



Fire Department

Mark Rohlifing
Chief

Gerard Washington
Assistant Chief
Daniel Lipski
Assistant Chief
Michael Romas
Assistant Chief

November 6, 2013

To the Honorable
The Board of Fire and Police Commissioners
City Hall, Room 706
200 East Wells St.
Milwaukee, WI 53202



Dear Commissioners:

As you are aware, our civilian members are held accountable to the highest standards of professionalism and dedication from the moment they begin their employment with the department. The department's core values of courage, integrity, and honor guide our members' behavior and provide the foundation for all their actions while at work.

According to FPC Rule XI, Section 7, "If during the probationary period, the appointee proves unfit for the position, the Chief may discharge the appointee... There shall be no appeal from this discharge." Fire Cadets are on probation for their entire tenure in this position.

Upon a review of his job performance, and in the best interests of the City of Milwaukee and the Milwaukee Fire Department, I have expressly lost confidence in Fire Cadet Tito Falck's ability to competently and satisfactorily perform the duties of Fire Cadet. Therefore, effective November 6, 2013, at 0930 hours, he is terminated from service.

Respectfully,


MARK ROHLFING
Chief

MR/jlb
FPC/Cadets/Falck Discharge 110613