City of Milwaukee

Fire Department

Mark Rohlfing
Chief

Gerard Washington
Assistant Chief
Daniel Lipski
Assistant Chief
Michael Romas
Assistant Chief

October 15, 2013

RECEIVED
OCT 31 2013
FIRE AND POLICE COMMISSION

To the Honorable
The Board of Fire and Police Commissioners
City Hall, Room 706
200 East Wells St.
Milwaukee, WI 53202

Dear Commissioners:

As you are aware, our civilian members are held accountable to the highest standards of professionalism and dedication from the moment they begin their employment with the department. The department's core values of courage, integrity, and honor guide our members' behavior and provide the foundation for all their actions while at work.

According to FPC Rule XI, Section 7, "If during the probationary period, the appointee proves unfit for the position, the Chief may discharge the appointee...There shall be no appeal from this discharge." Fire Cadets are on probation for their entire tenure in this position.

Upon a review of his job performance, and in the best interests of the City of Milwaukee and the Milwaukee Fire Department, I have expressly lost confidence in Fire Cadet Brandon Dzibinski's ability to competently and satisfactorily perform the duties of Fire Cadet. Therefore, effective October 15, 2013, at 1600 hours, he is terminated from service.

Respectfully,

Mark Rohlfing

MARK ROHLFING
Chief

MR/jlb
FPC/Cadets/Dzibinski Discharge 101513

711 West Wells Street, Milwaukee, Wisconsin 53233 Phone (414) 286-8948 Fax (414) 286-8996

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Upon a review of his job performance, and in the best interests of the City of Milwaukee and the Milwaukee Fire Department, I have expressly lost confidence in Fire Cadet Dylan Banks' ability to competently and satisfactorily perform the duties of Fire Cadet. Therefore, effective October 31, 2013, at 0900 hours, he is terminated from service.

Respectfully,

Mark Rohlfing

MARK ROHLFING
Chief

MR/jlb
FPC/Cadets/Banks Discharge 103113

711 West Wells Street, Milwaukee, Wisconsin 53233 Phone (414) 286-8948 Fax (414) 286-8996