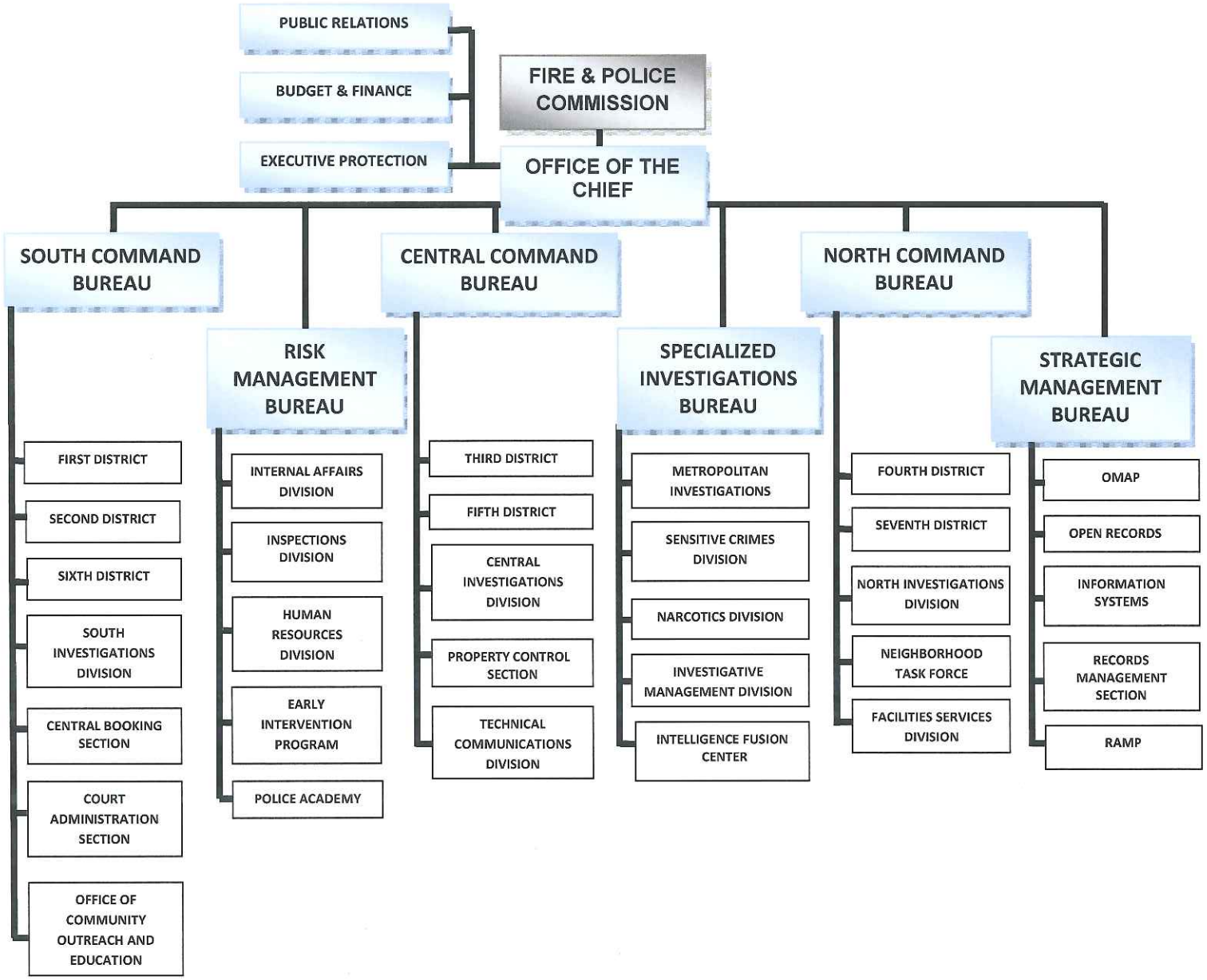
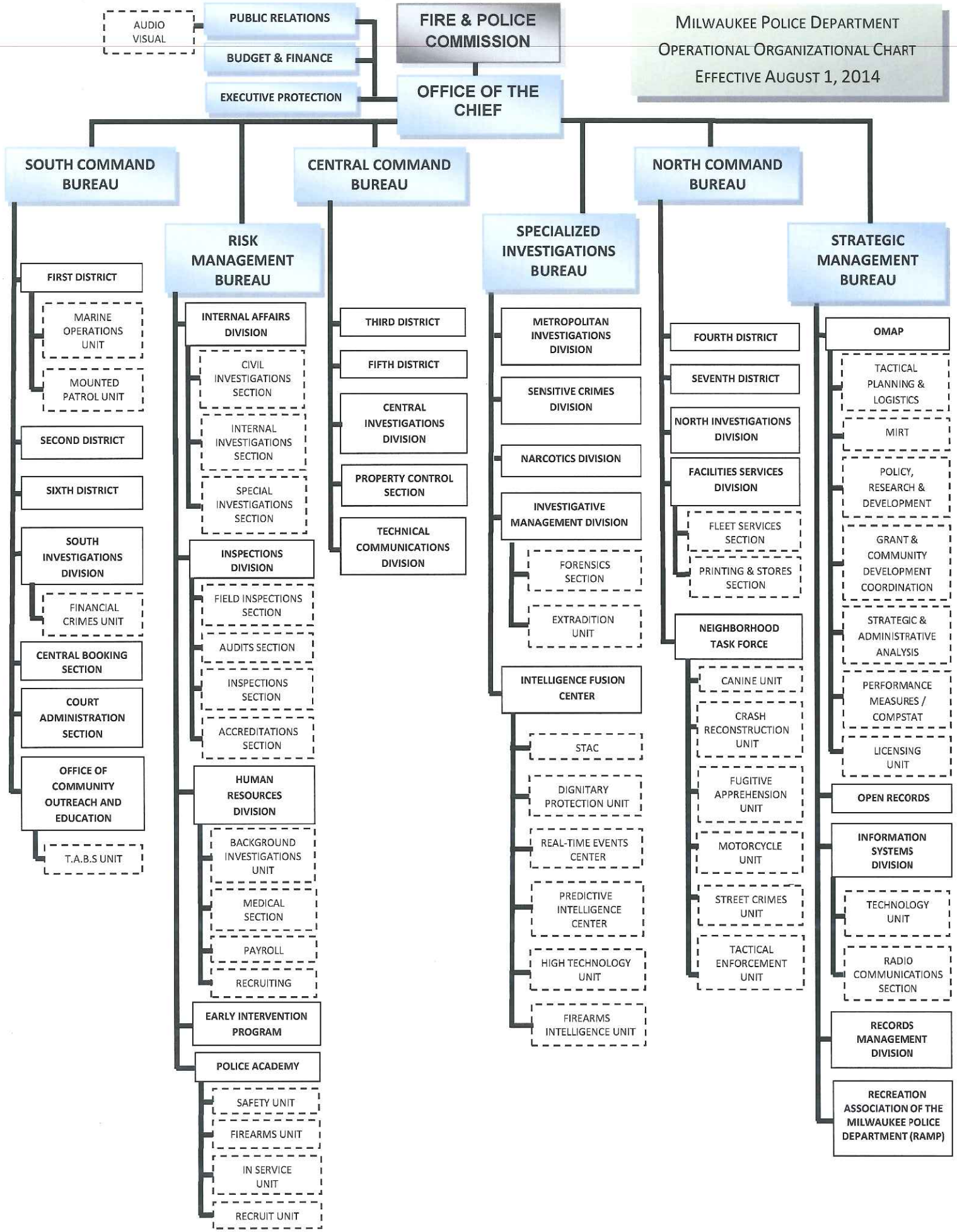
MILWAUKEE POLICE DEPARTMENT

