



**BE A FORCE**

**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

**Edward A. Flynn**  
Chief of Police

(414) 935-7200

June 9, 2014

The Board of the  
Fire and Police Commissioners  
200 East Wells, Room 706  
Milwaukee, WI 53202

RE: REQUEST FOR EXTENSION OF POLICE TELECOMMUNICATOR PROBATION PERIOD  
(POLICE TELECOMMUNICATOR DAVID M. PAWLAK)

Dear Commissioners:

The Department respectfully requests that your Honorable Commission extend Police Telecommunicator David M. Pawlak's probationary period for 90 consecutive days based on the reasons outline below.

Mr. Pawlak was appointed to the Department as a Police Telecommunicator on June 24, 2013 beginning a 12-month probationary period and he was assigned to the Technical Communication Division. He is currently struggling with call classifications and he has not met the bench marks set forth by the training office in the monitoring reports.

Mr. Pawlak is currently serving 12-month probationary period that is scheduled to expire on June 24, 2014. Extending his probationary period for 90 days will afford Department supervisors the ability to properly evaluate his performance on the same basis as other probationary Police Telecommunicators. I feel this extension request is reasonable in both purpose and duration for the aforementioned reasons. I therefore, respectfully request that your Honorable Commission approve this extension.

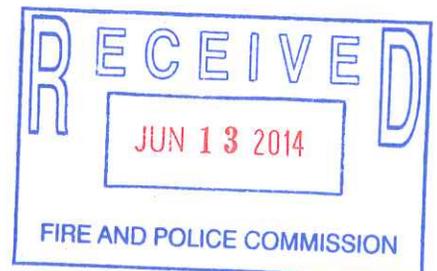
Police Telecommunicator Pawlak has been informed that the Fire and Police Commission may hear the matter of his probation period extension at its next regular meeting of June 19, 2014. He has been further informed that he may attend this meeting, but his attendance is not required.

Sincerely,

EDWARD A. FLYNN  
CHIEF OF POLICE

EAF:kw

C: A/C Kurt Leibold  
Captain Andra Williams





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June 10, 2014

The Board of the  
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200 East Wells, Room 706  
Milwaukee, WI 53202

RE: REQUEST FOR EXTENSION OF POLICE TELECOMMUNICATOR PROBATION PERIOD  
(POLICE TELECOMMUNICATOR STEPHANIE C. CHIN)

Dear Commissioners:

The Department respectfully requests that your Honorable Commission extend Police Telecommunicator Stephanie C. Chin's probationary period for 90 consecutive days based on the reasons outline below.

Ms. Chin was appointed to the Department as a Police Telecommunicator on June 24, 2013 beginning a 12-month probationary period and she was assigned to the Technical Communication Division. She is currently struggling with taken calls in a timely manner and she has not met the bench marks set forth by the training office in the monitoring reports. She is at the bottom of the report with the average call times.

Ms. Chin is currently serving a 12-month probationary period that is scheduled to expire on June 24, 2014. Extending her probationary period for 90 days will afford Department supervisors the ability to properly evaluate her performance on the same basis as other probationary Police Telecommunicators. I feel this extension request is reasonable in both purpose and duration for the aforementioned reasons. I therefore, respectfully request that your Honorable Commission approve this extension.

Police Telecommunicator Chin has been informed that the Fire and Police Commission may hear the matter of her probation period extension at its next regular meeting of June 19, 2014. She has been further informed that she may attend this meeting, but her attendance is not required.

Sincerely,

EDWARD A. FLYNN  
CHIEF OF POLICE

EAF:kw

C: A/C Kurt Leibold  
Captain Andra Williams

