February 20, 2014

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:41 p.m.

PRESENT: Commissioners: Sarah W. Morgan, Chair
Kathryn A. Hein
Paoi X. Lor
Michael M. O'Hear
Ann Wilson
Marisabel Cabrera
Steven M. DeVougas

ALSO PRESENT: Mark Rohlfing, Chief, Milwaukee Fire Department and
James Harpole, Assistant Chief, representing the Milwaukee Police Department

The Chair reconvened the Board in Regular Session, having previously met in Executive Session from 3:07 p.m. to 5:37 p.m. pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, to wit: Request for extension of Lieutenant of Police probationary period, promotions to Deputy Inspector and Captain of Police, and performance evaluation of Fire Chief.

The Director presented for adoption minutes of the Regular Meeting of February 6, 2014. Commissioner O'Hear moved approval of the minutes as presented, seconded by Commissioner Hein. The motion carried unanimously.

1. UNFINISHED BUSINESS:

a) The following promotions, as presented by Chief Flynn, were approved by the Board:

TO DEPUTY INSPECTOR OF POLICE, from Captain of Police, contingent upon successful completion of a drug screening, effective February 23, 2014:

STEPHEN R. BASTING.

TO CAPTAIN OF POLICE, from Police Lieutenant, contingent upon successful completion of a drug screening, effective February 23, 2014:

TIMOTHY S. HEIER.

b) The Director returned correspondence dated January 16, 2014, from Chief Flynn, wherein he requests the Board to extend the probationary period of Police Lieutenant Steven J. Kelly for a period of six (6) months based on reasons listed in the correspondence. Commissioner O'Hear moved to extend the probationary period as requested, seconded by Commissioner Wilson. By a vote of five to two, with Commissioners Cabrera and Morgan dissenting, the motion carried.

c) The Director presented a classification report dated February 19, 2014, from Maria Monteagudo, Director of Employee Relations (DER), regarding the reclassification of the Building Maintenance Assistant Manager position in the Police Department. Sarah Trotter, DER Human Resources Representative, presented the report. Ms. Trotter informed the Board that the report was revised to correct an administrative error in the Duties and Responsibilities section where an entry was listed twice which reflected a percentage to be 115% instead of 100%. DER recommends that the position of Building Maintenance Assistant Manager in Pay Range 1CX be reclassified to Police Facilities Assistant Manager in Pay Range 1EX. Commissioner O'Hear moved to approve the reclassification, seconded by Commissioner Hein. The motion carried unanimously.

2. FIRE DEPARTMENT:

a) The Director presented correspondence dated February 13, 2014, from Chief Rohlfing, wherein he nominates Fire Captains Kenten K. Kais, De'Wayne Smoots and Brian R. O'Connor to the exempt position of Battalion Chief, Fire in the Fire Department, to be effective March 16, 2014. Pursuant to Rules of the Board, final action on these nominations was laid over to permit the nominees to be interviewed.

b) The Director presented correspondence dated February 14, 2014 from Chief Rohlfing, wherein he notifies the Board Firefighter Ryan T. Trapp was suspended from pay and duty for thirty days, with ten days held in abeyance pending the successful completion of a stipulated program, no special duty for eighty-one days, no trades may be initiated for ninety days, he is to receive mandatory training and will be on twelve months' probation upon return from suspension; Heavy Equipment Operator Mark T. Pegelow was suspended from pay and duty for thirty days, with ten days held in abeyance pending the successful completion of a stipulated program, no special duty for eighty-one days, no trades may be initiated for ninety days, he is to receive mandatory training and will be on twelve months' probation upon return from suspension; Heavy Equipment Operator Justin J. Lemke was suspended from pay and duty for thirty days, no special duty for one hundred sixty-two days, no trades may be initiated for one hundred eighty days, he is to be demoted to the rank of Firefighter effective February 16, 2014, he is to receive mandatory training and will be on twelve months' probation upon return from suspension; Lieutenant Daniel R. Krause was suspended from pay and duty for thirty days, no special duty for one hundred sixty-two days, no trades may be initiated for one hundred eighty days, he is to be demoted to the rank of Firefighter effective February 16, 2014, he is to receive mandatory training and will be on twelve months' probation upon return from suspension; Lieutenant Timothy R. Kaye was suspended from pay and duty for thirty days, with ten days held in abeyance pending the successful completion of a stipulated program, no special duty for eighty-one days, no trades may be initiated for ninety days, he is to receive mandatory training and will be on twelve months' probation upon return from suspension.

c) The Director presented correspondence dated February 13, 2014 from Chief Rohlfing, wherein he notifies the Board Heavy Equipment Operator Jerry L. Allen returned from an unpaid medical leave of absence effective February 11, 2014, granted on January 30, 2014.

d) The Director presented correspondence dated February 12, 2014 from Chief Rohlfing, wherein he notifies the Board Heavy Equipment Operator Daniel R. Lazarski was granted an unpaid medical leave of absence until May 9, 2014, effective February 9, 2014.