ORGANIZATIONAL CHART

EFFECTIVE AUGUST 1, 2014



Milwaukee Police Department
Operational Organizational Chart
Effective August 1, 2014



MILWAUKEE POLICE DEPARTMENT

ORGANIZATION OF THE MILWAUKEE POLICE DEPARTMENT

GENERAL ORDER: 2014-93 **ISSUED**: August 1, 2014	**EFFECTIVE**: August 1, 2014	**REVIEWED/APPROVED BY:** Captain Regina Howard **DATE:** July 16, 2014
ACTION: Amends General Order 2013-15 (June 21, 2013)		**WILEAG STANDARD(S): 1.3.2, 1.6.1**

The Milwaukee Police Department shall be organized as indicated below, effective August 1, 2014.

The Chief of Police reserves the right to prescribe other duties or responsibilities upon any divisional component as deemed necessary.
(WILEAG 1.3.2)

OFFICE OF THE CHIEF OF POLICE

This office shall consist of the Chief of Police and such support staff as deemed necessary and shall include the following components:

A. PUBLIC RELATIONS

This component shall be responsible for promoting the dissemination of information concerning the department and its activities to the citizens of Milwaukee through all available media, including the department's web site, as well as coordinating internal communications and other activities as directed by the Chief of Police.

1. Audio Visual

This component shall be responsible for providing audio/visual support to the department.

B. BUDGET AND FINANCE

This component shall be responsible for the preparation and justification of department budgets, monitoring operating and grant expenditures and developing financial policy relating to the department's goals and objectives.

C. EXECUTIVE PROTECTION UNIT

This component shall be responsible for on-going mayoral protection and security for the city hall complex.

