

February 6, 2014

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:50 p.m.

PRESENT: Commissioners: Sarah W. Morgan, Chair
Kathryn A. Hein
Paol X. Lor
Michael M. O'Hear
Ann Wilson
Marisabel Cabrera
Steven M. DeVougas

ALSO PRESENT: Mark Rohlfig, Chief, Milwaukee Fire Department and
Edward Flynn, Chief, Milwaukee Police Department

The Chair reconvened the Board in Regular Session, having previously met in Executive Session from 5:05 p.m. to 5:45 p.m. pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, to wit: Request for extension of Lieutenant of Police probationary period.

The Director presented for adoption minutes of the Regular Meeting of January 23, 2014. Commissioner Hein moved approval of the minutes as presented, seconded by Commissioner O'Hear. The motion carried unanimously.

1. NEW BUSINESS:

a) The Director presented a classification report dated January 31, 2014, from Maria Monteagudo, Director of Employee Relations (DER), regarding the twenty (20) new positions of Crime Analyst in the Police Department. Sarah Trotter, DER Human Resources Representative, presented the report. DER recommends and agrees with the Police Department's request that these new positions be at the pay range of 2GN. Commissioner Cabrera moved to approve the classification, seconded by Commissioner O'Hear. The motion carried unanimously.

2. FIRE DEPARTMENT:

a) The Director presented correspondence dated January 29, 2014 from Chief Rohlfig, wherein he requests permission to have Deputy Chief Daniel M. Berendt serve as Acting Assistant Chief of the EMS/Training/Education Bureau, effective February 16, 2014, until the Assistant Chief selection process is completed and a permanent promotion is made to this position. Commissioner O'Hear moved approval of the request, seconded by Commissioner Hein. The motion carried unanimously.

b) The Director presented correspondence dated January 21, 2014 from Chief Rohlfig, wherein he notifies the Board Firefighters David R. Krebsbach and Robert J. Rutley were each suspended for a period of five (5) days, effective January 21, 2014 with three (3) days held in abeyance pending the successful completion of a stipulated program. In addition, there is to be no special duty for fifty-four (54) days and no trades may be initiated for sixty (60) days.

c) The Director presented correspondence dated January 30, 2014 from Chief Rohlfig, wherein he notifies the Board Heavy Equipment Operator Jerry L. Allen was granted an unpaid medical leave of absence to expire April 30, 2014, effective January 30, 2014.

d) The Director presented correspondence dated January 29, 2014 from Chief Rohlfing, wherein he requests the Board to conduct an examination for Heavy Equipment Operator and establish a new eligible list. The current eligible list adopted July 26, 2012 will expire July 26, 2014. The Board referred the request to Fire and Police Commission (FPC) staff.

3. POLICE DEPARTMENT:

a) The following promotions, as presented by Chief Flynn, were held over to the February 20, 2014 meeting to permit the nominees to be interviewed by the Board:

TO DEPUTY INSPECTOR OF POLICE, from Captain of Police, effective February 23, 2014, upon successful completion of a drug screening:

STEPHEN R. BASTING.

TO POLICE CAPTAIN, from Police Lieutenant, effective February 23, 2014, upon successful completion of a drug screening:

TIMOTHY S. HEIER.

b) The following appointment, as presented by Chief Flynn, was approved by the Board:

TO CUSTODIAL WORKER II, from DER reinstatement/transfer list, contingent upon successful completion of a medical examination and drug screening, effective February 17, 2014:

GLENN D. GRAY.

c) The Director presented correspondence dated January 30, 2014 from Chief Flynn, wherein he requests the Board to rescind four (4) appointments to Police Officer approved on January 9, 2014, because the candidates either withdrew or did not qualify for the position. Commissioner O'Hear moved to rescind the appointments, seconded by Commissioner Hein. The motion carried unanimously.

d) The Director presented correspondence dated January 31, 2014 from Chief Flynn, wherein he notifies the Board of the thirteen (13) appointments to Police Officer approved on January 9, 2014, on a contingency basis, eight (8) were appointed as regular replacements:

Effective January 20, 2014:

#229 – RANDY WESLEY; #231 – TIARA SHEETS-WALKER; #232 – WASEEM SAROSH; #233 – MIGUEL ORTEGA, JR.; and #234 – DEXTER LEE.

Effective January 21, 2014:

#235 – MATTHEW SCOTT.

Effective January 28, 2014:

#236 – MATTHEW SCHULZE.

Effective January 31, 2014:

#239 – MARIOLYS FLORES.

e) The Director presented correspondence dated January 16, 2014, from Chief Flynn, wherein he requests the Board to extend the probationary period of Police Lieutenant Steven J. Kelly for a period of six (6) months based on reasons listed in the correspondence. The request was held over until the February 20, 2014 meeting.

f) The Director presented correspondence dated January 22, 2014, from Chief Flynn, wherein he requests the Board to classify the position of Crime Analyst as exempt. Commissioner O'Hear moved to rescind the appointments, seconded by Commissioner Hein. The motion carried unanimously.

4. PUBLIC COMMENT:

There was no comment made by the public present.

5. ADJOURNMENT:

Commissioner O'Hear moved to adjourn the meeting, seconded by Commissioner Lor. The motion carried unanimously.

The meeting concluded at 5:58 p.m.

Respectfully submitted,

Michael G. Tobin
Executive Director

MGT:cj

DRAFT