



**BE A FORCE**

June 11, 2014

**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

**Edward A. Flynn**  
Chief of Police

(414) 935-7200

The Board of the  
Fire and Police Commission  
200 East Wells Street, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and appoint, subject to your approval, the following individual:

7. JOSHUA R. HENZE

to the position of CRIME ANALYST (PAY RANGE 2GN) in this Department to fill an existing vacancy. The effective date of this appointment will be MONDAY, JUNE 23, 2014. Mr. Henze has met all of the necessary requirements to fill this position and his name appears in the indicated order on the eligible list for Crime Analyst as approved by your Honorable Board on June 21, 2012. This appointment is contingent upon the individual successfully completing a medical examination and drug screen. If appointed to the position of Crime Analyst, he will serve a six-month probation period.

Sincerely,

EDWARD A. FLYNN  
CHIEF OF POLICE

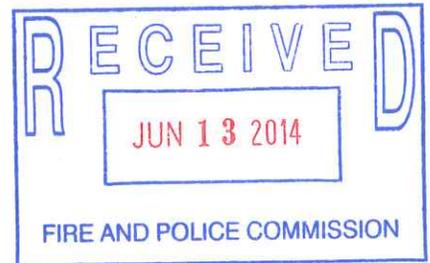
EAF:va  
CC: Payroll Supervisor Ratliff  
F&P: 4/16/14 (Baldwin)

Approved by the BOARD OF FIRE & POLICE COMMISSIONERS:

\_\_\_\_\_  
Chairman  
  
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Date \_\_\_\_\_

\_\_\_\_\_  
Executive Director





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**Edward A. Flynn**  
Chief of Police

(414) 935-7200

The Board of the  
Fire and Police Commission  
200 East Wells Street, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and appoint, subject to your approval, the following individuals:

DANIEL J. HENKEN

SHANNON M. KAIL

MEGHAN M. WLEKLINSKI

REBECCA S. ZAWADIWSKY

to the position of CRIME ANALYST (PAY RANGE 2GN) in this Department to fill existing vacancies. The effective date of these appointments will be MONDAY, JUNE 23, 2014. The Crime Analyst position is exempt from the Fire and Police Commission's competitive examination process. Mr. Henken, Ms. Kail, Ms. Wleklinski, and Ms. Zawadiwsky are being recommended for the position of Crime Analyst based on the results of a selection process, which included an evaluation of training and experience, and oral interview. These appointments are contingent upon the individuals successfully completing a medical examination and drug screen. If appointed to the position of Crime Analyst, they will serve a six-month probation period.

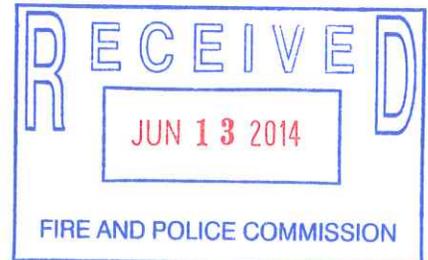
Sincerely,

EDWARD A. FLYNN  
CHIEF OF POLICE

EAF:va  
CC: Payroll Supervisor Ratliff  
F&P: New 2014 Budget Positions

Approved by the BOARD OF FIRE & POLICE COMMISSIONERS:

\_\_\_\_\_  
Chairman  
  
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Date \_\_\_\_\_

\_\_\_\_\_  
Executive Director