SOUTH COMMAND BUREAU (WILEAG 1.6.1)

A. FIRST DISTRICT

Shall comprise all that territory bounded on the north by the city limits and the middle line of West Walnut Street from the Milwaukee River to North 6th Street, to West McKinley Avenue and to Interstate 43; on the south by the middle line of Florida Street (between South 6th Street and the Menomonee River); on the east by Lake Michigan; and on the west by the Milwaukee River (between the city limits and West Walnut Street), and West Walnut Street to North 6th Street, to West McKinley Avenue and Interstate 43 to the Menomonee River.
(WILEAG 1.6.1.1)

1. Marine Operations Unit

   This component shall be responsible for providing a visible presence on Milwaukee's navigable waterways, performing search and rescue operations, investigating boating accidents and providing coverage at events that impact the area waterways such as lakefront festivals and fireworks displays. Specially trained personnel assigned to this section, or serving in an on-call capacity, shall be responsible for underwater searches for weapons, bodies and other evidence.

2. Mounted Patrol Unit

   This component shall be responsible for patrol and enforcement duties which offer high visibility to the community in targeted areas and other areas that have been identified as requiring additional enforcement resources.

B. SECOND DISTRICT

Shall comprise all that territory bounded on the north by the southernmost east/west Canadian Pacific railroad line (between State Highway 41 and Interstate 43; on the south by the east/west Union Pacific railroad line (between approximately South 43rd Street and approximately South 4th Street) and the middle line of West Rosedale Avenue to South Chase Avenue, and the middle line of East Becher Street (between South 1st Street and South Kinnickinnic Avenue) and the middle line of East Bay Street (between South Kinnickinnic Avenue and Lake Michigan); on the east by the city limits and on the west by the city limits.
(WILEAG 1.6.1.1)

C. SIXTH DISTRICT

Shall comprise all that territory bounded on the north by the city limits and by the Union Pacific railroad line (between approximately South 43rd Street and approximately South 4th Street) and the middle line of West Rosedale Avenue to South Chase Avenue, and the middle line of East Becher Street (between South 1st Street and South Kinnickinnic Avenue) and the middle line of East Bay Street (between South Kinnickinnic Avenue and Lake Michigan); on the south by the city limits; on the east by Lake Michigan and the east city limits; and on the west by the city limits.
(WILEAG 1.6.1.1)

D. SOUTH INVESTIGATIONS DIVISION

This component shall be responsible for the investigation, follow-up and case management of felony crimes within the boundaries of the First, Second and Sixth Districts.

1. Financial Crimes Unit

This component shall be responsible for preventing, reducing, and solving financial crimes of a complexity and magnitude that exceed the resources of police district personnel, as determined by investigative criteria and investigator availability, in order to better serve our community and citizens.

E. CENTRAL BOOKING SECTION

This component shall be responsible for the temporary holding, processing and transfer of juvenile detainees and adult prisoners.

F. COURT ADMINISTRATION SECTION

This component shall be responsible for processing selected state cases and monitoring the adjudication of state and municipal court proceedings. This component shall be responsible for security in the municipal courts and the city attorney's office prosecution division. This component will also monitor and administer officers' court related appearances and overtime.

G. OFFICE OF COMMUNITY OUTREACH AND EDUCATION

This component shall be responsible for providing services that assist the community in preventing crime through educational programs, security surveys and interaction with community-based organizations. This component shall augment the patrol force through the auxiliary police program and provide services to the youth of the community that promotes education, develops social skills and reduces the risk of involvement in criminal activity.

1. Truancy Abatement and Burglary Suppression (TABS) Unit

This unit shall be responsible for identifying and removing truants from Milwaukee city streets as a tool in reducing daytime burglaries.

RISK MANAGEMENT BUREAU

A. INTERNAL AFFAIRS DIVISION

This component shall be responsible for ensuring that all department members achieve and maintain the highest levels of professionalism and performance and shall include the following components:

1. Civil Investigations Section

   This component shall be responsible for servicing sensitive open records requests, assisting the city attorney's office with civil litigation proceedings and ensuring that these services provided by the department are performed in a manner consistent with the law, policies and procedures established by the Chief of Police.

2. Internal Investigations Section

   This component shall be responsible for investigating allegations of rule or procedural violations against department members and the administrative review and investigation of police related critical incidents.

3. Special Investigations Section

   This component shall be responsible for investigating criminal allegations against department members and any other sensitive criminal allegations as directed by the Chief of Police.

B. INSPECTIONS DIVISION

The inspection process is an essential mechanism for evaluating the quality of the department's operations, ensuring that the department's vision, mission, and core values are being pursued, identifying the need for additional resources, fostering proper managerial controls, and ensuring accountability throughout the department.

1. Field Inspections Section

   The field inspector provides oversight to all department operations in the absence of higher ranking personnel. They examine field operations for compliance with department policies and the intent of the Chief's strategies. They exercise command authority when required and provide risk management oversight.

2. Audits Section

   This component shall be responsible for conducting scheduled and directed audits of departmental systems, operations, and assets. Audits are conducted in accordance with the United States Government Accountability Office Government Accounting Standards.

3. Inspections Section

   This component shall be responsible for conducting inspections of departmental units, commands, and sections for compliance with internal and external authorities, departmentally promulgated policies, procedures, and standards.

