



**BE A FORCE**

**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

December 26, 2013

**Edward A. Flynn**  
Chief of Police

(414) 935-7200

The Board of the  
Fire and Police Commission  
200 E. Wells Street, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

I hereby promote, subject to your approval, the following named BUILDING MAINTENANCE MECHANIC II:

**JAMES M. PHILBERT**

to the position of HEATING AND VENTILATING MECHANIC II (Pay Range 7DN) effective SUNDAY, JANUARY 19, 2014.

Mr. Philbert was appointed to the Department on May 20, 1991, to the position of Garage Attendant. On April 28, 2002, he was promoted to the position of Building Maintenance Mechanic II.

Mr. Philbert participated in a selection process that involved an oral interview with qualified candidates. Mr. Philbert is being recommended based on the results of this process. He will serve a six (6) month probationary period if promoted to Heating and Ventilating Mechanic II. Mr. Philbert's commanding officer recommends him for this position.

Sincerely,



**EDWARD A. FLYNN**  
CHIEF OF POLICE

**JAMES HARPOLE**  
ASSISTANT CHIEF OF POLICE

EAF:JH:va  
Police Payroll Supervisor Ratliff

IN SOME JOBS, SUCCESS IS MEASURED BY WHAT DOESN'T HAPPEN.

RE: Fire and Police Commission: Philbert  
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Approved by the BOARD OF FIRE & POLICE COMMISSIONERS:

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Chairman  
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Date \_\_\_\_\_

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Executive Director