3. POLICE DEPARTMENT:

a) The following promotions, as presented by Chief Flynn, were approved by the Board:

TO POLICE LIEUTENANT, on a waiver basis, from eligible list established January 17, 2013, contingent upon the successful completion of drug screening, effective March 2, 2014:

#31 – KRISTIN M. RIESTRA.

TO POLICE SERGEANT, on a waiver basis, from eligible list established December 19, 2013, contingent upon the successful completion of drug screening, effective March 2, 2014:

#33 – DENNIS H. BAISLEY.

TO DETECTIVE, from eligible list established December 19, 2013, contingent upon the successful completion of drug screening, effective March 2, 2014:

#34 – CHAD VARTANIAN.

TO LEAD POLICE TELECOMMUNICATOR, from Police Telecommunicator, through a selection process which included an oral interview and written examination, effective March 2, 2014:

CHARLES T. PACE.

b) The following appointments, as presented by Chief Flynn, were approved by the Board:

TO OFFICE ASSISTANT I, from DER eligible list, contingent upon the successful completion of medical examination and drug screening, effective March 3, 2014:

TAWANDA L. JONES.

TO SCHOOL CROSSING GUARD, with the following effective dates:

FELIPE BELTRAN VELAZQUEZ (1/29/14); KNAKEISHIA REED (1/29/14); PERRY ROBINSON (1/29/14); ERTIS NICHOLOS (1/29/14); JAMES NORDNESS (1/29/14); and WANDA MINOR (1/30/14).

c) The Director presented correspondence dated February 17, 2014 from Chief Flynn, wherein he requests the Board to extend the probationary period of Police Lieutenant Christopher J. Blaszak for a period of thirty-nine days based on reasons listed in the correspondence. Commissioner O'Hear moved to approve the request, seconded by Commissioner Hein. The motion carried unanimously.

d) The Director presented correspondence dated February 12, 2014 from Chief Flynn, wherein he notifies the Board he objects to Detective Willie M. Huerta being promoted to Lieutenant, from eligible list adopted January 17, 2013 because he is under indictment by the United States Attorney's Office. The Board held over this item for closed session at the next meeting where personnel issues can be discussed.

e) The Director presented correspondence dated February 12, 2014, from Chief Flynn, wherein he requests the Board to reclassify one position of Police Alarm Operator to Police Dispatcher due to the promotion of a Police Alarm Operator to Sergeant. Commissioner O'Hear moved to approve the reclassification proposal, seconded by Commissioner Hein. The motion carried unanimously.

f) The Director presented correspondence dated February 7, 2014, from Chief Flynn, requesting DER perform a study of one Office Assistant III position in Strategic Management, Information Systems for reclassification to Administrative Assistant II. The Board referred this to DER.

g) The Director presented correspondence dated February 7, 2014, from Chief Flynn, wherein he notifies the Board Captain David A. Clarke was granted a one-year unpaid leave of absence to continue to fill the exempt position of Sheriff for Milwaukee County until March 25, 2015.

4. PUBLIC COMMENT:

There was no comment made by the public present, but Commissioner O'Hear spoke to the public to clarify that the press sometimes misreports information presented to the Board in that when information is presented to the Board, that they have approved it. The Board takes a vote on what is presented, but sometimes it is only a notice to the Board and they neither approve nor reject what is presented. Today, for instance, the notices of disciplinary action taken against Firefighters were items that they did not take a vote on; they have neither approved nor disapproved of the action and they did not take any position on those items.

5. ADJOURNMENT:

Commissioner O'Hear moved to adjourn the meeting, seconded by Commissioner Lor. The motion carried unanimously.

The meeting concluded at 5:55 p.m.

Respectfully submitted,

Michael G. Tobin
Executive Director

MGT:cj

DRAFT