4. Accreditations Section

   This component supports the department's accreditations manager, and shall be responsible for managing the department's Wisconsin Law Enforcement Accreditation Group Accreditation Standards (WILEAG) accreditation and accreditation efforts. This component shall be responsible for ensuring the production and cataloging of proofs.

C. HUMAN RESOURCES DIVISION

This component shall be responsible for the administration of personnel, labor relations and related matters involving the department and shall include the following components:

1. Background Investigations Unit

   This component shall be responsible for all pre-employment personnel investigations.

2. Medical Section

   This component shall be responsible for monitoring the status of personnel on sick, injured, medical or FMLA leave, maintaining personnel medical records and maintaining records relating to ambulance conveyances and emergency detentions.

3. Payroll Section

   This component shall be responsible for the administration of the department's payroll and related matters.

4. Recruiting Unit

   This component shall be responsible for recruiting applicants for employment by the department.

D. EARLY INTERVENTION PROGRAM

This component shall be responsible for providing a self-monitoring, proactive non-disciplinary management tool to enable the department's employees and management to track performance for better recognition of positive performance and identification of work deficiencies.

E. POLICE ACADEMY

This component shall be responsible for in-service and recruit training, all other specialized training, the issuance and return of all equipment, maintenance of prescribed equipment, community services and record keeping and shall include the following components:

1. Safety Unit

   This component shall be responsible for the oversight and management of school crossing protection.

2. Firearms Unit

   This component shall be responsible for all firearms related training and firearms maintenance.

3. In-Service Unit

   This component shall be responsible for the implementation, delivery and coordination of all training programs in the department.

4. Recruit Unit

   This component shall be responsible for the training of recruit officers.

CENTRAL COMMAND BUREAU (WILEAG 1.6.1)

A. THIRD DISTRICT

Shall comprise all that territory bounded on the north by the north city limits and the middle line of West Center Street (between North 92nd Street and Interstate 43); on the south by the south city limits and by the southernmost east/west Canadian Pacific railroad line (between State Highway 41 and Interstate 43); on the east by Interstate 43; and on the west by the city limits.
(WILEAG 1.6.1.1)

B. FIFTH DISTRICT

Shall comprise all that territory bounded on the north by the city limits and West Hampton Avenue (between North Teutonia Avenue to North 32nd Street); on the south by the middle line of West Center Street (between North 30th Street and Interstate 43) and by the middle line of West McKinley Avenue to North 6th Street, to West Walnut Street and to the Milwaukee River; on the east by the city limits and the Milwaukee River (between West McKinley Avenue and West Hampton Avenue); and on the west by the north/south railroad line (between West Center Street and West Hampton Avenue).
(WILEAG 1.6.1.1)

C. CENTRAL INVESTIGATIONS DIVISION

This component shall be responsible for the investigation, follow-up and case management of felony crimes within the boundaries of the Third and Fifth Districts, as well as the fire investigation unit which has citywide responsibility for all fires of suspicious or unknown origin.

D. PROPERTY CONTROL SECTION

This component shall be responsible for all property coming into the possession of the department and the maintenance of records relating to property.

E. TECHNICAL COMMUNICATIONS DIVISION

This component shall be responsible for processing police department communications by telephone, teletype and other means, the dispatching of squads and the servicing of other city, county, state, federal and suburban emergency service radio communications through the department facilities.

SPECIALIZED INVESTIGATIONS BUREAU

A. METROPOLITAN INVESTIGATIONS DIVISION

This component shall be responsible for the investigation of all homicides, suspicious deaths, in-custody deaths, critical incidents as defined by department policy, auto theft, recovered property and DNA evidence. This component shall also be responsible for a Bureau of Alcohol, Tobacco and Firearms (ATF) task force targeting violent crime and the investigation of street level drug/gang related offenses, bank robberies and other major crimes wherein links can be established between offenses.

B. SENSITIVE CRIMES DIVISION

This component shall be responsible for the investigation of domestic violence, sexual assault, child abuse or neglect, interference with custody and crimes against children, missing persons, prostitution, human trafficking and other matters of a sensitive nature.

C. NARCOTICS DIVISION

This component shall be responsible for the strategic long-term investigation of large-scale drug trafficking organizations utilizing a multi-agency, multi-jurisdictional approach through the Milwaukee High Intensity Drug Trafficking Area (HIDTA) and other task forces, including the Milwaukee Metropolitan Drug Enforcement Group (MMDEG), Wisconsin Division of Criminal Investigation (DCI) task force and the Drug Enforcement Administration (DEA) task force.

D. INVESTIGATIVE MANAGEMENT DIVISION

This component shall be responsible for the administrative support for the north, central, and south investigations divisions, department teletypes, submission of letters of transmittal to the Wisconsin Crime Lab, logging and dissemination of WE Tip information, entry/removal of alerts (e.g. suspect) and temporary felony/misdemeanor wants, the extradition of prisoners from outside jurisdictions, court liaison personnel and clerical support staff.

