoose	10/14/2012
Steve P. Karner	11/11/2012
<i>Lieutenant</i>	
Robert J. Hatten	01/22/2012
Minh-Hieu Callies	02/05/2012
John B. Kielpinski	04/15/2012
Timothy M. Heling	04/29/2012
Jeffrey T. Krueger	05/27/2012
Dennis J. Kowalski	06/10/2012
Thomas W. Damrow	07/22/2012
Kyle E. Ostmann	07/22/2012
Daniel C. Kurth	08/05/2012
Gregory J. Miller	08/05/2012
Joseph F. Pichotta	08/05/2012
Darrell G. Zietlow	08/05/2012

2012 Promotions

<u>Name</u>	<u>Promotion Date</u>
<i>Heavy Equipment Operator</i>	
Kevin R. Beasley	01/22/2012
Brian M. Manske	01/22/2012
Dennis J. Sieben	04/29/2012
Christopher L. Brown	09/30/2012
Timothy J. Ingram	09/30/2012
Eric M. Muehlbauer	09/30/2012
Nicholas J. Stanley	09/30/2012
<i>Fire Paramedic</i>	
Jeffrey J. Halsey	04/29/2012
Joshua L. Long	04/29/2012
Matthew C. Muelver	04/29/2012
Alan C. Bykowski	05/13/2012
Stephen E. Klajbor	05/13/2012
Colin G. Thomas	05/13/2012
David F. Maier	05/27/2012

Other Promotions



<u>Title</u>	<u>Name</u>	<u>Promotion Date</u>
Office Assistant II	Cassandra J. Taylor	01/22/2012
Program Assistant II	Tawauna J. Swanigan	03/05/2012
Personnel Payroll Assistant II	Casey J. Kloss	04/15/2012
Database Specialist	Amber L. Chandek	04/29/2012
Office Coordinator	Elizabeth L. Van Pay	09/30/2012
Inventory Control Assistant III	Peter A. Washington	11/11/2012

2012 Separations from Service

<u>Name</u>	<u>Rank</u>	<u>Date Left</u>
Michael J. Hoefft	Lieutenant	01/16/2011*
Kevin R. Spatt	Firefighter	01/10/2012
Gregg R. Blumenberg	Firefighter	01/23/2012
Philip J. Jones	Lieutenant	02/18/2012
Russell R. Jacobsen	Lieutenant	02/27/2012
Walter D. Price	Firefighter	02/29/2012
Alonzo G. Chapman	Battalion Chief	03/24/2012
Barbara F. Duffy	Captain	03/25/2012
Dale L. Radke	Chaplain	04/18/2012
Jacqueline J. Kollauf	Firefighter	04/26/2012
Joseph J. Robak	Battalion Chief	04/29/2012
Michael L. Thomas	Network Coordinator	05/2/2012
Michael A. Payne	Assistant Chief	05/10/2012
Darin C. Malkowski	Audio Visual Specialist II	05/19/2012
Clarence B. Swamp	Firefighter	05/20/2012
Judith A. Kenney	Office Assistant II	05/22/2012
Thomas J. Locke	Lieutenant	05/25/2012
Ellen T. Spatt	Battalion Chief	05/27/2012
Salvatore C. Santoro Jr.	Battalion Chief	05/28/2012
David J. Semrow	Lieutenant	06/15/2012
John L. Walden	Lieutenant	06/17/2012
David Fields	Firefighter	06/22/2012
Edward C. Chitel	Captain	06/24/2012
Timothy A. Newman	Heavy Equipment Operator	06/26/2012
Randall E. Zingler	Deputy Chief	06/29/2012
Everett L. Cocroft	Lieutenant	06/29/2012
Paul J. Conway	Assistant Chief	06/30/2012
Robert W. Bivens Jr.	Heavy Equipment Operator	07/01/2012
Mark A. Stockland	Firefighter	07/01/2012
Jeffrey L. Barton	Lieutenant	07/15/2012
Rodney Banks	Firefighter	07/15/2012
Desiree M. Morton	Office Coordinator	07/30/2012

Continued on next page

*inadvertently left off 2011 list

2012 Separations from Service

<u>Name</u>	<u>Rank</u>	<u>Date Left</u>
David E. Emmons	Fire Equipment Mechanic	08/09/2012
Mark F. Grauberger	Firefighter	08/20/2012
David G. Zidek	Lieutenant	08/25/2012
Patrick R. Nogalski	Firefighter	08/28/2012
Shane C. Corcoran	Firefighter	09/20/2012
Peter J. Aiello	Lieutenant	09/24/2012
Robert P. Seelen	Heavy Equipment Operator	09/30/2012
Thomas R. Moder	Lieutenant	10/09/2012
Tyler Morgan	Cadet	10/22/2012
Sandra M. Minnickel	Lieutenant	10/24/2012
Bernard A. Hatch	Lieutenant	10/30/2012
Justin T. Tunks	Cadet	11/06/2012
Danny B. Neddle	Firefighter	11/17/2012
Ronald E. Turner	Firefighter	11/23/2012
Mark G. Tesch	Firefighter	12/08/2012
Scott E. Litkowski	Firefighter Recruit	12/14/2012
Keon T. Battle	Cadet	12/14/2012
Bryon K. Ottow	Lieutenant	12/16/2012
Ronny Frost	Firefighter Recruit	12/18/2012
Jason J. Hilbert	Firefighter Recruit	12/20/2012
Scott W. Lang	Firefighter Recruit	12/20/2012
John R. Guillen	Lieutenant	12/20/2012
Dean W. Malcolm	Heavy Equipment Operator	12/21/2012
Kristin M. Ciganek	Lieutenant	12/21/2012
Alan M. Bertolas	Firefighter	12/23/2012
Rodney C. Videkovich	Lieutenant	12/25/2012