



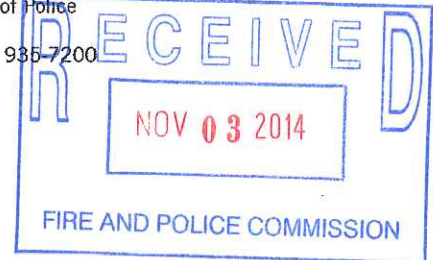
BE A FORCE

November 3, 2014

The Board of the
Fire & Police Commissioners
200 E. Wells Street, Room 706
Milwaukee, WI 53202

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Edward A. Flynn
Chief of Police
(414) 935-7200



RE: REQUEST FOR EXTENSION OF POLICE OFFICER PROBATION PERIOD
(POLICE OFFICER DOMINIQUE L. HEAGGAN)

Dear Commissioners:

The Department respectfully requests that your Honorable Commission extend Police Officer Dominique L. Heaggan's probationary period for 97 consecutive days based on the reasons outlined below. Officer Heaggan's probationary period, if not extended, will end on December 4, 2014.

Officer Heaggan was appointed to the Department as a Police Aide on July 26, 2010. On August 4, 2013, he was appointed to the rank of Police Officer, beginning a 16-month probationary period, and was assigned to recruit training at the Police Academy. Officer Heaggan is currently assigned to District No. 7. Officer Heaggan was placed on limited duty for a period of 97 days during his probationary period. If this extension is approved, his probationary period will end on March 11, 2015.

Extending Officer Heaggan's probation period will allow Department supervisors the ability to properly evaluate his performance on the same basis as other probationary Police Officers. I feel this extension request is reasonable in both purpose and duration for the aforementioned reason. I therefore, respectfully request that your Honorable Commission approve this extension.

Officer Heaggan has been informed that the Fire and Police Commission may hear the matter of his probation period extension at its next regular meeting on November 6, 2014. He has been further informed that he may attend this meeting, but his attendance is not required.

Sincerely,


EDWARD A. FLYNN
CHIEF OF POLICE

EAF:ac

c: Assistant Chief Harpole
Captain Jackson
Michael Crivello, MPA
PO Heaggan