1. Forensics Section

This component shall be responsible for the operation of all identification systems, the maintenance of criminal, fingerprint and photographic records, forensic examination of friction ridge skin impressions, documents and surveillance video as well as crime scene and other evidentiary support to the department. This component also oversees the forensic investigators who are responsible for providing evidence collection and latent fingerprints for crime scenes and providing photographic services including forensic imaging.

2. Extradition Unit

This component shall extradite subjects wanted by the Milwaukee Police Department that have been arrested within and outside the state of Wisconsin. The Extradition Unit shall file the necessary documents, monitor and assist with the extradition of subjects wanted outside the state of Wisconsin, who have been arrested by the Milwaukee Police Department. The Extradition Unit shall compile and keep updated information on subjects wanted outside the United States for the application of a provisional warrant from the federal government.

E. INTELLIGENCE FUSION CENTER

This component shall be responsible for regional intelligence operations, which serves the mission of the department and the Milwaukee Urban Area Security Initiative (UASI). The Intelligence Fusion Center shall consist of the following: a Predictive Intelligence Center, which supports the department's operations by identifying existing or emerging crime patterns or series; a high technology section for electronic evidence analysis; and a firearms intelligence unit partnered with the Bureau of Alcohol, Tobacco and Firearms (ATF) task force and the CeaseFire Program.

1. STAC

The Southeastern Wisconsin Threat Analysis Center (STAC) contains a multi-jurisdictional financial crimes unit and is associated with the Federal Bureau of Investigation Joint Terrorism Task Force (JTTF). STAC incorporates a real-time events center shall provide officers and detectives with up-to-date crime information for law enforcement response and proactive policing efforts to prevent, deter, and reduce crime in the city of Milwaukee.

2. Dignitary Protection Unit

This component shall be responsible for the planning and protection of dignitaries while visiting the city of Milwaukee. They will work closely with other components as necessary to properly prepare and manage dignitary safety.

3. Real-Time Events Center

This component shall provide officers and detectives with up-to-date crime information for law enforcement response and proactive policing efforts to prevent, deter, and reduce crime in the city of Milwaukee.

4. Predictive Intelligence Center

This component supports the department's operations by identifying existing or emerging crime patterns or series.

5. High Technology Unit

   This component will be responsible for electronic evidence analysis and investigations.

6. Firearms Intelligence Unit

   This component partners with the Bureau of Alcohol, Tobacco and Firearms (ATF) task force and the Wisconsin Regional Crime Lab and state and federal prosecutors.

NORTH COMMAND BUREAU (WILEAG 1.6.1)

A. FOURTH DISTRICT

Shall comprise all that territory bounded on the north by the city limits; on the south by West Hampton Avenue (between North 124th Street and North 91st Street) and the middle line of West Villard Avenue (between North 91st Street and Lincoln Creek, following Lincoln Creek to the Milwaukee River); on the east by the city limits; and on the west by the city limits.
(WILEAG 1.6.1.1)

B. SEVENTH DISTRICT

Shall comprise all that territory bounded on the north by the middle line of West Villard Avenue (between North 91st Street and Lincoln Creek, following Lincoln Creek to the Milwaukee River); on the south by West Center Street (between the west city limits and Interstate 43) and the railroad line (between North 27th Street to the east city limits) and West Hampton Avenue (between North 27th Street and North 33rd Street; on the east by the city limits and the railroad line (between West Center Street and West Hampton Avenue); and on the west by the city limits.
(WILEAG 1.6.1.1)

C. NORTH INVESTIGATIONS DIVISION

This component shall be responsible for the investigation, follow-up and case management of felony crimes within the boundaries of the Fourth and Seventh Districts.

D. NEIGHBORHOOD TASK FORCE

This component shall be responsible for providing a centralized proactive enforcement unit whose resources are deployed throughout the city to disrupt the criminal environment in areas of violent crime or in hotspots that have been identified by district commanders, department intelligence and neighborhood contacts and sources and shall include the following components:

1. Canine Unit

   This component shall be responsible for supporting other Milwaukee Police Department components by utilizing specially trained handlers and dogs.

2. Crash Reconstruction Unit

   This component shall be responsible for conducting vehicular crash reconstructions, generally involving serious injuries or fatalities. This component shall also be responsible for conducting follow-up investigations of vehicular crashes where criminal charges and prosecution are warranted.

3. Fugitive Apprehension Unit

   This component shall be responsible for arresting individuals wanted on outstanding warrants and locating other suspects who are not in warrant status.

4. Motorcycle Unit

   This component shall be responsible for traffic enforcement in targeted areas and other areas that have been identified as requiring additional traffic enforcement resources.

5. Street Crimes Unit

   This component shall be responsible for providing a proactive police presence in targeted areas aimed at driving down violent and street level crime and disorder through directed patrol and disruption of street level drug and gang activity in targeted area.

