



Fire Department

**Mark Rohlfing**  
Chief

**Gerard Washington**  
Assistant Chief  
**Daniel Lipski**  
Assistant Chief  
**Daniel Berendt**  
Assistant Chief

September 3, 2014

To the Honorable  
The Board of Fire and Police Commissioners  
City Hall, Room 706  
200 East Wells St.  
Milwaukee, WI 53202



Dear Commissioners:

As you are aware, our civilian members are held accountable to the highest standards of professionalism and dedication from the moment they begin their employment with the department. According to FPC Rule XI, Section 7, "If during the probationary period, the appointee proves unfit for the position, the Chief may discharge the appointee... There shall be no appeal from this discharge." Fire Cadets are on probation for their entire tenure in this position.

Upon a review of her job performance, and in the best interests of the City of Milwaukee and the Milwaukee Fire Department, I have expressly lost confidence in Fire Cadet Caprice Mitchell's ability to competently and satisfactorily perform the duties of Fire Cadet. Therefore, effective September 3, 2014, at 1200 hours, she is terminated from service.

Respectfully,

  
MARK ROHLFING  
Chief

MR/jlb  
FPC/Cadets/Mitchell Discharge 090314

