

Fire Department

Mark Rohlifing
Chief

Gerard Washington
Assistant Chief
Daniel Lipski
Assistant Chief
Michael Romas
Assistant Chief

October 7, 2013

To the Honorable
The Board of Fire and Police Commissioners
City Hall, Room 706
200 East Wells St.
Milwaukee, WI 53202



Dear Commissioners:

As you are aware, our members are held accountable to the highest standards of professionalism and dedication from the moment they take their sworn oath of Firefighter. The Department's core values of courage, integrity, and honor guide our members' behavior and provide the foundation for all their actions while at work.

The power to examine and appoint firefighters in a probationary capacity is part of a reasonable, prudent, and sound management because probationary periods are a reasonable means to implement the appointment power and to "secure the best service for the public in [the] department." Wis. Stat. § 62.50(3)(b).

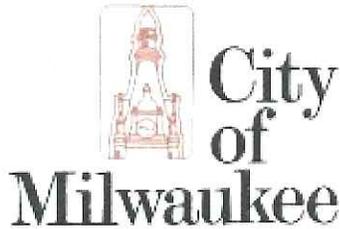
According to FPC Rule XI, Section 7, "If during the probationary period, the appointee proves unfit for the position, the Chief may discharge the appointee...There shall be no appeal from this discharge."

Upon a review of his job performance, and in the best interests of the City of Milwaukee and the Milwaukee Fire Department, I have expressly lost confidence in Probationary Firefighter Nathan Fager's ability to competently and satisfactorily perform the duties of Firefighter, even in his probationary status. Therefore, effective October 7, 2013, at 0930 hours, he is terminated from service.

Respectfully,


MARK ROHLFING
Chief

MR/jlb
FPC/Recruits/Fager Termination 100713



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October 8, 2013



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Milwaukee, WI 53202

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Upon a review of his job performance, and in the best interests of the City of Milwaukee and the Milwaukee Fire Department, I have expressly lost confidence in Probationary Firefighter Joseph Siegert's ability to competently and satisfactorily perform the duties of Firefighter, even in his probationary status. Therefore, effective on October 8, 2013, at 0930 hours, he is terminated from service.

Respectfully,


MARK ROHLFING
Chief

MR/jlb
FPC/Recruits/Siegert Termination 100813