6. Tactical Enforcement Unit

   This unit shall be responsible for providing a proactive police presence in targeted areas aimed at driving down violent and street level crime and disorder through directed patrol. This component shall also be responsible for all medium and high-risk search warrants and incident management including, but not limited to, hostage, terrorist, barricaded persons, armed suicidal and hazardous surveillance.

E. FACILITIES SERVICES DIVISION

1. Fleet Services Section

   This component shall be responsible for providing the maintenance of equipment and facilities and the administration and record keeping of vehicle fleet support.

2. Printing and Stores Section

   This component shall be responsible for printing all department forms and other printed material, graphic design services and the ordering and distribution of office supplies and department forms.

STRATEGIC MANAGEMENT BUREAU

A. OFFICE OF MANAGEMENT ANALYSIS AND PLANNING

This component shall be responsible for research, analysis, project management, and tactical planning for the department. This component shall also enter into communication and correspondence with other organizations, retain certain records, conduct research, and secure funding for department initiatives under the direction of the Chief of Police.

1. Tactical Planning and Logistics

   This component shall be responsible for scheduling, planning, and coordinating department personnel and resources for daily and special events such as concerts, sporting events, festivals, parades, large-scale charity events, conventions, and any other gatherings or events as determined by the Chief of Police. This component shall liaison with other work locations responsible for dignitary protection or MIRT deployments to ensure the appropriate dedication of department personnel and resources. This component will also oversee contracts, planning, and scheduling for all extra duty assignments under the direction of the Chief of Staff.

2. Major Incident Response Team (MIRT)

   This component shall be the department's self-sustaining, ready response unit for all hazardous incidents requiring enhanced intervention while protecting life, property, and civil liberties.

3. Policy, Research, and Development

   This component shall be responsible for planning, coordinating, preparing, and publishing the department's standard operating procedures, code of conduct, operating instructions, annual reports, policies, guidelines, forms, and other information intended for department-wide dissemination. This does not preclude commanding officers of other work locations from establishing policy and disseminating department-wide information pursuant to their specialties and official duties. This component shall conduct research and surveys, corresponding with other agencies and organizations on behalf of the Chief of Police for this purpose. This component shall also conduct feasibility studies, coordinating with vendors regarding initiatives, uniforms, equipment, and software.

4. Grant and Community Development Coordination

   This component shall be responsible for grant research and applications and creating collaborative partnerships with community organizations and other government agencies to engage in the proactive and systematic examination of identified problems to develop and evaluate effective responses. The grant coordinator shall be responsible for oversight and approval of grants submitted by department members not assigned to the Office of the Chief, and shall monitor grant awards, expenditures, compliance, and reporting in conjunction with the Office of Budget and Finance.

5. Strategic and Administrative Analysis

   This component shall be responsible for collecting, collating, analyzing, disseminating, and evaluating crime data to identify emerging trends, patterns, and changes in criminal activity, using mapping and other analytical software. This component shall prepare data used to make recommendations for deployment and resource allocation. This component shall measure and forecast long-term public safety activity related to problem solving, intervention, and crime reduction efforts. This component maintains statistical reports that detail the results of analysis, conclusions, and recommendations; and prepares periodic statistical reports for executive and district commanders.

6. Performance Measures/Compstat

   This component shall be responsible for developing the department's administrative and operational performance measures to be presented at regular meetings of the command staff. This component shall maintain detailed knowledge of the department's information systems, reporting processes, and crime analysis, and shall conduct research and provide statistical data and information to the Chief of Police upon request.

7. Licensing Unit

   This component shall be responsible for the investigation and processing of city license applications, requests and renewals as well as serving as the central repository for records and reports pertaining to license investigations. This component shall also appear as the Chief's representative before the common council's licensing committees.

B. OPEN RECORDS

With the exception of crash reports, this component shall be responsible for the research, compilation, review and dissemination of department records as mandated by Wisconsin state statues pursuant to the provisions of the Wisconsin public records law, applicable state and federal court decisions and department policies.

C. INFORMATION SYSTEMS DIVISION

This office shall be responsible for the oversight and management of technology and information systems and shall include the following components:

1. Technology Unit

   This component shall be responsible for the electronic security, storage, retrieval and processing of all department data. This component shall also be responsible for the installation, set-up and maintenance of department computer systems and equipment.

2. Radio Communications Section

This component shall be responsible for the installation and maintenance of radios, both portable and in vehicles, as well as vehicle computers and video cameras and other electronic equipment for the police department and other city departments as approved by the Chief of Police.

D. RECORDS MANAGEMENT DIVISION

This component shall be responsible for input and management of the automated reporting system and submission of crime statistics to the state of Wisconsin and Federal Bureau of Investigation. This component shall also be responsible for maintaining all records relating to traffic crashes, traffic citations and municipal citations. Records Management will process and disseminate crash reports requested through open record requests. This component will ensure compliance with the Wisconsin statutes relative to access and copying records in the custody of the Milwaukee Police Department. This component shall be further responsible for the gathering and storage of all reports and other data as it relates to criminal activity.

E. RECREATION ASSOCIATION OF THE MILWAUKEE POLICE DEPARTMENT (RAMP)

RAMP is governed by an executive board appointed by the Chief of Police. RAMP is authorized to function by standard operating procedure 015 *Membership in Authorized Organizations.* The mission of RAMP is to provide a variety of athletic, recreational and musical opportunities that contribute to the physical, social, mental, and emotional health of all department members. RAMP is responsible for the organization of department intramural athletic programs, the support of department workout facilities, and the police band. Additionally, it may host fundraising and social events as part of its mission.

Edward A. Flynn

EDWARD A. FLYNN
CHIEF OF POLICE

EAF:mfk

	MILWAUKEE POLICE DEPARTMENT	
	ORGANIZATION OF THE MILWAUKEE POLICE DEPARTMENT	
GENERAL ORDER: 2014-93 **ISSUED**: August 1, 2014	**EFFECTIVE**: August 1, 2014	**REVIEWED/APPROVED BY:** Captain Regina Howard **DATE:** July 16, 2014
ACTION: Amends General Order 2013-15 (June 21, 2013)		**WILEAG STANDARD(S): 1.3.2, 1.6.1**

ROLL CALL VERSION
Contains only changes to current policy.
For complete version of SOP, see SharePoint.

The Milwaukee Police Department shall be organized as indicated below, effective ~~Friday, June 21, 2013~~ August 1, 2014.

The Chief of Police reserves the right to prescribe other duties or responsibilities upon any divisional component as deemed necessary.
(WILEAG 1.3.2)

OFFICE OF THE CHIEF OF POLICE

This office shall consist of the Chief of Police and such support staff as deemed necessary and shall include the following components:

C. EXECUTIVE PROTECTION UNIT

This component shall be responsible for on-going mayoral protection and security for the city hall complex.

SOUTH COMMAND BUREAU (WILEAG 1.6.1)

D. SOUTH INVESTIGATIONS DIVISION

This component shall be responsible for the investigation, follow-up and case management of felony crimes within the boundaries of the First, Second and Sixth Districts~~, as well as the Financial Crimes Unit which has citywide responsibility for all financial crimes involving Forgery and identity theft~~.

1. Financial Crimes Unit

This component shall be responsible for preventing, reducing, and solving financial crimes of a complexity and magnitude that exceed the resources of police district personnel, as determined by investigative criteria and investigator availability, in order to better serve our community and citizens.

G. OFFICE OF COMMUNITY OUTREACH AND EDUCATION

This component shall be responsible for providing services that assist the community in preventing crime through educational programs, security surveys and interaction with community-based organizations. This component shall augment the patrol force through the auxiliary police program and provide services to the youth of the community that promotes education, develops social skills and reduces the risk of involvement in criminal activity.

1. Truancy Abatement and Burglary Suppression (TABS) Unit

This unit shall be responsible for identifying and removing truants from Milwaukee city streets as a tool in reducing daytime burglaries.

RISK MANAGEMENT BUREAU

B. INSPECTIONS DIVISION

The inspection process is an essential mechanism for evaluating the quality of the department's operations, ensuring that the department's vision, mission, and core values are being pursued, identifying the need for additional resources, ~~and assuring that control is maintained throughout the~~ fostering proper managerial controls, and ensuring accountability throughout the department.

~~1. Staff Inspections~~

~~This component provides the Chief of Police, along with command and supervisory officers, with a means of regularly assessing the department's overall efficiency and effectiveness through periodic audits of policies and procedures. This component will examine the processes and the associated written and/or computerized records of the various components and work locations to ensure compliance with department policy and procedures, including applicable local, state, and federal laws or mandates.~~

~~2. Line Inspections~~

~~This component will be responsible for conducting line inspections and maintaining operational oversight of the department during non-business hours. Captains of Police will be assigned as needed to serve as "Watch Commanders". Watch Commanders are the highest ranking member of the department on-duty outside of normal business hours and will perform line operation audits of various work locations as part of their duties. The Watch Commander will submit daily crime and audit summaries as directed and shall work hours as assigned by the Office of the Chief.~~

1. Field Inspections Section

The field inspector provides oversight to all department operations in the absence of higher ranking personnel. They examine field operations for compliance with department policies and the intent of the Chief's strategies. They exercise command authority when required and provide risk management oversight.

2. Audits Section

This component shall be responsible for conducting scheduled and directed audits of departmental systems, operations, and assets. Audits are conducted in accordance with the United States Government Accountability Office Government Accounting Standards.

3. Inspections Section

This component shall be responsible for conducting inspections of departmental units, commands, and sections for compliance with internal and external authorities, and departmentally promulgated policies, procedures, and standards.

4. Accreditations Section

This component supports the department's accreditations manager, and shall be responsible for managing the department's Wisconsin Law Enforcement Accreditation Group Accreditation Standards (WILEAG) accreditation and accreditation efforts. This component shall be responsible for ensuring the production and cataloging of proofs.

SPECIALIZED INVESTIGATIONS BUREAU

D. INVESTIGATIVE MANAGEMENT DIVISION

This component shall be responsible for the ~~strategic management and coordination of systems, projects and training in the Criminal Investigation Bureau (CIB)~~ , administrative support for the north, central, and south investigations divisions, department teletypes, submission of letters of transmittal to the Wisconsin Crime Lab, logging and dissemination of WE Tip information, entry/removal of alerts (e.g. suspect) and temporary felony/misdemeanor wants, the extradition of prisoners from outside jurisdictions, ~~and oversight of the CIB operating budget, grants, CIB~~ court liaison personnel and clerical support staff.

2. Extradition Unit

This component shall extradite subjects wanted by the Milwaukee Police Department that have been arrested within and outside the state of Wisconsin. The Extradition Unit shall file the necessary documents, monitor and assist with the extradition of subjects wanted outside the state of Wisconsin, who have been arrested by the Milwaukee Police Department. The Extradition Unit shall compile and keep updated information on subjects wanted outside the United States for the application of a provisional warrant from the federal government.

NORTH COMMAND BUREAU (WILEAG 1.6.1)

D. NEIGHBORHOOD TASK FORCE

This component shall be responsible for providing a centralized proactive enforcement unit whose resources are deployed throughout the city to disrupt the criminal environment in areas of violent crime or in hotspots that have been identified by district commanders, department

intelligence and neighborhood contacts and sources and shall include the following components:

~~7. Truancy Abatement and Burglary Suppression (TABS) Unit~~

~~This unit shall be responsible for identifying and removing truants from Milwaukee city streets as a tool in reducing daytime burglaries.~~

STRATEGIC MANAGEMENT BUREAU

A. OFFICE OF MANAGEMENT ANALYSIS AND PLANNING

This component shall be responsible for research, analysis, project management, and tactical planning for the department. This component shall also enter into communication and correspondence with other organizations, retain certain records, conduct research, and secure funding for department initiatives under the direction of the Chief of Police.

1. Tactical Planning and Logistics ~~/ Major Incident Response Team (MIRT)~~

2. Major Incident Response Team (MIRT)

   This component shall be the department's self-sustaining, ready response unit for all hazardous incidents requiring enhanced intervention while protecting life, property, and civil liberties.

~~3~~2. Policy, Research, and Development

~~4~~3. Grant and Community Development Coordination

   This component shall be responsible for grant research and applications and creating collaborative partnerships with community organizations and other government agencies to engage in the proactive and systematic examination of identified problems to develop and evaluate effective responses. The grant coordinator shall be responsible for oversight and approval of grants submitted by department members not assigned to the Office of the Chief, and shall monitor grant awards, expenditures, compliance, and reporting in conjunction with the Office of Budget and Finance.

5. Strategic and Administrative Analysis

   This component shall be responsible for collecting, collating, analyzing, disseminating, and evaluating crime data to identify emerging trends, patterns, and changes in criminal activity, using mapping and other analytical software. This component shall prepare data used to make recommendations for deployment and resource allocation. This component shall measure and forecast long-term public safety activity related to problem solving, intervention, and crime reduction efforts. This component maintains statistical reports that detail the results of analysis, conclusions, and recommendations; and prepares periodic statistical reports for executive and district commanders.

64. Performance Measures/Compstat

~~5. Police Officers Support Team (POST)~~

~~POST is a peer support network recognized by the department as a valuable resource for members of the Milwaukee Police Department, their families and other law enforcement agencies. The mission of POST is to provide voluntary, confidential and discreet health and well-being guidance. POST functions as an independent entity of the department and is governed by an executive board, which operates within the scope of Standard Operating Procedure 470 *POST*.~~

~~6. Executive Protection Unit~~

~~This component shall be responsible for on-going mayoral protection and security for the City Hall complex.~~

E. RECREATION ASSOCIATION OF THE MILWAUKEE POLICE DEPARTMENT (RAMP)

RAMP is ~~non-profit organization not directly associated with the department and~~ governed by an executive board appointed by the Chief of Police. RAMP is authorized to function by standard operating procedure 015 *Membership in Authorized Organizations*. The mission of RAMP is to provide a variety of athletic, recreational and musical opportunities that contribute to the physical, social, mental, and emotional health of all department members. ~~encourage and support athletic and recreational endeavors of department members~~. RAMP is responsible for the organization of department intramural athletic programs, the ~~care and maintenance~~ support of department workout facilities, and the police band. Additionally, it may host fundraising and social events as part of its mission.

Edward A. Flynn

EDWARD A. FLYNN
CHIEF OF POLICE

EAF:mfk